



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
DIRECTORS' STUDY FORUM MEETING

DATE/TIME of MEETING: November 8, 2021 @ 7:38 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Maurice Gaskins, Cindy Huber, Ben Ramsay,
Rachel Rohrbaugh, Todd Staub, Doug Stein, Dave Trettel, Doug White

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Ms. Karyn Brown, Director of Pupil Services

A Directors' Study meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, November 8, 2021, following adjournment of the voting meeting. Cindy Huber, Board President, called the meeting to order at 7:38 PM, noting all nine Board members remained in attendance from the earlier voting meeting.

PUBLIC COMMENT

There was no public comment.

BUSINESS & FINANCE COMMITTEE REPORTS:

BUDGET & FINANCE

Mark Czapp, Director of Business Operations, presented updates to the proposed 2022-2023 General Operating Budget. Following completion of the 2020-2021 fiscal year audit, Board members will receive a copy of the final report at the November 22nd meeting, with a request for acceptance tentative with December 6th actions. Czapp reviewed parameters used to build the proposed 2022-2023 budget, defined factors influencing the budget, and recommended the Board consider adoption of a Resolution not to exceed the Act 1 enhanced Index of 4.5% at the November 22nd meeting. Czapp shared an update to the status of ESSER Grant funding and noted an allocation of approximately \$1 million is to address learning loss. The Board requested an update to the status of food service delivery delays, continuity of the Backpack Program through the holiday season, and a summary of students' overall current mental health, which Czapp noted will be shared at the November 22nd meeting.

Czapp presented the proposed 2022-2023 Spring Grove Regional Parks and Recreation Center budget for review. White questioned the amount budgeted for telephone and Internet services. Czapp will reach out to the Center and provide a response with the request to approve the budget at the November 22nd regular voting meeting.

Czapp reported that due to Todd Staub's departure from the Board, members will be considering appointment of a Treasurer at the December 6th reorganization meeting. Any interested member/s should reach out to Czapp.

BUILDINGS & GROUNDS

Ioannidis presented a draft Agreement of Sale with YMCA for repurposing the former middle school building. He noted that next steps and timing for the project are contingent upon RACP and other grant funding. While not looking for an immediate decision on the Agreement, Ioannidis noted that consensus of the Board is necessary to continue the conversation.

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Ioannidis welcomed and introduced Carolyn Struckus, Strategic Account Manager with Marsh McLennan Agency, who provided background information and details related to a proposed Operating Contract with Everside Health for an onsite healthcare clinic being considered at the former administration building. Struckus' overview included benefits to a worksite health center and potential services. She shared sample layouts, estimated costs and potential savings. Staub and Ramsay requested details concerning initial setup costs and a more defined explanation of the ratio of services and patient capacity to the size of the building. As administration continues the conversation, Board members will receive updated information. A request for consideration of approving a contract as early as the December 6th reorganization meeting.

PROGRAM COMMITTEE REPORTS:

CURRICULUM

Dr. Guadagnino, Assistant Superintendent, updated the Board with the status and timeline of the 2022-2025 Comprehensive Plan process. Guadagnino presented proposed revisions to Mission, Vision, Diversity and Value Statements, and included PDE's revised timeline, extending the deadline to submit the plan to August 30, 2022. The implementation date remains unchanged at July 1, 2022. The Board will be asked to acknowledge the Professional Development Subcommittee at the November 22nd regular voting meeting.

Dr. David Dietrich, High School Principal, presented a summary of AP scores and student participation for the past three years. High School administrators are looking to add two AP courses to 2022-2023 options.

Guadagnino presented a list of 2022-2023 proposed new/revised high school courses for consideration, and Dietrich offered a brief description and explanation of each. No new staff will be needed to implement new courses. Following the Board's approval at the November 22nd regular voting meeting, curriculum will be developed for each course and presented for consideration in the spring of 2022.

Guadagnino presented a revised proposal to implement a Leader in Me Program at the high school. Christian Ehrhart, High School Assistant Principal, introduced Jordyn Bowersox, Kristen King, and Derrick Henning, who provided a summary of the benefits to the program and encouraged the Board's support. Ioannidis indicated that Franklin Covey will honor the originally quoted price. The Board will consider approval of the proposed agreement, to be funded through the use of ESSER funds, at the November 22nd regular voting meeting.

Guadagnino presented one overnight conference request for consideration. At the November 22nd regular voting meeting, the Board will consider approval for Mrs. Cory Mengel to participate in Link Crew Basic Training in March 2022.

Guadagnino shared background information concerning the district's existing Frontline Education program system and presented a request to expand the system to include a professional growth module in support of professional development options and annual employee evaluation processes. Initial projected costs include the migration of current electronic data, system implementation and annual fee. Gaskins stated concern for having one system to cover a multitude of functions; Rohrbaugh commented on her support of the concept. The Board will consider approval at the November 22nd regular voting meeting.

MANAGEMENT COMMITTEE REPORTS:

POLICY

Karen Baum presented a draft of proposed 2022 Board Committees for review. Changes for consideration should be shared with administration prior to the December 6th Reorganization, when the Board will consider approval of the proposed list. Czapp noted a current vacancy for an alternate to serve on the York County School of Technology Joint Operating Board as a result of Huber's departure. Czapp also noted that the five-year term for the LIU #12 Building Authority Board will expire on December 31. Bill Stiles, current representative, will continue in the role if there are no board members interested.

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PERSONNEL

Doug Stein presented a list of proposed personnel actions to be considered for approval at the November 22nd Regular Voting Meeting.

NEW BUSINESS

Stein stated concern regarding deviation from previous board procedures.

ADJOURNMENT: Trettel moved for adjournment at 9:48 PM. Rohrbaugh seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary