



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: September 27, 2021 @ 7:00 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL, 244 OLD HANOVER ROAD, LGI #242, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Ben Ramsay,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in virtual attendance:

Dr. George W. Ioannidis, Superintendent

Dr. Steve Guadagnino, Assistant Superintendent

Mr. Mark Czapp, Director of Business Operations/Board Secretary

Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, September 27, 2021. Cindy Huber, Board President, called the meeting to order at 7:03 PM.

The Pledge of Allegiance was recited, and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine board members present.

Huber announced that there was one executive session held on September 13, 2021, for negotiations. An executive session was held this evening at 6:30 PM for personnel purposes. There are no plans for an additional executive session this evening.

STUDENT REPRESENTATIVE REPORT:

Paige Little was welcomed back as Student Representative to the Board following the summer break. After a brief introduction, Little shared an update of activities occurring at educational buildings throughout the District, including fundraising events, opening exercises to the school year, and upcoming homecoming activities scheduled for this weekend.

SUPERINTENDENT UPDATES:

Ioannidis reported that implementation of the Department of Health (DoH) mask order is going well and recognized Karyn Brown and building principals for their efforts to process exemption/medical exception forms. At the previous School Board meeting, the Board agreed to sending a letter to the Acting Secretary of Health, Allison Beam. Ioannidis noted that a court case is currently before the Commonwealth Court, and there is opportunity for the Board to approve preparation and filing of an Amicus Brief on behalf of the School District to move the case forward without delay. This requires amending the Meeting Agenda this evening for action by the Board to approve filing the Brief.

1. Board President, Cindy Huber, asked for a motion to amend the agenda to add discussion of the Amicus Brief to Policy. Ramsay made a motion to amend the agenda. Rohrbaugh seconded. The motion carried with a unanimous voice vote by Board members.

PUBLIC COMMENT:

Laura Evans, New Salem Borough, expressed her gratitude to the Board for allowing parents to have a choice regarding masks. She also suggested giving the same exemption opportunity to teachers, bus drivers, and staff. Residents do not take their mask concerns to the Governor or DoH because they do not have a personal interest in the children.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

Nicole Wilson, Paradise Township, concurred with Mrs. Evans. Wilson noted a decision on the Amicus Brief this evening is a step in the right direction, and she advocates for giving control back to the School Board as the local governing body.

Jerry Mascaro, Jackson Township and President of Music Boosters, highlighted music-related activities, and student musicians' accomplishments thus far this year, including most recently, Saturday's Marching Band Spectacular. The income from the event was approximately 17% higher than last year. Mascaro will share a list of upcoming musical concert dates for the Board's reference.

BOARD OR ADMINISTRATIVE RESPONSE:

No board or administrative response.

SUPERINTENDENT'S REPORT:

Ioannidis recognized Mr. John Sengia and Mrs. Kristen Henning, Instructional Technology Specialists, for undertaking additional training to receive their Apple Learning Coach Certification. Ioannidis thanked them for dedication to their craft and their support of teachers at the K-12 levels.

Six professional staff were acknowledged for having obtained a Master's Degree: Derrick Roy, Master of Science in Education from Wilkes University; Jessica Gible, Master of Education in Teaching and Instruction from Penn State; Josh Graham, Master of Education in Education Technology from York College; Jennifer Rausch, Master of Special Education from Wilson College; Trent Wisler, Master of Education in Instructional Technology from York College; and Brittany Monaghan, Master of Science in Education from Gwynedd Mercy University. Congratulations to these teachers.

Ioannidis recognized the efforts of Intermediate School students who packed the gymnasium with many donations to support the Weekend Backpack Program. Thanks to those working behind the scenes to assist and serve more than 200 families per week with this valuable program.

Board members were reminded of the Community Partnerships Breakfast scheduled for Wednesday, September 29th.

CORRESPONDENCE:

There was no correspondence.

LEGISLATIVE UPDATE:

Ioannidis reported a lot of activity on the federal side, including the US Dept. of Agriculture's provision for a waiver to school districts struggling with food deliveries. He noted HB 1254 would introduce new legislation that establishes a voucher for students during a district's closure, possibly reducing the State's subsidy to the District for those students. Ioannidis has already reached out to local representatives to share concerns.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel reported that the Field House at YCST has been completed, and the Grand Opening is scheduled for October 9th. All Board members are invited. The YCST preliminary 2022-2023 budget was shared with superintendents last week. Flex Program booklets will be sent to the high school, highlighting opportunities for part-time student enrollment and adult education evening classes, among others.

YORK ADAMS ACADEMY REPORT:

Baum reported there is a YAA meeting scheduled for tomorrow evening.

LINCOLN INTERMEDIATE UNIT #12 REPORT:

Doug White reported that the LIU is having difficulty finding employees, substitutes, and IT professionals. There is progress with establishing medical centers on the New Oxford and York Learning Center campuses, and October 5th is the next scheduled meeting.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

LINCOLN INTERMEDIATE UNIT #12 JOINT BUILDING AUTHORITY REPORT:

Mr. Bill Stiles, District Buildings and Grounds Manager, reported that an extra custodian has been added until the close of December due to COVID mitigation efforts. New Oxford and York Learning Center campuses are estimating health clinics to open in mid-October and mid-November, respectively. A waiver was obtained to provide meals to YLC students, and the YLC site has a lighting system project coming up. The next meeting is December 7th.

SPECIAL COMMITTEE REPORTS:

There were no special committee reports.

APPROVAL OF MINUTES:

2. Trettel moved and Gaskins seconded approval of the following minutes: Regular Voting Meeting on August 23, 2021, and the Voting Meeting and Directors' Study Forum meetings on September 13, 2021. The motion was unanimously approved by voice vote.

TREASURER'S REPORT:

Staub presented the Treasurer's Report for month ending August 31, 2021, and made a motion to approve as presented. Rohrbaugh seconded the motion, approved by unanimous roll call vote.

BUSINESS/FINANCE REPORT:

3. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Gaskins seconded the following:

- A. Approval of the Accounts Payable lists, as presented.
- B. Approval of the attached 2022-2023 Budgetary Timeline for preparation, review and approval of the General Fund and Nutrition Services Fund budgets for the 2022-2023 fiscal year.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved and Staub seconded the following:

- A. Agreement of the Board of School Directors for Spring Grove Area School District administration to move forward and continue conversations with various vendors and contractors to request necessary engineering studies, draft proposals, preparation of plans and architectural drawings related to the following facilities projects and potential real estate transactions, understanding that the Board of School Directors will consider approval of each proposed project individually following a presentation and/or review of proposed actions related to the project:
 - 1) Conduct an engineering study for potential installation of alternate access road between Spring Grove Area High School and Spring Grove Elementary
 - 2) Conduct an engineering study for potential installation of an access road from the student parking lot at the Spring Grove Area High School
 - 3) Continue discussions and develop a proposed agreement with Krise Transportation to install access road between Old Hanover Road and Rocket Drive
 - 4) Develop plans to construct a Maintenance Department Facility on Roth's Church Road Campus
 - 5) Consider options and solicit quotes to upgrade/replace the Digital Signs on Roth's Church Road Campus and the Papermakers Stadium
 - 6) Engage with consulting firms to develop proposed projects under Guaranteed Energy Savings Act (GESA) requirements
 - 7) Develop overall project master plan and associated contractual agreements for the continued development of the Roth's Church Road Community Partnership (RCRCP) Project

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

- 8) Communicate with Spring Grove Borough officials about the disposition of the tentative sale of the vacant land and determine any interest in the acquisition of the Educational Service Center
- 9) Communicate with Paradise Township officials to develop a more detailed plan for the proposed land acquisition and the development of an access road from our Elementary School site

Stein noted the proposed list includes expensive projects that the Board should have more information on before making a decision. He expressed concern with items #1, #3, #4, #6, specifically, and called for an executive session to discuss real estate items #7, #8, and #9 before a vote.

Baum asked about land adjacent to the Middle School for a maintenance building. Ioannidis reported that after review, that location was not found to be suitable for a structure.

Staub requested clarification on the purpose of the vote this evening. Ioannidis reported that consensus of the Board will grant administration the direction to engage with vendors and continue moving forward as opposed to remaining in the consideration stage. Following approval, Czapp and Stiles would move forward with scheduling studies to obtain quotes, estimated costs, and draft proposals, where appropriate, for the Board's consideration and approval at future meetings.

Ramsay commented that there are several projects on the list that influence each other. Ioannidis stated that there may be a level of savings associated with an orchestrated effort as opposed to separating into individual projects. Ioannidis also reported hearing from a number of folks, including township and borough officials, who are in support of Krise's proposed access road.

Stein motioned to hold an executive session to discuss real estate. White seconded. Huber called for a voice vote and show of hands. Stein, White, Gaskins and Baum voted in favor. Trettel, Ramsay, Rohrbaugh, Staub and Huber voted against. Motion to hold executive session failed.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	8/23/2021	1	32
Paradise Elementary	8/23/2021	1	21
Spring Grove Elementary	8/23/2021	2	03
Spring Grove Area Intermediate School	8/30/2021	2	9
Spring Grove Area Middle School	8/24/2021	2	34
*Spring Grove Area High School	8/26/2021	4	54

**Drill included lockdown/evaluation procedures, associated with Office of Safe Schools mandates to school districts, and conducted in collaboration with District School Resource Officers.*

5. Following a report of the Transportation Committee's recommendations read by Rachel Rohrbaugh, Rohrbaugh moved and Trettel seconded the following:
 - A. Approval of the following additional contracted Krise Bus Company Bus/Van Driver for the 2021-2022 school year:
 - 1) Ted Horn

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

MANAGEMENT REPORTS:

6. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Rohrbaugh seconded the following:

A. Approval of a second reading for the following policies:

- 1) Policy No. 218.1: Pupils, Weapons
- 2) Policy No. 218.2: Pupils, Terroristic Threats
- 3) Policy No. 236.1: Pupils, Threat Assessment
- 4) Policy No. 247: Pupils, Hazing
- 5) Policy No. 249: Pupils, Bullying/Cyber Bullying
- 6) Policy No. 252: Pupils, Dating Violence
- 7) Policy No. 805.2: Operations, School Security Personnel
- 8) Policy No. 832: Operations, Electronic Signatures
- 9) Policy 916: Community, School Volunteers

B. Approval of the attached 2022 Board Meeting Schedule, with meetings slated for the Spring Grove Area Middle School LGI and a start time of 7:00 PM, unless indicated otherwise.

C. Acknowledgment of Steering Committees required as part of the process, preparation, and submission of the 2022-2025 Comprehensive Plan to PDE, with committee representatives name on the attached, and identified as follows:

- 1) Comprehensive Plan District Steering Committee
- 2) Special Education Steering Committee
- 3) Professional Education Steering Committee (*to be named*)
- 4) Induction Steering Committee
- 5) New Salem Elementary Steering Committee
- 6) Paradise Elementary Steering Committee
- 7) Spring Grove Elementary Steering Committee
- 8) Intermediate School Steering Committee
- 9) Middle School Steering Committee
- 10) High School Steering Committee

D. Approval for Mark Czapp, School Board Secretary, to register votes on behalf of the Board of School Directors for election of the following PSBA Governing Board officers:

- 1) Sabrina Backer, *President Elect*
- 2) Allison Mathis, *Vice President*
- 3) Justin Warren, *Section 7 Advisor*
- 4) Richard Frerichs, William LoCoff, and Nathan Mains, *PSBA Insurance Trust Trustees*
- 5) Jennifer Davidson, Bethanne Zeigler, and Jaime Lynn Zimerofsky, *School Board Secretaries Forum Steering Committee*

E. Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary grant donation in the amount of \$2,500.00 from the PA Space Grant Consortium in support of the Team America Rocketry Challenge (TARC) and Student Launch Initiative.
- 2) A monetary donation in the amount of \$250.00 from Rutter's Children's Charities, Inc., in support of the

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

TARC Program.

- 3) A monetary donation in the amount of \$100.00 from Spring Grove Regional Parks and Recreation Center in support of the TARC Program.
 - 4) A generous donation of a variety of food products from Providence Church in support of the District's Weekend Backpack Program.
 - 5) Monetary donations in support of the District's Weekend Backpack Program from the following:
 - a. Christine Eldridge in the amount of \$100.00
 - b. St. Paul Evangelical Lutheran Church in the amount of \$445.80
 - 6) A monetary donation in the amount of \$200.00 from Vince Lutter Construction in support of the Middle School Parent School Partnership Program.
- F. Motion to authorize the administration and solicitor to investigate the filing of an Amicus Brief with the Commonwealth Court in the Corman vs. Dott case, and if such action is feasible, to file the Amicus Brief on behalf of the School Board.

Baum thanked all those who donated money to District programs.

Trettel asked if there was a cap to the amount that the Board spends to file the Brief. Gareth Pahowka, Solicitor, cited \$2,000 - \$4,000 as an estimated range. Trettel then stated that there has already been an unknown amount of money spent on District manpower, etc., in trying to comply with the mask order. If there is no ruling or determination at the State level for another few weeks, the District is going to continue to spend money with no clear decision. Trettel recommended the Board cap the cost at \$4,000.

Ramsay, for the benefit of audience members, defined the Amicus Brief as an extension of the letter that was previously sent to the Secretary of Education and the Acting Secretary of Health. The Amicus Brief is another measure to get local control back into the hands of the School Board regarding COVID mitigation efforts, including masks. The crossfire that the superintendent and administration have had to go through is deterring the focus of the District.

Gaskins disagreed with Trettel and Ramsay, stating that it is not in the best interests of the School District to spend money and investigate something that he is unsure we would win. Gaskins noted that payments for solicitor services are increasing; acting to approve filing an Amicus Brief is not financially responsible. Stein agreed with Gaskins.

Trettel stated that if the Board wants to take back the authority to make decisions concerning Spring Grove Area School District, the effort needs to be made to file the Brief.

Stein and Gaskins requested a separate vote on item (F) of Policy.

Board consensus was to amend item (F) of policy and include a "not to exceed cost of \$4,000" to file the Brief.

Vote by roll call on Policy items A – E resulted in the motion carrying with a unanimous vote by Board members.

Vote by roll call on item F, as amended, resulted in the motion carrying, with Ramsay, Baum, White, Staub, Trettel, Rohrbaugh and Huber voting in favor. Stein and Gaskins voted against.

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

5. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Rohrbaugh seconded the following:

A. Approval of the following resignations:

- 1) Spring Grove Area School District Special Education Instructor – Mrs. Patricia (Trish) Lackey, effective October 7, 2021, for personal reasons.
- 2) Spring Grove Area Middle School Cafeteria Assistant – Ms. Deborah Wise, effective September 16, 2021, for personal reasons.
- 3) New Salem Elementary Full Time Custodian – 2nd Shift – Mr. Dean Wise, effective September 21, 2021, for personal reasons.
- 4) Spring Grove Area School District Instructional Assistant – Intensive Learning Support- Mrs. Tammy Herman, effective September 27, 2021, for personal reasons.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area School District Long Term Substitute – Mrs. Patricia (Trish) Lackey, effective October 7, 2021. Compensation established at Step 1 of the Bachelor's Schedule.
- 2) Spring Grove Area School District Student Athletic Coordinator – Mr. Jeffrey Laux, effective October 27, 2021. Compensation established at an annual rate of \$92,000.00.
- 3) New Salem Elementary Heath Room Assistant Nurse – Licensed – Mrs. Amy Oleksak effective January 24, 2022. Compensation established at \$20.75 for 7 hours per day for 180 days per year.

C. Approval of the following individuals, for the 2021-2022 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. Approval is contingent upon the school's ability to implement such programming as the result of the ongoing COVID-19 pandemic crisis. The school's ability to implement programs will be guided, in part, by ongoing orders of the federal government, the Governor, the Centers for Disease Control, the Pennsylvania Department of Health, local and county restrictions, and student participation in such programs. At its sole discretion, the District reserves the right to rescind or prorate payments on these extracurricular positions due to the pandemic and/or other reasons that make the full or partial implementation of these programs impractical, impossible, or difficult.

	Appointment	Position	2021-2022 Stipend
1	Jessica Staub	Spring Musical Director	\$ 3,799.00
2	Abigail Kirkpatrick	Expressions Director	\$ 2,273.00
3	Ashlyn Bushey	Expressions Director	\$ 636.00
4	Daniel Fake	Orion Director	\$ 2,909.00
5	Kyle Showalter	High School Symphonic/Concert Band Director	\$ 2,199.00
6	Daniel Brenner	High School Stage Band Director	\$ 2,531.00
7	Daniel Brenner	High School Jazz Band Director	\$ 2,199.00
8	Abigail Kirkpatrick	High School Chorus Director	\$ 2,199.00
9	Abigail Kirkpatrick	High School Concert Choir Director	\$ 2,199.00
10	Abigail Kirkpatrick	High School Orchestra Director	\$ 2,199.00
11	Kyle Showalter	Middle School Symphonic/Concert Band Director	\$ 2,199.00

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

12	Daniel Brenner	Middle School Jazz Band Director	\$ 2,199.00
13	Daniel Fake	Middle School Choral Director	\$ 2,199.00
14	Susan Gross	Middle School Orchestra Director	\$ 2,199.00
15	Claire Shubert	High School Fall Drama Coach	\$ 2,516.00
16	Trent Whisler	High School Yearbook Advisor	\$ 2,199.00
17	Paxton Beck	High School Newspaper Advisor	\$ 2,199.00
18	Kara Reed	High School Student Council Advisor	\$ 2,199.00
19	Peggy Kile	Aquatics Director	\$ 2,199.00
20	Julia Snyder	High School National Honor Society Co- Advisor	\$ 432.00
21	Jordyn Bowersox	High School National Honor Society Co- Advisor	\$ 432.00
22	Weston Jackson	High School Assistant Fall Drama Coach	\$ 865.00
23	Kevin Riccio	High School Assistant Student Council Advisor	\$ 865.00
24	Amanda Grant	High School Class Advisors (9th)	\$ 865.00
25	Valerie Heverly	High School Class Advisors (10th)	\$ 865.00
26	Christine Kenney	Co - High School Class Advisors (11th)	\$ 432.00
27	Michelle Garrett	Co - High School Class Advisors (11th)	\$ 432.00
28	Sarah Caplan	High School Class Advisors (12th)	\$ 865.00
29	Sierra Rhodes	Middle School Student Council Co-Advisor	\$ 432.00
30	Madison Crouthamel	Middle School Student Council Co-Advisor	\$ 432.00
31	Korie Lain	Middle School Newspaper Advisor	\$ 865.00
32	Clint Walters	Middle School Yearbook Advisor	\$ 865.00
33	Lisa Whisler	Intermediate School Student Council Advisor	\$ 865.00
34	Timothy Bupp	Intermediate School Band Director	\$ 865.00
35	William Robinson	Intermediate School Choral Director	\$ 865.00
36	Susan Gross	Intermediate School Orchestra Director	\$ 865.00
37	Timothy Bupp	Elementary School Band Director	\$ 865.00
38	Katherine Tackett	Elementary School Choral Director	\$ 865.00
39	Susan Gross	Elementary School Orchestra Director	\$ 865.00
40	Daniel Brenner	High School Pep Band	\$ 865.00
41	Trista Glace	Marching Band Instructional Staff	\$ 1,500.00
42	Jennah Hoke	Marching Band Instructional Staff	\$ 1,500.00
43	Katelyn Naglich	Marching Band Colorguard Routine Development	\$ 1,051.00
44	Kaytelyn Naglich	Indoor Colorguard Director	\$ 1,261.00
45	Abigail Kirkpatrick	Musical Orchestra Director	\$ 1,165.00
46	Abigail Kirkpatrick	Musical Choral Director	\$ 1,132.00
47	Weston Jackson	Light & Sound Advisor	\$ 585.00
48	Rene Staub	Designer & Set Manager	\$ 613.00
49	Charlee Zamudio-Fidler	Musical Choreographer	\$ 640.00

- D. Approval of the following updated coach stipends for the 2021-2022 Fall Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19. These stipends were reallocated following the resignation a Varsity Assistant coach and the position not being filled for the remainder of the season:

Job Title	Coach Name	Stipend
Football - Varsity Assistant Coach	Benjamin Redding	\$2,618.25
Football - Varsity Assistant Coach	Weston Yohe	\$2,618.25

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

- E. Approval of the following coaches for the 2021-2022 Winter Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Bowling - Varsity Head Coach	Jason Baker	\$ 3,000.00
Boys Basketball - Junior High Assistant Coach	Mark Decarlo	\$ 2,993.00
Boys Basketball - Junior High Head Coach	Jeffrey Zinn	\$ 3,242.00
Boys Basketball - Varsity Assistant Coach	Kirby Orewiler	\$ 3,491.00
Boys Basketball - Varsity Head Coach	Ryan Eisenhart	\$ 5,088.00
Cheerleading (Basketball) - Junior High Head Coach	Dakoda Chell (Day)	\$ 1,189.00
Cheerleading (Basketball) - Varsity Head Coach	Kelsey Sersen	\$ 1,828.00
Cheerleading (Wrestling) - Junior High Head Coach	Candace Mekins	\$ 1,189.00
Cheerleading (Wrestling) - Varsity Head Coach	Vacant	\$ 1,828.00
Girls Basketball - Junior High Assistant Coach	Cynthia Crimmel	\$ 2,993.00
Girls Basketball - Junior High Head Coach	Brian Campbell Sr.	\$ 3,342.00
Girls Basketball - Varsity Assistant Coach	Eric Sowers	\$ 3,541.00
Girls Basketball - Varsity Head Coach	Troy Sowers	\$ 5,600.00
Swimming - Varsity Assistant Coach	Kaylyn Godman	\$ 2,909.00
Swimming - Varsity Head Coach	Derrick Henning	\$ 4,354.00
Swimming and Diving - Varsity Assistant Coach	Vacant	\$ 2,909.00
Wrestling - Junior High Assistant Coach	Seth Strausbaugh	\$ 3,108.00
Wrestling - Junior High Head Coach	Joshua Ross	\$ 4,181.00
Wrestling - Varsity Assistant Coach	Terry Conover	\$ 2,251.00
Wrestling - Varsity Assistant Coach	Thomas Harbert	\$ 2,176.00
Wrestling - Varsity Assistant Coach	Dakota Laughman	\$ 2,176.00
Wrestling - Varsity Assistant Coach	Anthony Miller	\$ 2,376.00
Wrestling - Varsity Head Coach	Tyke Conover	\$ 5,150.00

- F. Approval of the following individuals holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Katlyn Bowers
- 2) Jean Jordan

- G. Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Christine Jackson
- 2) Ryan Miller

**Spring Grove Area School District
Board of School Directors Meeting Minutes
September 27, 2021, Voting Meeting**

- H. Approval of the following licensed practical nurse substitute for the 2021-2022 school year at the rate of \$22.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Andrea Green

Stein requested a separate vote on items B.2. and E.

Gaskins requested clarity on staff receiving stipends for multiple positions.

Vote by roll call on item B.2. resulted in the motion carrying, with Baum, Ramsay, Gaskins, Rohrbaugh, Trettel, White, Staub and Huber voting in favor. Stein voted against.

Vote by roll call on item E resulted in the motion carrying, with White, Staub, Baum, Gaskins, Trettel, Ramsay, Rohrbaugh and Huber voting in favor. Stein abstained.

Vote by roll call on all remaining items, excluding B.2. and E., resulted in the motion carrying with a unanimous vote by Board members.

Ioannidis introduced Mr. Jeffrey Laux and welcomed him to the District. Laux stated that he is excited to be coming to Spring Grove.

PROGRAM REPORTS:

6. Following a report of the Curriculum Committee's recommendations read by Maurice Gaskins, Gaskins moved and Trettel seconded the following:
- A. Approval for Brian Hastings, High School Science teacher, and Janet Senft, High School Aide, to accompany 18 high school students to the 2021 Battle of the Rockets Practice Launch in Centerville, Maryland, on October 16 or October 17, 2021, depending on weather and current travel restrictions associated with the pandemic.
 - B. Approval for Brian Hastings, High School Science teacher, and a volunteer (Jennifer Hastings) and Janet Senft, High School Aide, to accompany up to 24 possible high school students to a rocket launch in Great Plains, Virginia, on October 2, 2021, depending on weather and current travel restrictions associated with the pandemic.

Gaskins asked for clarification on the District's ratio on the number of volunteers to the number of students participating in trips.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

Baum requested results from 2020-2021 PSSA testing for a future meeting.

ADJOURNMENT:

Trettel moved for adjournment at 8:20 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary