



AGENDA – REGULAR VOTING MEETING

of the Spring Grove Area School District Board of School Directors

Monday, April 25, 2022, 7:00 PM

New Salem Elementary School, Cafeteria – 3745 Salem Road, York, PA 17404

5:00 PM **Executive Session for Board Negotiations Committee (*Closed to Public*)**

6:00 PM **Executive Session for Negotiations Purposes (*Closed to Public*)**

I. Call To Order MRS. RACHEL ROHRBAUGH

- Flag salute and moment of silence
- Roll call
- Documented or announced reasons for known absences
- Announcements regarding executive sessions held since the last sunshine meeting:
 - April 11, 2022 for personnel and negotiations purposes

II. Welcome Visitors: Formal and Informal requests to address the Board

III. Board and Administration Response to Public Comment

IV. Superintendent's Report DR. GEORGE W. IOANNIDIS

- Winter Sports Summary – *J. Laux*

V. Student Representative's Report MISS PAIGE LITTLE

VI. Correspondence MRS. RACHEL ROHRBAUGH

VII. Legislative Update DR. GEORGE W. IOANNIDIS

VIII. York County School of Technology MR. DAVE TRETTEL

IX. York Adams Academy MRS. KAREN BAUM

X. Lincoln Intermediate Unit #12 MR. DOUG WHITE

XI. Special Committee Reports (*as needed*)

XII. Approval of Minutes: (*motion and second needed, voice vote*)

- March 28, 2022 – Regular Voting Meeting
- April 11, 2022 – Voting Meeting, *noting a mathematical correction to the calculated shortfall amount in the Budget & Finance board action FROM \$972,035 TO \$3,995,768 for accuracy, as originally presented in the summary shared with board members*
- April 11, 2022 – Directors' Study Forum



XIII. **Treasurer's Report** (*motion and second needed, roll call vote*) MR. DOUG WHITE

- Month ending March 31, 2022

XIV. **Departmental Reports/Board Action Requests** (*motion and second needed, roll call vote*)

- **BUSINESS/FINANCE REPORTS**

- Budget and Finance MR. DOUG WHITE
- Buildings and Grounds MR. RODNEY SHEARER
- Transportation MR. DAVID TRETTEL

- **MANAGEMENT REPORTS**

- Policy MRS. KAREN BAUM
- Personnel MR. DOUG STEIN

XV. **Adjournment** (*motion and second needed, voice vote*)

XVI. **Executive Session for Personnel**

<u>Balance 02/28/2022</u>	\$ 18,790,812.43	\$ 18,790,812.43
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Balance 3/31/2022

<u>Balance 2/28/2022</u>	\$	447,315.48	\$	447,315.48
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Balance 3/31/2022

<u>Balance 2/28/2022</u>	\$ 950,642.15	\$ 950,642.15
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Balance 3/31/2022

Balance 3/31/2022



BUDGET AND FINANCE BOARD ACTIONS REQUESTED:

- A. **ACCOUNTS PAYABLE LISTS** – Approval of the Accounts Payable lists, as presented.



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

- A. **AGREEMENT OF SALE TO YMCA OF YORK AND YORK COUNTY** – Approval of the Agreement of Sale of the building that formerly housed the Spring Grove Area Middle School located at 1472 Roth's Church Road, Spring Grove to the Young Men's Christian Association (YMCA) of York and York County, for the total purchase price of \$1.00, not to include the land on which the building is situate and including any and all sale contingencies as listed in the Agreement.

**FOR INFORMATION ONLY:****MANDATED BUILDING FIRE DRILLS**

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	3/18/2022	1	39
Paradise Elementary	3/30/2022	1	32
Spring Grove Elementary	3/16/2022	1	48
Spring Grove Area Intermediate School	3/18/2022	2	03
Spring Grove Area Middle School	3/01/2022	3	09
Spring Grove Area High School	3/29/2022	4	48



TRANSPORTATION BOARD ACTIONS REQUESTED:

- A. **2021-2022 KRISE BUS/VAN DRIVERS** – Approval of the following additional contracted Krise Bus Company Bus/Van Driver for the 2021-2022 school year:

- 1) Jeffrey Gastley



POLICY BOARD ACTIONS REQUESTED:

A. **FIRST READING** – Approval of a first reading for the following policy:

- 1) Policy No. 903: COMMUNITY, Public Participation in Board Meetings

B. **DONATIONS** – Acknowledgment and/or acceptance of the following donations in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$1,000 from American Cone Valve, Inc. to support the District Weekend Backpack Program.
- 2) A monetary donation in the amount of \$800 from an anonymous donor to offset the costs associated with the High School IAC celebration of Greek culture activities.
- 3) Donation of a gift card in the amount of \$250 from Weis Markets to support the District Diversity Festival.
- 4) A monetary grant in the amount of \$500 from York County Alliance for Learning (YCAL) to support the Technology Education Department.
- 5) A monetary grant in the amount of \$2,500 from the PA State Grant Consortium to support the Student Launch Initiative Program.

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESPONSE TO SGEA LEVEL III GRIEVANCE** – Authorization for the President of the Board of School Directors to issue a written response to a Level III Grievance filed by SGEA, as discussed.
- B. **RETIREMENT RESIGNATIONS** – Approval of the following retirement resignations, with regret:
- 1) **Spring Grove Area High School Full Time Lead Cook** – Mrs. Lisa Laughman, effective August 1, 2022, for the purposes of retirement, following 20 years of service to the school district.
 - 2) **Spring Grove Area High School Full Time Nutrition Services Support** – Mrs. Pamela Bixler, effective August 1, 2022, for the purposes of retirement, following 26 years of service to the school district.
- C. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Area School District Elementary Instructor** – Mrs. Renee Burgard, effective the last day before the first day of the start of the 2022-2023 school year, for personal reasons.
 - 2) **Spring Grove Area Middle School Art Instructor** – Mrs. Katie Seibert, effective the last day before the first day of the start of the 2022-2023 school year, for personal reasons.
- D. **APPOINTMENT** – Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Paradise Elementary School Full Time Custodian (2nd Shift)** – Mr. Jonathan Novic, effective April 26, 2022. Compensation established at \$13.50 per hour for 8 hours per day, 260 days per year.
- Background Information** – Mr. Novic has experience in retail and education settings and is filling the position resulting from the resignation of Mr. Eric Becker and subsequent transfer of Mr. Landon Smith to the Intermediate School.*
- E. **ATHLETICS** – Approval of the following additional coach for the 2022-2023 Fall Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Cheerleading (Football) - Varsity Head Coach	Hillary Gruz	\$ 1,828.00

- F. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individual, pending receipt of updated clearances, for the 2021-2022 school year, to work athletic events at the established event rate in the matrix:
- 1) Abigail Hursh



G. **GUEST SUBSTITUTE** – Approval of the following individual holding a bachelor’s degree and completing the District’s Guest Teacher orientation program to substitute teach in all subject areas during the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Kraig Van Duzer

H. **CLASSIFIED SUBSTITUTE** – Approval of the following classified substitute for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

1) Lindy Spangler