



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: **October 25, 2021 @ 7:00 PM**

LOCATION of MEETING: **SPRING GROVE AREA INTERMEDIATE SCHOOL GYMNASIUM,
1480 ROTH'S CHURCH ROAD, SPRING GROVE, PA**

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Ben Ramsay,
Rachel Rohrbaugh, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:
Todd Staub

**The following Spring Grove Area School District Administrators were in
virtual attendance:**
Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Ms. Karyn Brown, Director of Pupil Services

The regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, October 25, 2021, in the gymnasium of the Spring Grove Area Intermediate School. Cindy Huber, Board President, called the meeting to order at 7:02 PM.

The Pledge of Allegiance was recited, and a moment of silence was observed. Roll call taken by the Board Recording Secretary reflected eight board members present. Todd Staub was absent for personal reasons.

Huber announced that there was an executive session held prior to this evening's board meeting at 6:00 PM for student discipline, personnel, real estate and negotiations. The executive session following adjournment of tonight's meeting as indicated on the agenda will not take place.

SUPERINTENDENT UPDATE:

Ioannidis reported that the district continues its work to report positive COVID cases to the Department of Health, to call upon parents and staff to use caution when entering buildings, and to post positive cases to the Dashboard.

SUPERINTENDENT REPORT:

Ioannidis shared that grades 5-12 buildings have selected Students of the Month; names have been posted to the website.

Congratulations to Ella Bahn, Middle School student, for her recent win at Susquehannock Middle School Cross Country Invitational. Bahn set a new record at 12 minutes, 33 seconds for the two-mile course.

The boys' soccer team is in the first round of District III playoffs, and the girls' volleyball team, currently ranked #1 in the State, is in the semi-finals of the YAIAA tournament, with Districts later this week.

A recent visit to the high school was made by three world-class wrestling athletes on October 18th. Adeline Gray, Helen Maroulis, and Steven Fraser shared their personal stories with student athletes and spoke of their motivation on and off the mat.

Ioannidis reported that SGAEF will host its fourth annual Thankful 5K on Thanksgiving morning, and the 2021-2022 concert schedule has been posted to the website.

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STUDENT REPRESENTATIVE REPORT:

Paige Little, Student Representative to the Board, shared an update of activities and fundraisers occurring throughout the District. She commented on the recent Fall Festival that was well attended and other upcoming holiday-related events.

PUBLIC COMMENT:

There was no public comment.

BOARD OR ADMINISTRATIVE RESPONSE:

There was no board or administrative comment.

CORRESPONDENCE:

There was no correspondence. Huber shared that Dover Area School District will host an Open House at their new high school and middle school on October 30. All are welcome to attend.

LEGISLATIVE UPDATE:

The House and Senate have resumed meeting; Ioannidis commented on HB1332 that is headed to the Senate and would require curricular materials, etc., for courses and changes in courses, to be made available to the public, and SB859 that would provide for further enforcement to those who fail to stop for a school bus with flashing red lights. PDE recently spoke out regarding the shortage of bus drivers, and the district continues to advocate to meet the substitute shortage. Related to the filing of the Amicus Brief, Ioannidis reported that oral arguments were heard on October 20th, and there is expectation to hear something definitive any day.

YORK COUNTY SCHOOL OF TECHNOLOGY REPORT:

Trettel indicated the next meeting is October 28th.

YORK ADAMS ACADEMY REPORT:

Baum reported that she met the new Superintendent of Record, Dr. Mancuso, at a recent meeting. Spring Grove currently has 8 of 11 available seats filled, and the YAA board has begun the 2022-2023 budget process.

LINCOLN INTERMEDIATE UNIT #12 REPORT:

White reported that the IU board reviewed the ESSERS budget on October 5th, being used mostly to assist with funding substitutes, long-term employees, referral programs, and strategies to increase attendance to 93%. Health Centers are slated to open at New Oxford on November 4th and York Learning Center on November 30th.

SPECIAL COMMITTEE REPORTS:

There were no special committee reports.

APPROVAL OF MINUTES:

1. Gaskins moved and Rohrbaugh seconded approval of the following minutes: Regular Voting Meeting on September 27, 2021, and the Voting Meeting and Directors' Study Forum meetings on October 11, 2021. The motion was unanimously approved by voice vote.

TREASURER'S REPORT:

Ramsay presented the Treasurer's Report for month ending September 30 and made a motion to approve as presented. Trettel seconded the motion, approved by unanimous roll call vote.

BUSINESS/FINANCE REPORT:

2. Following a report of the Budget and Finance Committee's recommendations read by Ben Ramsay, Ramsay moved and Baum seconded the following:

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- A. Approval of the Accounts Payable lists, as presented.
- B. Approval to consider the technology equipment included on each of the two attached lists as obsolete and dispose of the items for purposes of recycling/reselling and/or donating to Spring Grove Area Regional Parks and Recreation Center, as indicated, in accordance with School Board Policy #706.1.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
*New Salem Elementary	09/07/2021	-	-
*Paradise Elementary	09/22/2021	-	-
*Spring Grove Elementary	*08/31/2021 09/27/2021	- 1	- 52
*Spring Grove Area Intermediate School	09/17/2021	2	04
*Spring Grove Area Middle School	09/08/2021	-	-
Spring Grove Area High School	09/30/2021	5	29

**Drill included lockdown/evaluation procedures, associated with Office of Safe Schools mandates to school districts, and conducted in collaboration with District School Resource Officers.*

MANAGEMENT REPORTS:

- 3. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Rohrbaugh seconded the following:
 - A. Approval of the recommendation by the Student Disciplinary Committee of the Board and the Superintendent to authorize and carry out the adjudication of a High School student as recommended during a Disciplinary Board Hearing held on October 13, 2021, and further ratify the adjudication to be documented by the hearing officer, Gareth D. Pahowka, Esq., Stock and Leader.
 - B. Acknowledgment and acceptance of the following donations/grants in accordance with Board Policy No. 702, Gifts, Grants and Donations:
 - 1) A monetary Marcellus Shale Legacy Fund reimbursable grant of up to \$29,000 from the York County Board of Commissioners toward completion of a Sand Volleyball Court construction project within the Spring Grove Area School District.
 - 2) A monetary grant of \$1,000 from Aviation Council of Pennsylvania toward support of our Aircraft Owners and Pilots Association (AOPA) classes/program.
 - 3) A donation of an Accent Student Model Trombone from Sharon McMaster to support the District's Music Program.

Baum thanked the donors listed in items B.1, B.2 and B.3. Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

- 4. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and Trettel seconded the following:
 - A. Approval of the attached Support Staff Compensation Matrix.

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- B. Approval of the attached Level V Compensation Matrix.
- C. Approval of a 4% hourly rate increase for all support staff effective January 1, 2022.
- D. Approval of an incentive bonus of \$1,100 for each current support staff member, with \$300 paid in December and \$800 paid at the conclusion of the 2021-2022 school year.
- E. Approval of an incentive bonus of \$125 for every ten (10) days of work in the Spring Grove Area School District for day-to-day teacher substitutes, retroactive to the beginning of the 2021-2022 school year.
- F. Approval of the following resignations:
 - 1) Spring Grove Area School District Instructional Assistant – Special Education - Life Skills Support – Ms. Lauren Reichenberg, effective October 20, 2021, for the purposes of relocation.
 - 2) Spring Grove Area School District Elementary Instructor – Mrs. Tisa Cernovsky, updated to be effective November 1, 2021, for relocation due to spouse's employment.
- G. Approval of the following request for uncompensated leave:
 - 1) Spring Grove Area Elementary School Special Education Instructor – Mrs. Jhett Markle, effective approximately December 3, 2021, through approximately January 2, 2022.
- H. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Spring Grove Area School District Long-Term Substitute – Ms. Kaylyn Godman, effective November 8, 2021. Compensation established at Step 1 of the Bachelor's Schedule.
- I. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers. Compensation established at \$10.00 per hour:
 - 1) Kathryn Brandt, Student Instructional Assistant
 - 2) Jacob McCoy, Student Instructional Assistant
 - 3) Madeline Ruhland, Student Instructional Assistant
 - 4) Ashley Snell, Student Instructional Assistant
 - 5) Hailey Wolfe, Student Instructional Assistant
- J. Approval of the following individual, pending receipt of updated clearances, for the 2021-2022 school year to work athletic events at the established event rate in the matrix:
 - 1) Joshua Blymire
- K. Approval of the following classified substitutes for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:
 - 1) Beth Altland
 - 2) Mary Younger

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by Board members.

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PROGRAM REPORTS:

5. Following a report of the Curriculum Committee's recommendations read by Maurice Gaskins, Gaskins moved and Trettel seconded the following:
 - A. Approval for Brian Hastings, High School Science teacher, and one volunteer to accompany approximately 18 high school students to a rocket launch at the Central Sod Farm in Centerville, MD, on a weekend day in November 2021.
 - B. Approval for Brian Hastings, High School Science teacher, and one volunteer to accompany approximately 18 high school students to a rocket launch at Maryland Delaware Rocketry Association (MDRA) at Higgs Farm in Price, MD, on a weekend day in December 2021.
 - C. Approval for Brian Hastings, High School Science teacher, and one volunteer to accompany approximately 18 high school students to a rocket launch at Higgs Farm in Price, MD, on a weekend day in January 2022.

Vote by roll call resulted in the motion carrying with a unanimous vote by Board members.

6. Trettel motioned to reconsider the Leader in Me Program, an action that was defeated at the October 11th voting meeting. Gaskins / Rohrbaugh seconded the motion.

Following brief discussion, the motion carried, with Rohrbaugh, Baum, Trettel, Ramsay, Gaskins and Huber voting in favor. Stein and White voted against.

Gaskins requested an update at a future meeting from Mrs. Freestone with Nutrition Services and/or Mrs. Weaver with the Backpack Program regarding the food distribution/delivery issues. Ms. Brown will also reach out to social workers.

Gaskins acknowledged Steph Kennedy, Community Relations Coordinator, for her outstanding work on the District website. He also thanked Mrs. Peake and Mr. Snell for hosting tonight's meeting at the Intermediate School.

ADJOURNMENT:

Gaskins/Trettel moved for adjournment at 7:37 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary