



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: **October 11, 2021 @ 7:00 PM**

LOCATION of MEETING: **SPRING GROVE AREA MIDDLE SCHOOL**
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Ben Ramsay,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

**The following Spring Grove Area School District Administrators
were in attendance:**

Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, October 11, 2021. Cindy Huber, Board President, called the meeting to order at 7:06 PM.

The Pledge of Allegiance was recited, and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected nine Board members present.

Huber reported there was an executive session held this evening at 6:00 PM for matters related to personnel and student discipline. There will be an executive session following adjournment of the DSF meeting for negotiations and personnel.

SUPERINTENDENT UPDATE:

Dr. Ioannidis reported that communications were recently sent to families regarding masking protocols and updates from the Department of Health. The process for reporting positive cases to DoH and PDE has recently changed, and tomorrow is the final day to send requested information for filing a mask exemption. He noted that the District's COVID dashboard is updated each Friday on the website. Ioannidis reported that the Amicus Brief has been filed by the solicitor; another school district joined with Spring Grove in the filing.

Ioannidis congratulated and recognized Mark Czapp, Director of Business Operations, for being granted a renewal of the status of Pennsylvania Certified School Business Official for a period of four years. Czapp has been a member since 2005. Additionally, Thomas Showvaker, District Accounting Manager, under Czapp's leadership applied for and was also granted status of Pennsylvania Certified School Business Official.

PUBLIC COMMENT:

Jessica Rodgers, Paradise Township, stated that her daughter recently reported to her that she spent the day watching videos in school that left her upset and questioning if she was a racist. Rodgers requested that, in the future if there are sensitive videos to be shown to students related to controversial matters, parents be involved in conversations and know the material ahead of time.

Laura Evans, New Salem Borough, was recently notified that her child may have been exposed to a positive COVID case. She thanked the School Board for giving parents a choice to quarantine her child or send to school. Evans stated that this is a step toward getting back to normal.

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BOARD AND ADMINISTRATOR RESPONSE:

Dave Trettel asked if we have a way to track how/where a student may have contracted COVID. Ioannidis responded to indicate that there is no clear way to determine this information.

CORRESPONDENCE:

There was no correspondence.

ACTION ITEMS:

BUDGET & FINANCE

1. Following a report of the Budget and Finance Committee's recommendations read by Todd Staub, Staub moved and Rohrbaugh seconded the following:
 - A. Approval to enter into a five-year agreement with Franklin Covey Client Sales, Inc. to implement a "Leader in Me" program at the Spring Grove Area High School, according to the terms and conditions indicated in the attached and funded by ESSER III funds.

Stein stated concern over the amount of money for the agreement. He stated there was no breakdown of staff's time in the proposal and no total cost outlay in the board action. He will not vote in favor.

Baum questioned if professional staff would be pulled from classrooms for refresher courses; Dr. Guadagnino responded they would not.

White agreed with Stein, stating he believes money would be better spent elsewhere.

Gaskins agreed with Stein and White and questioned this proposal would take away from previously discussed ESSERS III funding. He suggested a purchase order as opposed to signing a contract that includes high cancelation fees.

Trettel suggested the contract be reviewed by the solicitor.

Ramsay stated his support for the proposal.

Ioannidis stated that the administration is behind the program, and he will look into terms and conditions of the contract.

White suggested having a minimum timeframe to review proposals before making a decision as a Board.

Vote by roll call resulted in the motion defeated, with Trettel, Gaskins, Baum, White and Stein voting against. Staub, Rohrbaugh, Ramsay and Huber voted in favor.

POLICY

2. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Gaskins seconded the following:
 - A. **STUDENT DISCIPLINE**
 - 1) Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2021-2022, #001, and dated September 30, 2021, be approved as documented.

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- 2) Approval of the High School Administration and Superintendent's recommendation that the Agreement, Waiver and Stipulation, numbered 2021-2022, #002, and dated October 1, 2021, be approved as documented.

Vote by roll call resulted in the motion carrying, with a unanimous vote by Board members.

PERSONNEL

3. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Baum seconded the following:

A. Approval of the following resignations:

- 1) Paradise Elementary Full Time Custodian – Ms. Mary Younger, effective October 1, 2021, to accept another position outside of the district.
- 2) Spring Grove Area High School Nutrition Support (PT) – Ms. Beth Altland, effective October 6, 2021, for personal reasons.
- 3) Varsity Head Golf Coach – Mr. Dave Childress, effective at the end of the fall sports season for personal reasons.

B. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area Middle School Instructional Assistant Special Education (Personal Care) – Ms. Staci Eckard, effective October 12, 2021. Compensation established at \$12.00 per hour for 7 hours per day, 180 days per year.
- 2) Spring Grove Area Middle School Cafeteria Assistant – Ms. Alisha Hess, effective October 12, 2021. Compensation established at \$10.44 per hour for 3 hours per day / 180 days per year.

C. Approval of the following coaches for the 2021-2022 school year to provide coverage for strength and conditioning activities, at \$20.00 per hour:

	Appointment	Position
1)	Joshua Fishel	Strength and Conditioning Coach- Substitute
2)	Anthony Miller	Strength and Conditioning Coach
3)	Joseph Sokolovich	Strength and Conditioning Coach- Substitute
4)	Samantha Strausbaugh	Strength and Conditioning Coach- Substitute

D. Approval of the following professional substitutes for the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Michael Buchheit
- 2) Kiersten Kreider
- 3) Richard Stouffer

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- E. Approval of the following individuals holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Amanda Bollinger
- 2) John "Jack" Crackett
- 3) Kerry Organ

- F. Approval of the following classified substitute for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Sarah Rowe

Vote by roll call resulted in the motion carrying, with a unanimous vote by Board members.

ADJOURNMENT: Trettel moved for adjournment at 7:41 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary