AGENDA VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors
Monday, May 9, 2022, Start Time 7:00 PM
Spring Grove Area Middle School, LGI Room #242, 244 Old Hanover Road, Spring Grove, PA

VOTING MEETING

I. Call To Order

MRS. RACHEL ROHRBAUGH

- A. Flag salute and moment of silence
- B. Roll call
- C. Documented or announced reasons for known absences
- D. Announcements regarding Executive Sessions held since last sunshine meeting:
 - 1) April 25, 2022, for Personnel
- II. Formal and Informal Requests to Address the Board
- III. Possible Board and/or Administration Response to Public Comment
- IV. Correspondence

MRS. RACHEL ROHRBAUGH

- V. Action Voting Items (Motion and second needed, roll call vote)
 - A. Buildings & Grounds

MR. RODNEY SHEARER

B. Personnel

MRS. KAREN BAUM

VI. Adjournment of Action Voting Meeting (Motion and second needed, voice vote)

DIRECTORS' STUDY FORUM MEETING

I. Call To Order

MRS. RACHEL ROHRBAUGH

- II. Formal and Informal Requests to Address the Board
- III. Possible Board and/or Administration Response to Public Comment
- IV. Program Committee

A. Curriculum

MRS. NICOLE WILSON

- 1) Proposed New/Revised Curriculum, 2022-2023 Dr. Guadagnino, Administrators
- 2) Comprehensive Plan Presentation and Update Dr. Guadagnino
- 3) Affiliation Agreements for Student Clinical Experiences Dr. Guadagnino
- B. Athletics and Music

MR. DAVE TRETTEL

- 1) Overnight Trip High School Bowling National Championship J. Laux
- 2) Varsity Football Summer Camp J. Laux

V. Business and Finance Committee

A. Budget and Finance

MR. DOUG WHITE

- 1) Continuation 2022-2023 Proposed General Fund Budget Presentation M. Czapp
- 2) Proposed Nutrition Services Fund Budget Presentation M. Freestone
- 3) Proposed 2022-2023 Federal Programs Summary M. Czapp, Dr. Guadagnino
- 4) Appointment of Auditing Firm for Annual Audit M. Czapp
- 5) School Depositories 2022-2023 M. Czapp
- 6) Board Treasurer 2022-2023 *M. Czapp*
- B. Buildings and Grounds

MR. RODNEY SHEARER

1) Update, Proposed Krise Transportation Access Road – M. Czapp, B. Stiles

VI. Management Committee

A. Policy

MRS. KAREN BAUM

- 1) Policy No. 808: OPERATIONS, Food Services M. Freestone
- 2) Policy No. 815.1: OPERATIONS, Livestreaming Dr. Ioannidis
- 3) PSBA Delegate Assembly Participants Dr. Ioannidis

B. Personnel

MRS. KAREN BAUM

- 1) Proposed Voting Action Items / May 23, 2022, Regular Voting Meeting
- **VII.** Planning (Items to be considered for future agendas)
- VIII. Adjournment (Motion and second needed, voice vote)



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

A. AGREEMENT OF SALE TO YMCA OF YORK AND YORK COUNTY – Approval of the Agreement of Sale of the building that formerly housed the Spring Grove Area Middle School located at 1472 Roth's Church Road, Spring Grove to the Young Men's Christian Association (YMCA) of York and York County, for the total purchase price of \$1.00, not to include the land on which the building is situate and including any and all sale contingencies as listed in the Agreement.

PERSONNEL BOARD ACTIONS REQUESTED:

- A. **RESIGNATIONS** Approval of the following resignations:
 - 1) <u>Varsity Assistant Football Coach</u> Mr. Carl Barnes, effective April 21, 2022, for personal reasons.
 - 2) <u>Varsity Assistant Football Coach</u> Mr. Matthew Foltz, effective April 29, 2022, for personal reasons.
 - 3) <u>Spring Grove Area High School Science Instructor</u> Mrs. Valerie Heverly, with an updated effective date of May 6, 2022, due to relocation.
 - 4) Spring Grove Area School District Health and Physical Education Instructor Ms. Alexis Baublitz, effective the last day before the first day of the start of the 2022-2023 school year due to relocation.
 - 5) Spring Grove Area High School Instructional Assistant Integrated Arts Center Ms. Stephanie Doyle, effective May 27, 2022, for personal reasons.
 - 6) <u>Paradise Elementary Instructional Assistant Special Education Learning Support</u> Ms. Stacy Ferencz, effective May 27, 2022, for personal reasons.
- B. <u>UNCOMPENSATED LEAVE REQUEST</u> Approval of the following request for uncompensated leave:
 - 1) Spring Grove Area High School Instructional Assistant Special Education (Personal Care) Ms. Ashley Freyman, effective April 25, 2022, through approximately May 9, 2022.
- C. **TRANSFERS** Approval of the following transfers:
 - 1) Spring Grove Area School District Administrative Assistant Athletics Ms. Monica Eckenrode <u>from</u> Spring Grove Area High School Administrative Assistant to Spring Grove Area School District Administrative Assistant Athletics, effective July 1, 2022, with compensation established at \$20.00 per hour, for 8 hours per day, 260 days per year.
 - 2) Spring Grove Area High School Administrative Assistant Career Center Mrs. Erin Ramsey <u>from</u> New Salem Elementary School Instructional Assistant Kindergarten to Spring Grove Area High School Administrative Assistant Career Center, effective July 1, 2022, with compensation established at \$14.50 per hour, for 7 hours per day, 190 days per year.
- D. <u>APPOINTMENTS</u> Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Spring Grove Area Middle School Learning Commons Instructor Mr. Brian Link, effective at the beginning of the 2022-2023 school year. Compensation established at Step 11 on the Master Schedule.
 - <u>Background Information</u> Mr. Link earned a Bachelor of Physical Education and Sport from Indiana University of Pennsylvania and a Master of School Counseling from McDaniel College. Mr. Link has been the coordinator of the Link Program and the High School through River Rock for 10 years and is filling the position resulting from the transfer of Mr. Ehrhart to the High School Assistant Principal in 2020 to the position that was not filled in 2021-2022.



2) Spring Grove Area High School English Instructor – Mr. Michael Shoupe, effective at the beginning of the 2022-2023 school year. Compensation established at Step 15 on the Master +45 Schedule.

Background Information – Mr. Shoupe earned a Bachelor of Science in Secondary English Education from Millersville University, a Master of Fine Arts in Creative Writing, and a Master of Education in School Leadership from Wilkes University. Mr. Shoupe has been teaching literature, journalism, creative writing, film, and has directed the fall play in a district in central Pennsylvania for 17 years. He is filling the position resulting from the resignation of Mrs. Jordyn Bowersox.

3) Spring Grove Area School District Special Educator – Ms. McKenzie Cleary. effective at the beginning of the 2022-2023 school year. Compensation established at Step 2 on the Bachelor Schedule.

Background Information – Ms. Cleary earned a Bachelor of Special Education and Early Childhood Education from Bloomsburg University. Ms. Cleary has taught special education in a neighboring district for the 2021-2022 school year and is filling the position resulting from the retirement of Ms. Deborah Lentz.

4) Spring Grove Area School District Elementary Instructor – Instructional Support – Ms. Ashlie Rittle, effective at the beginning of the 2022-2023 school year. Compensation established at Step 15 on the Master + 30 Schedule.

Background Information – Ms. Rittle earned a Bachelor of Elementary Education from the Pennsylvania State University and a Master of Education Development and Strategies from Wilkes University. Ms. Rittle has 14 years of experience in education primarily in a neighboring district. She is filling the position resulting from the resignation of Mrs. Tisa *Cernovsky and the subsequent transfer of Mr. Travis Winemiller.*

- E. SUMMER MAINTENANCE SUPPORT Approval of the following individual pending receipt of clearances and completed Act 168 disclosure forms from previous employers, effective approximately May 10, 2022, through August 31, 2022, to assist with summer painting and maintenance with compensation established at \$12.30 per hour:
 - 1) Lara Munford
- F. ATHLETICS Approval of the following updated coaches for the 2021-2022 Spring Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, prorate, or cancel any appropriated payment because of a delayed, shortened, or canceled season due to COVID-19:

Job Title	Coach Name	Stipend	
Girls Lacrosse - Varsity Head Coach (6 weeks)	David Englar	\$ 3,502.68	
Girls Lacrosse - Varsity Head Coach (3 weeks + 6 weeks Varsity Assistant Coach)	Lauren Grove	\$ 3,324.00	
Girls Lacrosse - Varsity Assistant Coach (3 weeks)	Stephen Richards	\$ 1,019.66	



G. ATHLETICS - Approval of the following coaches for the 2022-2023 Fall Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, prorate, or cancel any appropriated payment because of a delayed, shortened, or canceled season due to COVID-19:

Job Title	Coach Name	Stipe	Stipend	
Girls Tennis - Varsity Head Coach	To be determined	\$	3,000.00	
Girls Tennis - Varsity Asst. Coach	To be determined	\$	2,100.00	
Girls Soccer - Varsity Assistant Coach	Michaela Landis	\$	2,909.00	
Girls Soccer - Varsity Assistant Coach	Christopher Schwab	\$	2,909.00	
Football - Varsity Assistant Coach	Matthew Osmun	\$	3,566.00	
Football - Varsity Assistant Coach	Benjamin Redding	\$	2,618.25	
Football - Varsity Assistant Coach	Weston Yohe	\$	2,618.25	
Football - Varsity Assistant Coach	Jeffrey Zinn	\$	2,693.25	
Football – Varsity Assistant Coach	TBD	\$	2,618.25	
Football - 9th Grade Head Coach	Nathan Smith	\$	3,242.00	
Football - 9th Grade Asst. Coach	Jackson LeVault	\$	2,993.00	
Football - 8th Grade Head Coach	Eric Baumgardner	\$	3,392.00	
Football - 8th Grade Asst. Coach	Darren Ray	\$	2,993.00	
Cheerleading (Football) - JH Head Coach	To be determined	\$	1,289.00	
Cheerleading (Competition) - Varsity Head Coach	To be determined	\$	3,000.00	
Boys Soccer - Varsity Assistant Coach	To be determined	\$	2,909.00	
Boys Soccer - Varsity Assistant Coach	To be determined	\$	2,909.00	

- H. <u>STUDENT EMPLOYEE</u> Approval of the following individual pending receipt of clearances and completed Act 168 disclosure forms from previous employers, with compensation established at \$10.25 per hour:
 - 1) Ryan Walters, Student Custodian
- **PROFESSIONAL SUBSTITUTE** Approval of the following professional substitute for the 2021-2022 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Megan Showers
- J. CLASSIFIED SUBSTITUTE Approval of the following classified substitute for the 2021-2022 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:
 - 1) Lindy Spangler
- K. <u>REGISTERED NURSE SUBSTITUTE</u> Approval of the following registered nurse substitute for the 2021-2022 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
 - 1) Karyne Hogan

PERSONNEL REPORT / FOR INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

EMPLOYEE NAME	BUILDING	DEPARTMENT	DATE LEAVE BEGINS (approximately)	DATE LEAVE ENDS (approximately)
Donna Caufield	Paradise Elementary	Nutrition Services	04/24/2022	05/27/2022
Kimberly Richard	High School	Science	04/29/2022	Intermittent
Kaylyn Ford	High School	Business / Cooperative Ed.	05/02/2022	05/18/2022
Chelsea Slate	New Salem Elementary	4 th Grade	08/26/2022	11/18/2022



Spring Grove, Pennsylvania

TO: Board of School Directors' Curriculum Committee:

Mrs. Nicole Wilson (Chair), Mrs. Karen Baum,

Mr. Doug Stein, Mr. Dave Trettel

CC: Mr. Benjamin Ramsay, Mr. Michael Ritz, Mrs. Rachel Rohrbaugh,

Mr. Rodney Shearer, Mr. Douglas White

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Steve Guadagnino, Assistant Superintendent

DATE: May 4, 2022

SUBJECT: 2022-2023 Proposed New Curricula

In November 2021, the Board approved the following new courses for the 2022-2023 school year:

English Language Arts

- 1. Creative Writing II
- 2. English 11 Revised
- 3. College Prep English 10 Honors
 - Revised

Family and Consumer Science

- 4. <u>Culinary 1 Fundamentals of</u> Food Preparation
- 5. <u>Culinary 2 Menu Planning and</u> Meal Construction
- 6. <u>Introduction to Culinary Art</u>

Math

7. Algebra 2 Concepts – Revised

Music

8. Songwriting

Physical Education

- 9. Strength Training for Sports Level 3
- 10. <u>Yoga</u>

Science

11. Human Anatomy and Physiology II

Social Studies

- 12. Advanced Placement Art History
- 13. Advanced Placement Human Geography

STEM

- 14. The Flying Environment
- 15. Flight Planning
- 16. Unmanned Aircraft System Operations

World Language

17. World Language Experience

Administrators will be present at the May 9, 2022, DSF meeting to answer any questions.

The recommendation will be to move the proposed curriculum forward as a voting item on the <u>May 23rd</u> regular voting meeting agenda. If you have any questions relating to this information, feel free to contact Dr. Guadagnino or me in advance of the scheduled DSF meeting so your concerns may be addressed at the meeting and prior to tentative board action.



Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Steve Guadagnino, Assistant Superintendent

Ms. Karyn Brown, Director of Pupil Services

DATE: May 4, 2022

SUBJECT: Affiliation Agreements – Student Teaching Opportunities

Spring Grove Area School District has been partnering with colleges and universities to provide student teaching placements for required educational field and clinical experience activities as they work toward completion of their respective degrees in education. Partnerships come in the form of Affiliation Agreements; Stock and Leader, district solicitor, reviews language of proposed agreements prior to the district's consideration of accepting students from their respective post-secondary institutions. The following list names those colleges / universities with which the district provides opportunities to students requesting a student teaching placement:

- 1) Harrisburg Area Community College (HACC)
- 2) Indiana University of Pennsylvania (IUP)
- 3) Mansfield University
- 4) Millersville University
- 5) York College of Pennsylvania
- 6) York College of Pennsylvania Department of Nursing

Each request is vetted through the office of the Assistant Superintendent and/or Director of Pupil Services to determine the appropriate classroom and professional staff member partnership during the requested term. Additionally, student internships provide the ideal setting for observation of qualifications in the educational environment, should the student teacher be considered for future employment with Spring Grove Area School District.

The district has agreements with the above-listed institutions; we will request the board's approval of an agreement with York College of Pennsylvania - Department of Nursing at the May 23rd Regular Voting Meeting.

If you have any questions, please feel free to reach out to Dr. Guadagnino or me prior to the DSF meeting so that any questions may be addressed at the meeting.



Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Jeffrey Laux, Student Athletic Coordinator

DATE: May 4, 2022

SUBJECT: Athletic Trip Request –

2022 U.S. High School Bowling National Championship

The following athletic trip request is presented for the Board's consideration, with a recommendation to consider approval tentative with May 23, 2022, Regular Voting Meeting action items.

Event Information

The Bowling team is requesting approval to attend the National Bowling Championship in Louisville Kentucky, June 17-20, 2022.

Background Information

This once in a lifetime opportunity is open to State Finalists only. The team of (8) students and (1) coach will participate to represent Spring Grove Area School District. A limited number of schools across the country have qualified based upon their performance at the State Tournament.

Approximate Costs

Team members and Coach Baker plan to stay at the Courtyard Louisville, in Louisville Kentucky. Meals and van transportation will be paid through fundraising, corporate sponsorships, and parents. Budgeted funds in the Athletic Department will cover the registration fee of \$560.00 for the event, and Spring Grove Athletic Booster Club has agreed to assist with the trip.

As a result of the Covid pandemic, other athletic competitions previously budgeted with the 2021-2022 budgetary process did not take place. A transfer of unused competition funds budgeted will be made, in an amount of approximately \$4,500.00, to cover the estimated costs for the High School Bowling Team's participation in this National Bowling Tournament event.



Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Jeffrey Laux, Student Athletic Coordinator

DATE: May 4, 2022

SUBJECT: Athletic Trip Request – Varsity Football Summer Camp

The following athletic trip request is presented for the Board's consideration, with a recommendation to consider approval tentative with May 23, 2022, Regular Voting Meeting action items.

Event Information

The Varsity Football Coaching Staff is requesting approval to accompany the football team to attend Millersville University Football Camp for an overnight trip, July 21-23, 2022.

Background Information

This Varsity Football Summer Camp will provide student athletes with an opportunity to visit a college campus, build team chemistry, learn new skills, and become more confident athletes. A group of 40 student athletes will stay on Millersville University campus for the camp. Head Varsity Coaches, Will Thompson and Wes Yohe, will accompany the students for this event.

Approximate Costs

Students will depart from the high school at 6:00 a.m. on July 21 and return to the high school on Saturday, July 23, 2022. Transportation costs include one (1) bus (approximately \$180.00), registration fee (approximately \$260.00), and food allowance of \$15.00 per participant, per day. Team members plan to conduct fundraising activities this spring and into the summer to assist with registration fee costs. Parents will cover the remaining camp balance for their student. The Spring Grove Athletic Booster Club will cover the bus transportation fee.



Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark Czapp, Director of Business Operations

Dr. Steve Guadagnino, Assistant Superintendent

DATE: May 4, 2022

SUBJECT: Federal, State, and Other Programs and Grants

As part of our annual processes, an action item is tentative for the May $23^{\rm rd}$ voting meeting to request the board's approval for the superintendent and/or his designee(s) to enter into all necessary agreements to meet the mandates for participation in programs and/or grants for the 2022-2023 school year as outlined on the attached chart, as well as any others that may become available and approved by the superintendent. Due to the continuing budget uncertainty at the federal and state levels, these amounts are the best available data for your consideration.

These programs have a variety of beginning and ending dates. Most have application, mid-year reports, and final reports required for funding to be acquired and continued. These programs are generally submitted following input from a variety of district personnel and are financially tracked in the Business Office.

If you have any questions related to the attached, please contact Mr. Czapp, Dr. Guadagnino, or me prior to the DSF meeting so your concerns may be addressed at the meeting and prior to a request for the board's action.

Overview of Federal and Other Programs and/or Grants 2022-2023

Program	Description	Target Population	2021 - 2022 Allocation	2022 -23 Projected Allocation
Title I	This federal program provides funding for the district to provide predominantly academic services for disadvantaged students. SGASD will likely use this funding to provide reading services and materials to students in grades K-4. A portion of this funding is to be used to support services for non-public school teachers and students in qualifying schools as mandated.	Kindergarten through Fourth Grade	\$574,874	Approximately \$580,000
Title II	This federal program provides funding for the district to reduce class sizes in core academic subject areas or to provide professional development. Title II funds may also be transferred into Title I or 4.	District-wide	\$106,713	Approximately \$110,000
Title III	This federal program provides funding for the district to enhance language instruction in educational programs designed to help English learners (ELs) students attain English language proficiency and meet state academic standards. Districts with allocations under \$10,000 are required to transfer those funds to an I.U. Title III consortium.	District	\$10,191	Approximately \$10,000
Title IV	Title IV funding may be used in a variety of ways in support of one or more of the following: · providing well-rounded educational activities · promoting safe and healthy students · improving the effective use of technology	District	\$36,794	Approximately \$40,000
ERATE	This federal grant is used to offset the cost of basic technology infrastructure equipment expenditures. Funding is based on free and reduced lunch ratios.	District	\$0	*TBD

Apr-22 *Amount to be determined by the project and the reimbursement rate to be established by SLC (Schools and Libraries Corporation).



Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

DATE: May 4, 2022

SUBJECT: Appointment of Auditing Firm

As part of our annual processes, we are pleased to recommend engaging Kochenour, Earnest, Smyser, & Burg Certified Public Accountants to audit the financial statements and perform related functions for the district for the year ending June 30, 2022. The proposed, not-to-exceed fee is \$12,850.00, and reflects an increase of \$100.00 from the prior year.

The Board will be asked to consider approval at the May 23rd Regular Voting Meeting. For more specific questions, feel free to contact Mark A. Czapp or me prior to the DSF meeting so we may provide a response at the meeting.



Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

DATE: May 4, 2022

SUBJECT: Continuation with Depositories

Each year, the Board is asked to renew the appointment of school depositories for the ensuing fiscal year. The following will be included on the May 23, 2022, Regular Voting Meeting Agenda, with recommendation for approval of the term beginning July 1, 2022, and ending June 30, 2023:

- 1) ACNB, headquartered at 16 Lincoln Square, Gettysburg, PA 17325
- 2) PayPal, headquartered at 2211 North First Street, San Jose CA 95131

For more specific questions, feel free to contact Mark A. Czapp or me prior to the May 9, 2022, Directors' Study Forum meeting so any concerns may be addressed at the meeting.



Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

DATE: May 4, 2022

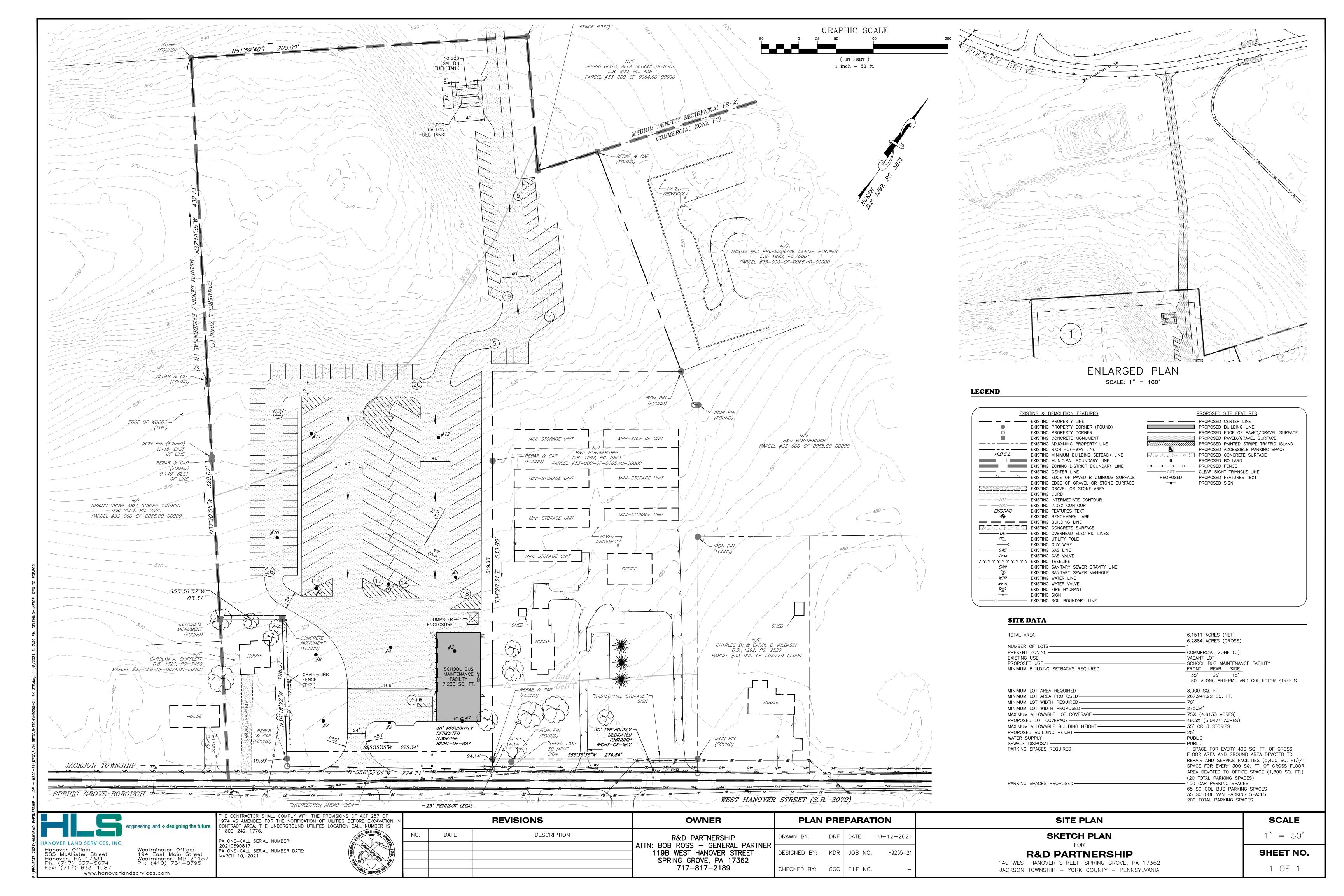
SUBJECT: Krise Transportation Proposed Road to Campus

Krise Transportation is proposing to install an access road from their future bus terminal onto Rocket Drive. The future bus terminal will border the campus in the open area behind the Future Farmer Club's field. The proposal includes a two-lane road connecting their bus terminal to Rocket Drive in the vicinity of the Intermediate School entrance.

The design is intended to make the transportation process more efficient and less costly, as well as improve the traffic in the area of the main campus and the nearby traffic circle.

Please see the attached drawing included with this memo. The board is being asked for support of the road project so that Krise and their engineers can continue with their next steps in the regulatory approval process with Jackson Township, York County, and PENNDOT. Their request also includes financial support from the school district on the order of 50% financial participation in an amount not to exceed \$50,000.00.

Information on this proposal, as well as next steps will be presented at the May 9th DSF.





Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

DATE: May 4, 2022

SUBJECT: Board Policy Considerations / May 2022

Policies presented for review and discussion during the May 9, 2022, Directors' Study Forum, are indicated below with a brief description of the reason behind suggested revisions. Revisions have been reviewed internally by respective administrators and shared with Stock and Leader for legal opinion before presenting to the board for review and consideration, where appropriate. Proposed revisions to the policies are indicated in bold font, colored font, strikethrough, or a combination. Individual leadership team members will be present at the meeting to provide additional information, if/as needed.

1) Policy No. 808: Operations, Food Services (Revised)

Language related to provisions for alternative meals being served to students was <u>removed</u> from Policy 808 Food Services, based on the recent food service audit conducted by the PA Department of Education (PDE). The audit informed "all" school entities that such language is in violation of the federal USDA regulations.

2) Policy No. 815.1: Operations, Livestreaming (revised)

As the district continues to consider options for students related to online learning, reviewing policies that impact those options is an ongoing process. The changes proposed to Policy 815.1 are the result of a collaborative effort by various district administrators, and were reviewed by Stock and Leader, solicitor, before coming to board members for review.

Following initial review and discussion and the May 9th Directors' Study Forum, the Board will be asked to consider approval of a first reading at the May 23rd Regular Voting Meeting, with a second and final reading anticipated for inclusion on the June 27th Regular Voting Meeting Agenda.

Your support is appreciated as we make every effort to remain consistent with changes and legal recommendations. If you have any questions related to the proposed policies, please feel free to contact me prior to the meeting so that we may address those concerns at the meeting and maintain our anticipated timeline for approval.