



AGENDA

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, August 8, 2022, Start Time 7:00 PM

Spring Grove Area Middle School, LGI Room #242, 244 Old Hanover Road, Spring Grove, PA

6:00 PM – Board Members' Professional Development *(not open to public)*

VOTING MEETING

- I. Call To Order** MRS. RACHEL ROHRBAUGH
- A. Flag salute and moment of silence
 - B. Roll call
 - C. Documented or announced reasons for known absences
 - D. Announcements regarding Executive Sessions held since last sunshine meeting:
 - July 18, 2022, for Negotiations
- II. Formal and Informal Requests to Address the Board**
- III. Possible Board and/or Administration Response to Public Comment**
- IV. Correspondence** MRS. RACHEL ROHRBAUGH
- V. Action Voting Items** *(Motion and second needed, roll call vote)*
- A. Policy MRS. KAREN BAUM
 - B. Personnel MR. DOUG STEIN
- VI. Adjournment of Action Voting Meeting** *(Motion and second needed, voice vote)*
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DIRECTORS' STUDY FORUM MEETING

- I. Call To Order** MRS. RACHEL ROHRBAUGH
- II. Formal and Informal Requests to Address the Board**
- III. Possible Board and/or Administration Response to Public Comment**
- IV. Program Committee**
- A. Athletics and Music MR. DAVE TRETTEL
 - 1) Presentation – Selected PIAA Leadership Students / Chaperones – *J. Laux*
 - 2) 2021-2022 Successful Spring Season Sports Summary – *J. Laux*
 - B. Curriculum MRS. NICOLE WILSON
 - 1) Preliminary 2022-2023 Kindergarten Enrollment – *M. Ludwig*
 - 2) Overnight Conference Request – *S. Guadagnino*

V. Business and Finance Committee

A. Buildings and Grounds

MR. RODNEY SHEARER

- 1) New Story Easement Agreement (*To be discussed in Executive Session, Real Estate*)
- 2) 2022-2023 Proposed Organizations for Waiver of Rental Fees – *B. Stiles*
- 3) Planning – 2022 Facilities Walkthrough: August 27 or September 17 – *G. Ioannidis*

B. Budget and Finance

MR. DOUG WHITE

- 1) 2022-2023 Budget Update – *M. Czapp*
- 2) Disposal of Obsolete Textbooks – *M. Czapp*
- 3) Disposal of Obsolete Equipment – *M. Czapp*
- 4) Proposed 2022-2023 Fundraising Organizations – *M. Czapp*

C. Transportation

MR. DAVID TRETTEL

- 1) 2022-2023 Proposed Bus/Van Drivers / Bus Routes – *M. Czapp*

VI. Management Committee

A. Policy

MRS. KAREN BAUM

- 1) Community Survey Results – *D. Trettel*
- 2) Proposed 2022-2023 Citizen Advisory Committee Members – *G. Ioannidis*
- 3) Revisions to Policy No. 218: Student Discipline – *G. Ioannidis*
- 4) Revisions to Policy No. 220: Student Expression/Dissemination of Materials – *G. Ioannidis*
- 5) Revisions to Policy No. 227: Controlled Substances/Paraphernalia – *G. Ioannidis*
- 6) Revisions to Policy No. 237: Electronic Devices – *C. Enck*
- 7) Revisions to Policy No. 913.4: Non-School Organizations/Groups/Individuals – *G. Ioannidis*

B. Personnel

MR. DOUG STEIN

- 1) Proposed Voting Action Items / August 22, 2022, Regular Voting Meeting

VII. Planning (*Items to be considered for future agendas*)

A. Reminders:

- Sign up Back-to-School Nights
- August 17 Opening Day In-service

VIII. Adjournment (*Motion and second needed, voice vote*)



POLICY BOARD ACTIONS REQUESTED:

- A. **STUDENT DISCIPLINE** – Approval of the Middle School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2021-2022, #005, and ratified on *[date pending]*, be approved as documented.

**PERSONNEL BOARD ACTIONS REQUESTED:****A. RETIREMENT RESIGNATION** – Approval of the following retirement resignation, with regret:

- 1) **Spring Grove Area School District Technology Systems Support Specialist** – Karen Yingling, effective January 2, 2023, for the purposes of retirement, following 21 years of service to the school district.

B. RESIGNATIONS – Approval of the following resignations:

- 1) **Spring Grove Area High School Full Time Custodian** – Anthony Redding, effective July 22, 2022, to accept a position in another school district.
- 2) **Paradise Elementary School Full Time Custodian** – Jonathan Novic, effective July 29, 2022, to accept a position outside of education.
- 3) **Spring Grove Area Middle School Instructional Assistant – Special Education Personal Care Assistant** – Grace Stiffler, effective July 18, 2022, for relocation purposes.
- 4) **Spring Grove Area Middle School Instructional Assistant – Special Education Personal Care Assistant** – Carly Knapp, effective July 18, 2022, to accept a position in occupational therapy.
- 5) **Spring Grove Area School District Aquatics Director** – Peggy Kile, effective July 26, 2022.

C. TRANSFERS – Approval of the following transfers:

- 1) **Spring Grove Area School District Instructional Assistant – Library** – Martha Good **from** Paradise Elementary School Instructional Assistant – Kindergarten, to Spring Grove Area School District Instructional Assistant – Library, effective August 17, 2022. Compensation established the current hourly salary for 6 hours per day, 180 days per year.

Background Information – Martha has been an Instructional Assistant for the Kindergarten level at Paradise Elementary since 2019. She is filling the position resulting from the retirement of Lesa Masemer.

- 2) **Spring Grove Area High School Head Cook – Nutrition Supervisor** – Amy Jackson **from** Spring Grove Area High School FT Nutrition Support, to Spring Grove Area High School Head Cook – Nutrition Supervisor, effective August 17, 2022. Compensation established at \$18.00 per hour for 7.5 hours per day, 180 days per year.

Background Information – Amy has 12 years of experience in Nutrition Services and has worked at the High School. Amy is filling the position resulting from the retirement of Robin Gobrecht.

- 3) **Spring Grove Area School District Instructional Assistant – Special Education – Autistic Support** – Elizabeth Swiger from Spring Grove Area School District Instructional Assistant – Special Education – Personal Care, to Spring Grove Area School District Instructional Assistant – Special Education – Autistic Support, effective August 17, 2022. Compensation established at \$13.60 per hour for 7 hours per day, 180 days per year.

Background Information – Elizabeth worked as an Instructional Assistant – Special Education – Personal Care at Spring Grove Elementary since 2021 and is pursuing a degree in special education. Elizabeth is filling the position resulting from the addition of an autistic support classroom at Spring Grove Elementary.



- D. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) **New Salem Elementary School Instructional Assistant – Kindergarten** – Meredith McCoury Howard, effective August 17, 2022. Compensation established at \$13.00 per hour for 5 hours per day, 180 days per year.

Background Information – Meredith has been a guest substitute since 2018 and earned a Bachelor of Arts in Speech Communication from the Pennsylvania State University. She worked in a variety of marketing and communication positions. She is filling the position resulting from the internal transfer of Erin Ramsey to the High School Administrative Assistant – Career Center position.

- 2) **Paradise Elementary School Instructional Assistant – Special Education (Learning Support)** – Kiannah Klocek, effective August 17, 2022. Compensation established at \$12.23 per hour for 4 hours per day, 180 days per year.

Background Information – Kiannah is a graduate of Spring Grove Area School District and has worked with the marching band. She is filling the position resulting from the resignation of Stacy Ferencz.

- 3) **Paradise Elementary School Instructional Assistant – Kindergarten** – Brittany Cree, effective August 17, 2022. Compensation established at \$11.13 per hour for 5 hours per day, 180 days per year.

Background Information – Brittany is filling the position resulting from the retirement of Lesa Masemer and subsequent transfer of Martha Good.

- 4) **Spring Grove Area High School Instructional Assistant Special Education – Transition Services** – Karrin Seaton, effective August 17, 2022. Compensation established at \$12.50 per hour for 7 hours per day, 180 days per year.

Background Information – Karrin worked as a bus driver and has experience in the automobile industry. She is filling the position resulting from the resignation of Ashley Freyman and subsequent transfer of Heather Austin.

- 5) **Spring Grove Area High School Instructional Assistant Special Education – Learning Support and Personal Care** – Jessica Earnest, effective August 17, 2022. Compensation established at \$15.00 per hour for 7 hours per day, 180 days per year.

Background Information – Jessica has 11 years of experience working with students with IEPs in a Pennsylvania school district. She is filling the position resulting from the resignation of Amanda Pittinger.

- 6) **Spring Grove Elementary School Custodian (PT)** – Michele Jones, effective August 9, 2022. Compensation established at the current hourly rate for 4 hours per day, 260 days per year, and in addition to the PT Nutrition Support position Michele currently holds.

Background Information – Michele has been employed with the district since 2012 in Nutrition Services. Michele has been a substitute custodian for the 2021-2022 school year and during the summer months. Adding this position will increase Michele's hours per week and she will be eligible for benefits effective September 1, 2022. She is filling the position resulting from the resignation of Kimberley Smith.



- 7) **Spring Grove Elementary School Instructional Assistant Special Education (Autistic Support)** – Morgan Renda, effective August 17, 2022. Compensation established at \$13.25 per hour for 7 hours per day, 180 days per year.

Background Information – Morgan is a graduate of Spring Grove Area High School and worked as a Student Instructional Assistant during the 2021-2022 school year. Morgan also worked as an Instructional Assistant during the 2022 Summer School. She is filling the position resulting from the addition of the autistic support classroom at Spring Grove Elementary.

- 8) **Spring Grove Elementary School Instructional Assistant Special Education – Personal Care** – Morgan Molison, effective, August 17, 2022. Compensation established at \$12.50 per hour for 7 hours per day, 180 days per year.

Background Information – Morgan was a Student Instructional Assistant during the 2021-2022 school year. Morgan also worked as an Instructional Assistant during the 2022 Summer School. Morgan is filling the position resulting from the addition of the autistic support classroom at Spring Grove Elementary and the subsequent transfer of Elizabeth Swiger.

- 9) **Spring Grove Area Intermediate School Instructional Assistant – Special Education – Emotional Support** – Kristin Horn, effective August 17, 2022. Compensation established at \$13.00 per hour for 7 hours per day, 180 days per year.

Background Information – Kristin has 3 years of experience as a certified nursing assistant and more than 5 years of experience in customer service positions. Kristin is filling the position resulting from the resignation of Sarah Nickey at the beginning of the 2021-2022 school year.

- 10) **Spring Grove Area Middle School Instructional Assistant Special Education – Personal Care** – Kayla Reffner, effective August 16, 2022. Compensation established at \$13.25 per hour for 7 hours per day, 180 days per year.

Background Information – Kayla has 6 years of experience working with young children and 2 years of experience working with adults with disabilities/dementia. She is filling the position resulting from the addition of the life skills class at the Middle School.

- 11) **Spring Grove Area High School Lead Cook** – Kristin Hirt, effective August 17, 2022. Compensation established at \$15.35 per hour for 6.5 hours per day, 180 days per year.

Background Information – Kristin has 14 years of experience as an assistant in nutrition services in a neighboring district and is filling the position resulting from the retirement of Lisa Laughman.

- 12) **Spring Grove Area Nutrition Support (FT)** – Glenda Strausbaugh, effective August 17, 2022. Compensation established at \$12.00 per hour for 6.25 hours per day, 180 days per year.

Background Information – Glenda has 10 years of experience in the grocery industry and was a substitute in nutrition services in the 2021-2022 school year. Glenda is filling the position resulting from the transfer of Amy Jackson to Head Cook – Nutrition Supervisor following the retirement of Robin Gobrecht.

- 13) **Spring Grove Area High School Nutrition Support (PT)** – Keenan Crisamore, effective August 17, 2022. Compensation established at \$11.40 per hour for 3.5 hours per day, 180 days per year.

Background Information – Keenan is a graduate of Spring Grove Area High School and has experience working at a local restaurant. Keenan is filling the position resulting from the resignation of Carl Stremmel.



- 14) **Spring Grove Area High School Nutrition Support (PT)** – Mindy Schoff, effective August 17, 2022. Compensation established at \$11.40 per hour for 3.5 hours per day, 180 days per year.

Background Information – Mindy worked in the healthcare field prior to staying at home with her children. She is filling the position resulting from the resignation of Debra Patterson.

- 15) **Spring Grove Area High School Nutrition Support (PT)** – Beth Altland, effective August 17, 2022. Compensation established at \$11.50 per hour for 4 hours per day, 180 days per year.

Background Information – Beth worked in Nutrition Services for Spring Grove Area School District for 10 years and left in 2020. She is returning to fill the position resulting from the resignation of Susan Altland.

- E. **ESY (EXTENDED SCHOOL YEAR) INSTRUCTORS** – Approval of the following instructional staff/professional substitute to facilitate the 2021-2022 ESY Program. Compensation established at the 2021-2022 per diem rate or Bachelor Schedule Step 1 per diem rate for instructional staff who are not currently in a regular position within the District:

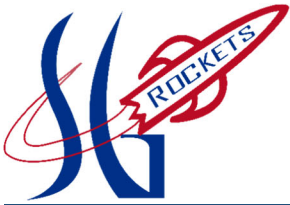
1) Brian Baker, Elementary

- F. **ATHLETICS** – Approval of the following additional coaches for the 2022-2023 Fall Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Girls Tennis - Varsity Head Coach	Tara Osborne	\$ 3,000.00
Cheerleading (Football) – Junior High Head	Kelsey Sersen	\$ 1,828.00

- G. **ATHLETICS** – Approval of the following new coach for the 2022-2023 Winter Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Girls Basketball – Varsity Assistant Coach	Joseph Hasson	\$ 3,491.00



SPRING GROVE AREA SCHOOL DISTRICT

Athletic Department
1490 Roth's Church Road
Spring Grove, PA 17362

www.sgasd.org
(717) 225-4731 ext. 7501
Fax: (717) 225-9328

TO: Dr. George Ioannidis, Superintendent of Schools, and the Spring Grove Area Board of Directors
FROM: Jeff J. Laux, CAA, Student Athletic Coordinator
RE: 2022 Spring Sports Summary
DATE: August 3, 2022

Track & Field: Overall Boys Record 1-5, Overall Girls Record 1-5 (39 Boys, 41 Girls)

Individual Honors / 8 athletes qualified for the PIAA District III Championship:

- Zyree Brooks (100 Meter Dash)
 - Chris Campbell (100 & 200 Meter Dash)
 - Patrick Dab (200 & 400 Meter Dash)
 - Alex Smith (100 Meter Dash)
 - Andrew Strobe (110 & 300 Hurdles)
 - Kaylee Grubb (Pole Vault)
 - Ainsley Schwab (100 Meter Dash)
 - Laila Campbell (100 & 200 Meter Dash)
 - Boys 4x1 Relay
-
- Kaylee Grubb finished 4th in the Pole Vault, Alex Smith finished 6th in the 100 Meter Dash, and the Boys 4x1 Relay 3rd all of which qualified for the PIAA State Championship.
 - Laila Campbell took home the PIAA District III gold medal in both the 100 Meter and 200 Meter Dash, while setting new PIAA District III records in the 100 Meter with a time of 11.61 and the 200 Meter of 23.93.
 - Laila took home the State Championship in both the 100 Meter and 200 Meter Dash. She broke the PIAA record in the 100 Meter with a time of 11.55. Her time in the 200 Meter of 23.56 was only .04 off the state record. She finished the summer as the National High School Champion in the 100 Meter and 3rd in the nation in the 200 Meter Dash, making her a High School All-American.
 - Laila was named PA Gatorade Track & Field Athlete of the Year.

Team Achievements:

The track team fought through some tough weather during most of their dual meets this year. They each picked up their dual win against William Penn.

Baseball: Overall Varsity Record 13-7 (31 team members)

Individual Honors / YAIAA All-Stars:

Cam Gracey – Catcher
Landon Bailey – Infielder
Ethan Fuhrman – Infielder
Owen Sporer – Outfielder
Nizeah Mummer – Utility/DH

Team Achievements:

The baseball team fought hard all year and bounced back from a rough start to win 12 of their last 16 games. A feat which included a 6-game winning streak. The boys had to scoreboard watch at the end to see if they would qualify for districts due the separation between 10 teams was minimal. Unfortunately, in the end the baseball team was the first team out by .001. They finished tied for 1st in the YAIAA Division II with a division record of 11-5.

Softball: Overall Varsity Record 2-18 (16 team members)

Individual Honors:

Aiyana Young – YAIAA All-Star Honorable Mention

Team Achievements:

The softball team was resilient in a tough year amongst low numbers leading to all Varsity/JV double header nights and coaching changes. The girls continued to roll with their situation and work hard each and every game.

Boys Tennis: Overall Record 1-12 (5 team members)

Individual Honors:

James and Sam Raub represented Spring Grove at the YAIAA Singles and Doubles tournament.

Team Achievements:

The Boys Tennis team received the YAIAA Sportsmanship Award as voted on by the other coaches. Coach Landis and the boys worked hard all year despite low numbers and continued to get better.

Boys Volleyball: Overall Varsity Record 5-10 (20 team members and 3 managers)

Individual Honors:

No YAIAA All-Star Information available at this time.

Team Achievements:

Coach Strausbaugh took over the Boys Volleyball team this year and set right to work from the outset. The boys worked hard every practice and continued to get better all year. The future is bright for the Boys Volleyball program.

Boys Lacrosse: Overall Varsity Record 1-15 (26 team members)

Individual Honors:

No YAIAA All-Star Information available at this time.

Team Achievements:

The Boys Lacrosse team persevered through a ton of injuries and low numbers this year. They will continue to work hard under their new coach, Coach Stremmel, and improve going forward.

Girls Lacrosse: Overall Varsity Record 5-10 (28 team members)

Individual Honors:

No YAIAA All-Star Information available at this time.

Team Achievements:

The Girls Lacrosse team found their stride this year under Coach Grove winning 4 of their last 8 down the stretch. The girls played hard all year and continue to get better.

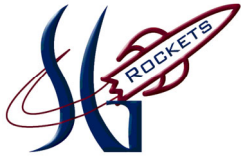
Unified Track: (15 team members)

Individual Honors:

Parker Salemme (Long Jump) and Rowan Conover (Shot Put) took 1st at every meet this year

Team Achievements:

This was our first full season for a Unified Track Team at Spring Grove! The team finished 6th overall at regionals this year. Watching how it started with the awkwardness and forced team bonding to watching these kids form genuine and real connections with one another is something the kids and the coaches will never forget.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Michelle Ludwig, Director of Pupil Services

DATE: August 3, 2022

SUBJECT: Spring Grove Area School District Enrollment Data / August 8, 2022

As part of our annual processes, we are sharing the following enrollment data for the 2022-2023 school year. As of Wednesday, August 3, 2022, the School District has 248 students registered for Kindergarten and 261 students registered for First Grade.

A review of prior years' data shows the trend between the July enrollment and early August enrollment numbers for kindergarten each year.

KINDERGARTEN ENROLLMENT		
SCHOOL YEAR	JULY	AUGUST
2022-2023	247	266
2021-2022	248	264
2020-2021	212	238
2019-2020	239	278
2018-2019	221	254

If you have any questions related to the data, please contact Dr. Ludwig or me prior to the August 8th DSF meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Dr. Steve Guadagnino, Assistant Superintendent

DATE: August 3, 2022

SUBJECT: Pennsylvania Principal Conference Lead 2022

Details of the following request for an overnight conference will be presented for discussion at the August 8th Directors' Study Forum meeting. Participation in this overnight conference is being requested by Dr. Joseph Intrieri, Middle School Principal.

Conference Title: Pennsylvania Principal Conference Lead 22

Conference Location: Kalahari Resorts & Convention Center - Poconos, Pennsylvania

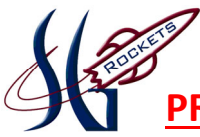
Conference Dates: Saturday, October 15 – Tuesday, October 18, 2022

Dr. Intrieri will complete online activities prior to the scheduled conference, including “Research-Based Instruction, Supervision and Evaluation Strategies to Improve Student Learning” and “Transforming Student and Teacher Learning through the EdCamp Model.”

Attendance and participation in the October conference is intended to be the culmination of all online activities and will allow school leaders to reflect on key concepts from the activities. The conference will also allow school leaders to make connections with their respective school settings and create their own action plan and administrative performance goal. Attendance at the Pennsylvania Principal Conference Lead 22 will provide PIL Credit Hours as required for administrative personnel under Act 45.

The estimated costs for this overnight conference, totaling \$1,433, are a budgeted item in the 2022-2023 Middle School Office of the Principal/Workshops & Conferences account, and include the online sessions fee of \$400, conference registration of \$285, hotel room (for three nights) of \$501, estimated mileage at \$173, and a maximum reimbursement for meals of \$74.

If you have any questions regarding this request, please contact Dr. Guadagnino or me in advance of the August 8th DSF meeting so that an appropriate response can be shared during the meeting.



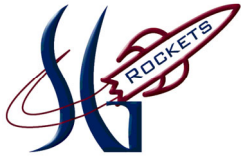
SPRING GROVE AREA SCHOOL DISTRICT
PROPOSED LIST OF APPROVED ORGANIZATIONS
FOR WAIVER OF RENTAL FEES, 2022-2023

In accordance with the Fee Schedule associated with Board Policy # 707, "The rental fees for the use of facilities may be waived by the Superintendent or his/her designee including those organizations that are on the list of exempt organizations annually approved by the Board of School Directors." These organizations are either located within the Spring Grove Area School District or are area organizations that provide service to the District. While the board has approved the organizations listed, approval does NOT guarantee usage of district facilities.

These organizations will be responsible for additional custodial, cafeteria or other costs incurred because of their activity and must submit the required insurance certifications through the online usage request process. **Additions from the previous year are noted in red font.**

1.	ARC of York County	26.	Spring Grove Area Swim Club
2.	American Red Cross	27.	Spring Grove Area Youth Baseball Association
3.	Boy Scouts of America	28.	Spring Grove Athletic Boosters
4.	Cub Scout Troop #30	29.	Spring Grove Borough
5.	FAA (Federal Aviation Association)	30.	Spring Grove Fire Company
6.	First Priority		Spring Grove Girls' Volleyball Club
7.	Glatfelter Memorial Public Library		Spring Grove Lacrosse Club
8.	Immaculata University	31.	Spring Grove Lions Club
9.	Jackson Township	32.	Spring Grove Little League Association
10.	Lumberjax Lacrosse Club	33.	Spring Grove Music Boosters
11.	Mason-Dixon Ruffneck (AAU Baseball)	34.	Spring Grove Regional Parks and Rec. Center
12.	Nashville Fire Company	35.	Spring Grove Soccer Association
13.	North Codorus Township	36.	Spring Grove Women's Club
14.	PTA/PTO Organizations, SGASD-Affiliated	37.	Spring Grove Wrestling Club
15.	Papertown Pinners	38.	Spring Grove Youth Athletic Association
16.	Penn Laurel Girl Scout Council	39.	Spring Grove Youth Basketball Association
17.	Penn State University	40.	Tennis For Kids
18.	<u>Revolution Volleyball</u>	41.	TrueNorth Wellness
19.	Rockettes Fast Pitch	42.	USTA (U.S. Tennis Association)
20.	Shippensburg University	43.	White Rose School Food Service
21.	Special Olympics	44.	Windy Hill on the Campus
22.	Spring Grove Alumni Chorus	45.	York/Adams Boy Scouts Council
23.	Spring Grove American Legion Baseball	46.	York New Salem Lions Club
24.	Spring Grove Area Educational Fund, Inc.	47.	Youth Aid Panel
25.	Spring Grove Area Scholarship Fund, Inc.		

Board Approved:



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

DATE: August 3, 2022

SUBJECT: 2022-2023 Budget Update

The passing of the 2022-23 State Budget has impacted revenue funding for the Spring Grove Area School District. Listed below is additional state revenue the district will receive in Basic Education Subsidy and Special Education Subsidy for 2022-23. In addition to these increases, Spring Grove was awarded two additional grants: one under Safety and Security (Physical Safety) and one for Mental Health. Additional information regarding the State Budget and these grants will be shared at the August 8th Directors Study Forum.

SUMMARY:

Approved 2022-23 Budget

Revenues	\$71,619,394
Expenditures.....	\$77,471,487
Deficit	(\$5,852,093)

REVENUE UPDATES:

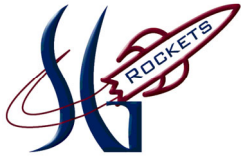
State Funding

2022-23 Basic Education Funding (BEF).....	\$12,481,416
2022-23 Budget	\$11,149,696
Difference.....	\$1,331,720

2022-23 Special Education Funding (SEF)	\$2,750,479
2022-23 Budget	\$2,500,000
Difference.....	\$250,479

Grants

Physical Safety	\$160,927
Mental Health	\$160,927



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark A. Czapp, Director of Business Operations

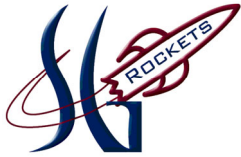
DATE: August 3, 2022

SUBJECT: Disposal of Textbooks

In accordance with Board Policy #706.1, Board approval is required for the disposal of obsolete/outdated equipment, including textbooks. The items below are textbooks considered as obsolete, outdated, or no longer required and not anticipated to be required in the future. The textbooks will be disposed of in an appropriate manner to maximize any revenue that may be realized in the disposition of the assets.

- Math Textbooks – 110 each
- Social Studies Textbooks – 84 each
- Art Textbooks – 83 each
- Dictionaries and Thesauri – 30 each

Following a review of the recommendation to declare the list of items obsolete at the August 8th Directors' Study Forum, the Board will be asked to consider approval to dispose of the textbooks at the August 22nd Regular Voting Meeting.



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

MEMO TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Mr. Mark Czapp, Director of Business Operations

DATE: August 3, 2022

SUBJECT: Donation to Windy Hill on the Campus

Windy Hill on the Campus has approached the Spring Grove Area School District with a request to consider donating used equipment, no longer being used within our classrooms, for use with the center's walker bag program.

After a review of our inventory, we have determined that there are eight (8) sewing machines currently considered to be surplus equipment and would otherwise be listed for disposal as obsolete equipment. At the August 8th Directors' Study Forum, Board members will be asked to review the attached letter from Windy Hill and donation / repurposing of the eight machines for use within their senior programs. Following discussion, the Board will be asked to approve the recommendation at the August 22nd Regular Voting Meeting.

If you have any questions related to this proposed donation, please contact me prior to the August 8th meeting so your concerns may be addressed at the meeting.

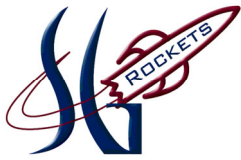


Proposed List of Fundraising Organizations, 2022-2023

1. ALS Association of Greater Philadelphia
2. ACCESS York
3. American Cancer Society
4. American Foundation for Suicide Prevention (AFSP)
5. American Heart Association
6. American Red Cross
7. American Society for the Prevention of Cruelty to Animals
8. ARC of York County
9. Children's Miracle Network (Hershey Children's Hospital)
10. Coats of Friendship
11. Foundation for Children with Cancer
12. Four Diamonds
13. Glatfelter Memorial Library
14. Harvest of Hope Food Pantry
15. Heather L. Baker Foundation
16. Heavenly Hats Foundation, Inc.
17. Jessica and Friends Community Pathway Services
18. Jewish Community Center
19. Lehman Center in York
20. Make-A-Wish America Foundation
21. March of Dimes
22. Marine Toys for Tots
23. Milton S. Hershey Medical Center
24. Multiple Sclerosis Foundation
25. Olivia's House
26. Pappas House (approved 501c3 status verified)
27. Ronald McDonald House Charities
28. Roots for Boots
29. SPCA
30. Salvation Army
31. Special Olympics, Inc.
32. Spring Grove Area Educational Fund, Inc.
33. Spring Grove Area Scholarship Fund, Inc.
34. Spring Grove Lions Club
35. Spring Grove Regional Parks and Recreation Center
36. The Pulsera Project
37. United Way of York County
38. York Area Down Syndrome Association (YADSA)
39. York County Department of Parks and Recreation
40. York County Literacy Council
41. York YWCA
42. Youth United of York Habitat for Humanity

(In accordance with Board Policy #229, "Collection of money by approved school organizations may be permitted by the Superintendent or his/her designee. Collections by students on behalf of organizations outside the schools may be permitted by the Superintendent or his/her designee if the organization is on the Board approved list. This master list will be annually approved by the Board. If the organization is not on master list, Board approval will be needed.")

Board Approved:



SPRING GROVE AREA SCHOOL DISTRICT

Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

PREPARED BY: Ms. Lori Stine, District Transportation Coordinator

DATE: August 3, 2022

SUBJECT: Proposed 2022-2023 Bus Routes / Bus and Van Drivers

Each year, proposed bus routes and a list of proposed contracted bus/van drivers for the upcoming school year are presented to the School Board for consideration of approval prior to the start of school.

The Board will review the attached list of proposed Krise Transportation and Faithful Transport drivers during the August 8th Directors' Study Forum, with consideration of approval of the list with any updates included tentative for the August 22nd Regular Voting Meeting.

Due to the number of new registrations, move-in students, and revisions to pickup/dropoff home addresses of enrolled students, proposed bus routes are in the process of being updated on a continual basis in preparation for the start of the 2022-2023 school year. Bus routes will be posted to the district website and available to parents also through the Sapphire portal as early as August 8th. Board members will be provided a link to view the preliminary routes and will be asked to approve the proposed routes at the August 22nd Regular Voting Meeting.

If you have any questions or concerns about information that is presented with this Memorandum, please feel free to contact me in advance of the August 8th meeting so your concerns may be addressed at the meeting.

Faithful Transport Driver Roster 7/21/2022

Name

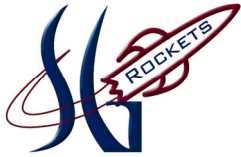
Aleisha Handy
Alyssa Pearl
Amanda Ettinger
Amy Lamka
Andre Pratt
Angela Muller
Audrey Rayner
Brenda Rascoe
Christine Shoemaker
Cierra Dunlap
Dakota Hardy
Daniellie Green
Deborah Dubbs
Denise Matthews
Diana Stevens
Douglas Stauffer
Elizabeth (Betty) Stauffer
Erica Allen
Ernest Stewart
Etrene Provance
Haley Crowner
Heather Ash
Jasmine Sepulveda
Jennah Gul
Jorge Domena
Joseph Hetrick
Jovanna Cruz
Karisha Seidel
Kathy Loreman
Lancaster Driver
Latasha Post
Leticia Ramos
Nakeyta Monplaisir
Nina Thomas
Peter Atwood
Precious Duncan
Raafat Beshara
Richard Goldsborough
Roger Stewart
Ryan Griffin
Samantha Eppley
Samuel Pope
Savannah Mercado
Tammy Jess
Tracy Lauver
Venus Clark
Zena Jackson

Bus/Van Drivers for Krise Transportation during the 2022-2023 School Year

Aikins, Lorie
Alwine, Thomas
Anderson, Alison
Arciniega, Amanda
Barnhart, Aubrey
Becker, Gary
Billman, Jeff
Bishop, Paula
Bolinger, Melissa
Bortner, Kelsey
Braithwaite, Jim
Brown, Jim
Brown, Samantha
Bryan, Clifford
Carbaugh, Tiffany
Carter, Linda
Caughey, Sean
Church, Chruch
Clements, John
Collazo-Luciano, Brendaliz
Coulson, Angela
Cox, Megan
Dell, Diane
Dickensheets, Deb
Ettinger, Melissa
Fisher, John
Fisher, Roy
Garcia-Albino, Stephanie
Garrison, Katie
Gastley, Jeff
Ginter, Addie
Ginter, Lorie
Gladfelter, Sheila
Griffin, Julie
Grogg, Jeanne
Grogg, Jeanne
Grogg, Steve
Groves, Bert
Hammock, Robert
Hartman, Missy
Heiland, Carrie
Hennegan, Bobbie
Hernandez, DeSales
Horn, Ted
Jackson, Keith
Justiniano, Belixa
Keener, Jennifer
Klunk, Angela
Krout, Fay
Kuhn, Liz
Lang, Christopher

Laughman, Eugene
Lawson, Robin
Lease, Tammy
Link, Melissa
Lippy, John
Lippy, John
Livelsberger, Sharon
Luckenbaugh, Lindsay
Mahone, Barb
Martin, Christine
Masenheimer, Robert
Maudlin, Karen
Mayhugh, Dorothy
McFarland, Jackie
McMaster, Chad
Miller, Deb
Miller, Jim
Moore, Kristin
Morela, Fred
Moses, Carol
Musselman, Kyle
Myers, Perry
Myers, Rachel
Nazario, Axelis
Nepita Garcia, Elizabeth
Nepita Garcia, Nancy
Ness, Betty
Noel, Alyssa
Ohl, Kayla
Perry, Nichole
Prodoehl, Phyllis
Rager, Diana
Renoll, Jeff
Renoll, Kim
Ressler, Rachel
Riddle, Regina
Rollins, Don
Roth, Jim
Sager, Gerald
Schorner, Lee Ann
Schuman, Miles
Shade, Lianne
Shank, Stephanie
Sheely, Brittany
Shellehamer, Brenda
Sheridan, Brad
Sherry, Raymond
Shorter, Mary
Sipe, Chris
Smith, Liz
Smith, Pam

Sneeringer, Ashley
Spangler, Becky
Spangler, Lindy
Sparks, Morgan
Spencer, Sarah
Staats, Robert
Sternier, Colleen
Sternier, Lisa
Stevens, Robert
Stevens, Sandra
Stewart, Karl
Stonesifier, Michele
Stremmel, Carl
Strouse, Becky
Stump, Loretta
Swartz, Lamay
Swartz, Tammy
Vail, Theresa
Vializ-Crespo, Janice
Wagner, Tori
Warner, Steve
Weaver, Brenda
Weller, Kim
Wentz, Deb
Wertz, Sandy
Wolf, Kelly
Wolf, Michelle
Wolf, Mike
Wolford, Steve
Wright, Ashlyn
Zumbrum, Elizabeth



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

DATE: August 3, 2022

SUBJECT: Citizen Advisory Committee Members

The attached list includes names of individuals who, to date, have responded to our invitation to serve as part of the 2022-2023 Citizen Advisory Committee. This list is being shared with board members for review at the August 8th DSF, with a recommendation for approval tentative with August 22nd agenda actions. (Additional names may be added for consideration if/as other responses may be received.) The first meeting of the CAC is tentatively scheduled for Monday, August 29th.

If you have any questions or concerns with the proposed committee members, please contact me prior to the August 8th meeting so that any concerns may be addressed at the meeting. Thank you.

**Citizen Advisory Committee Members
2022-2023
Considerations for a Dress Code for Students**

<u>First Name</u>	<u>Last Name</u>	<u>Representation</u>	<u>Building / Referred By</u>
Michael	Becker	Teacher	HS
Michelle	Crouthamel	Teacher	PES
Joy	Gobrecht	Teacher, Resident	MS
George	Ioannidis	Superintendent / Ex-Officio	
Scott	Kacpura	Parent	NSE
Lindsay	McAllister	Teacher	MS
Christopher	Myers	Teacher	SGI
Nicole	Riser	Teacher	HS
Rachel	Rohrbaugh	Board President / Ex-Officio	
Derrick	Roy	Teacher	NSE
Sara	Starck	Teacher, Parent	SGE
Laura	Triantafyllou	School Nurse, Parent	MS
Jill	Trimmer	Teacher, Parent	MS
Autumn	Tyson	Parent	HS
Nicole	Wilson	School Board Member	School Board



SPRING GROVE AREA SCHOOL DISTRICT
Spring Grove, Pennsylvania

TO: Board of School Directors

FROM: Dr. George W. Ioannidis, Superintendent

DATE: August 3, 2022

SUBJECT: Board Policy Considerations / August 2022

The District's Policy Maintenance Agreement with PSBA includes receipt of periodic newsletters suggesting review of specific policies that may be impacted by legislative changes. PSBA has provided suggested language to consider when making updates to the policies listed below and are presented for review and discussion during the August 8, 2022, Directors' Study Forum. Rationale and a brief description behind suggested revisions are included. Respective administrators will be present at the meeting to provide additional information, if/as needed. Stock and Leader has reviewed the proposed revisions and provided appropriate guidance before presenting suggested changes to board members. Revisions are noted in bold or colored font, strikethrough, or a combination.

1) ***Policy No. 218: Student Discipline**

Language regarding off-campus activities was revised to clarify the circumstances under which the Code of Student Conduct and board policy apply to student behavior that occurs on and off-campus. In addition to revisions to the off-campus activities language, Policy 218 was updated to include language on reports to the threat assessment team, as well as the option of including restorative practices to address violations of the Code of Student Conduct. SGASD Board Policy 218 had last been updated in 2007; the draft policy presented for review includes PSBA's recommended language, with additional highlighted revisions from the solicitor.

2) ***Policy No. 220: Student Expression/Dissemination of Materials**

The title of Policy 220 includes a title change from Student Expression/Distribution and Posting of Materials to Student Expression/Dissemination of Materials, with minor terminology and section headings coinciding. The policy now defines dissemination as distribution AND posting. The policy was also revised to more clearly outline instances of student expression that would be subject to the limitations, prohibitions, and requirements of policy. New language addresses the training of staff involved as they review requests for dissemination of nonschool materials to ensure understanding of evaluation processes and limitations on school officials' authority to regulate off-campus student expression. The draft policy presented for review includes PSBA's recommended language, with additional revisions included from the solicitor.

3) ***Policy No. 227: Controlled Substances/Paraphernalia**

The off-campus activities section in this policy has been removed and, in its place, now refers to Policy 218, Student Discipline, which is where school administrators will be directed when considering consequences for a student's conduct that occurred off school property or during nonschool hours.

4) ***Policy No. 237: Electronic Devices**

The off-campus activities section of this policy was removed, and, in its place, now refers to Policy 218, Student Discipline. The definition has been updated and Telephone Pagers/Beepers section has been removed to remain current with technology used in educational settings.

***According to recent case law, school administrators must articulate in detail the nature and**

extent of disruption to or interference with the school environment thought to be caused by on or off-campus student expression or conduct and the specific manner by which the student expression or conduct involved is thought to have caused it. As a district, we will continue to consult with our solicitor when developing and enforcing student handbooks, codes of conduct, board policies and other rules related to off-campus speech and conduct.

5) **Policy No. 913.4: Nonschool Organizations/Groups/individuals**

Highlights of changes include updating previous terms "distribution and posting" to "dissemination," expanding the definition of nonschool materials, changing "nicotine" to "vaping products," and updating the language of limitations on dissemination. Revisions also include a reference to the social media policy, adopted by the Board in February 2022.

Following initial review and discussion and the August 8th Directors' Study Forum, the Board will be asked to consider approval of a first reading at the August 22nd Regular Voting Meeting, with a second and final reading anticipated for inclusion on the September 26th Regular Voting Meeting Agenda.

Your support is appreciated as we make every effort to remain consistent changes and legal recommendations. If you have any questions related to the proposed policies, please feel free to contact me prior to the meeting so that we may address those concerns at the meeting and maintain our anticipated timeline for approval.