

VOTING MEETING / DIRECTORS' STUDY FORUM

of the Spring Grove Area School District Board of School Directors

Monday, August 22, 2022, 7:00 PM

Spring Grove Area Middle School – 244 Old Hanover Road, Spring Grove, PA

VOTING MEETING AGENDA

- I. **Call To Order** MRS. RACHEL ROHRBAUGH
- Flag salute and moment of silence
 - Roll call
 - Documented or announced reasons for known absences
 - Announcements regarding executive sessions held since the last sunshine meeting:
 - August 8, 2022, for Student Discipline, Real Estate, and Negotiations
- II. **Welcome Visitors: Formal and Informal requests to address the Board**
- III. **Board and Administration Response to Public Comment**
- IV. **Superintendent's Report** DR. GEORGE W. IOANNIDIS
- V. **Correspondence** MRS. RACHEL ROHRBAUGH
- VI. **Legislative Update** DR. GEORGE W. IOANNIDIS
- VII. **York County School of Technology** MR. DAVE TRETTEL
- VIII. **York Adams Academy** MRS. KAREN BAUM
- IX. **Lincoln Intermediate Unit #12** MR. DOUG WHITE
- X. **Special Committee Reports** (*as needed*)
- XI. **Approval of Minutes:** (*motion and second needed, voice vote*)
- July 18, 2022 – Regular Voting Meeting
 - August 8, 2022 – Voting Meeting
 - August 8, 2022 – Directors' Study Forum
- XII. **Treasurer's Report** (*motion and second needed, roll call vote*) MR. DOUG WHITE
- Month ending June 30, 2022



XIII. Departmental Reports/Board Action Requests *(motion and second needed, roll call vote)*

- **BUSINESS/FINANCE REPORTS**

- Budget and Finance MR. DOUG WHITE
- Buildings and Grounds MR. RODNEY SHEARER
- Transportation MR. DAVE TRETTEL

- **MANAGEMENT REPORTS**

- Policy MRS. KAREN BAUM
- Personnel MR. DOUG STEIN

- **PROGRAM REPORTS**

- Curriculum MRS. NICOLE WILSON

XIV. Adjournment *(motion and second needed, voice vote)*

TREASURER'S REPORT FOR THE MONTH ENDING June 30, 2022

GENERAL FUND - CHECKING

<u>Balance 05/31/2022</u>		\$ 7,030,994.50		\$ 7,030,994.50
<u>Receipts</u>				
	Total Receipts (as per attached)	\$ 7,252,323.92		
	Cleared Deposits (Including Prior Months)		\$ 7,373,148.67	\$ 7,373,148.67
<u>Expenditures</u>				
	Paid bills through end of month	\$ 7,060,110.42		
	Voided Checks	\$ (515.16)		
		\$ 7,059,595.26		
	Cleared Expenses (Including Prior Months)		\$ 7,139,674.96	\$ 7,139,674.96
<u>Balance 6/30/2022</u>				
	ACNB (.40%)			\$ 7,264,468.21

GENERAL FUND - INVESTMENTS

<u>Balance 6/30/2022</u>				
	PLGIT Plus (.82%)	\$ 1,741.26		
	PSDLAF - Max (.738%)	\$ 3,028,875.96		
	PSDLAF - Full Flex Pool (1.38%)	\$ 6,010,125.11		
	PSDLAF TOTAL	\$ 9,039,001.07		
	INVESTMENT TOTAL		\$ 9,040,742.33	\$ 9,040,742.33
GENERAL FUND - TOTAL				\$ 16,305,210.54

NUTRITION SERVICES FUND

<u>Balance 5/31/2022</u>		\$ 1,005,394.83		\$ 1,005,394.83
<u>Receipts</u>				
	Total Receipts (as per attached)	\$ 87,145.31		
	Cleared Deposits (Including Prior Months)		\$ 132,822.17	\$ 132,822.17
<u>Expenditures</u>				
	Paid bills through end of month	\$ 159,581.49		
	Voided Checks	\$ -		
		\$ 159,581.49		
	Cleared Expenses (Including Prior Months)		\$ 483,603.90	\$ 483,603.90
<u>Balance 6/30/2022</u>				
	ACNB (.40%)			\$ 654,613.10
NUTRITION SERVICES FUND TOTAL				\$ 654,613.10

CAPITAL RESERVE FUND

<u>Balance 5/31/2022</u>		\$ 846,263.94		\$ 846,263.94
<u>Receipts</u>				
	Total receipts	\$ -		
	Interest		\$ 276.07	
	Cleared Deposits (Including Prior Months)		\$ -	\$ 276.07
<u>Expenditures</u>				
	Paid bills through end of month	\$ 319,378.90		
	Voided Checks			
		\$ 319,378.90		
	Cleared Expenses (Including Prior Months)		\$ 68,809.99	\$ 68,809.99
<u>Balance 6/30/2022</u>				
	ACNB (.40%)			\$ 777,730.02
CAPITAL RESERVE INVESTMENTS				
	PSDLAF PSDMAX (.738%)	\$ 552,733.82		\$ 552,733.82
CAPITAL RESERVE TOTAL				\$ 1,330,463.84

Invoices presented for Board approval - June 22

				\$ 319,378.90
	Barton Associates	\$ 2,786.33		
	Johnson Controls Fire Protection LP	\$ 1,843.38		
	York Excavating Co LLC	\$ 66,023.66		
	CB Flooring LLC	\$ 29,095.56		
	NRG Building Service Inc	\$ 34,155.00		
	York Excavating Co LLC	\$ 185,474.97		

STUDENT ACTIVITY FUNDS

<u>Balance 6/30/2022</u>				
	Elementaries	\$ 6,150.27		
	Intermediate School	\$ 7,911.35		
	Middle School	\$ 4,753.72		
	High School	\$ 91,269.64		
STUDENT ACTIVITY FUNDS-TOTAL				\$ 110,084.98

**BUDGET AND FINANCE BOARD ACTIONS REQUESTED:**

- A. **ACCOUNTS PAYABLE LISTS** – Approval of the Accounts Payable lists, as presented.
- B. **2022-2023 REVISED FEDERAL AND OTHER PROGRAMS SUMMARY** – Authorization for the superintendent to enter into all necessary agreements with PDE and/or PCCD to meet mandates for participation in 2022-2023 Federal and Other Programs/Grants, according to the attached updated list, and to procure services for mental health and/or purchase physical safety equipment that may be indicated as part of the School Safety Grants applications.
- C. **2022-2023 FUND RAISING ORGANIZATIONS** – Approval for students and/or staff to raise funds toward support of the organizations reflected on the attached list, during the 2022-2023 school year, in accordance with Board Policy #229.
- D. **TAX EXONERATION REQUEST** – Request to exonerate the Spring Grove Area School District from tax bill number 004720, dated 07/15/2022; parcel ID number 33000FF0094A000000, for 2022-23 School Real Estate taxes due in the face amount of \$5083.45.

Background Information: *This property, located at West Jackson Street, Spring Grove, is owned by Spring Grove Area School District.*

- E. **DISPOSAL OF OBSOLETE/OUTDATED TEXTBOOKS** – Approval to consider the following listed textbooks as obsolete or outdated, and dispose of the textbooks in accordance with School Board Policy #706.1:
 - 1) Math Textbooks – 110 each
 - 2) Social Studies Textbooks – 84 each
 - 3) Art Textbooks – 83 each
 - 4) Dictionaries and Thesauri – 30 each
- F. **DONATION OF OBSOLETE EQUIPMENT** – Approval to consider eight district sewing machines as surplus equipment and dispose of the items for the purpose of donating to Windy Hill on the Campus, in accordance with School Board Policy #706.1.

Overview of Federal and Other Programs and/or Grants 2022-2023

Program	Description	Target Population	2021 - 2022 Allocation	2022 -23 Projected Allocation
Title I	This federal program provides funding for the district to provide predominantly academic services for disadvantaged students. SGASD will likely use this funding to provide reading services and materials to students in grades K-4. A portion of this funding is to be used to support services for non-public school teachers and students in qualifying schools as mandated.	Kindergarten through Fourth Grade	\$574,874	Approximately \$580,000
Title II	This federal program provides funding for the district to reduce class sizes in core academic subject areas or to provide professional development. Title II funds may also be transferred into Title I or 4.	District-wide	\$106,713	Approximately \$110,000
Title III	This federal program provides funding for the district to enhance language instruction in educational programs designed to help English learners (ELs) students attain English language proficiency and meet state academic standards. Districts with allocations under \$10,000 are required to transfer those funds to an I.U. Title III consortium.	District	\$10,191	Approximately \$10,000
Title IV	Title IV funding may be used in a variety of ways in support of one or more of the following: · providing well-rounded educational activities · promoting safe and healthy students · improving the effective use of technology	District	\$36,794	Approximately \$40,000
ERATE	This federal grant is used to offset the cost of basic technology infrastructure equipment expenditures. Funding is based on free and reduced lunch ratios.	District	\$0	*TBD
PCCD Mental Health (State Budget)	This state grant provides funding for Mental Health services. Funding is based on ADM's.	District	\$0	\$160,927
PCCD Physical Safety (State Budget)	This state grant provides funding for Safety and Security (physical safety) equipment expenditures. Funding is based on ADM's.	District	\$0	\$160,927
Updated 8.22.22	*Amount to be determined by the project and the reimbursement rate to be established by SLC (Schools and Libraries Corporation).			

 Spring Grove Area School District
List of Fundraising Organizations, 2022-2023

1. ALS Association of Greater Philadelphia
2. ACCESS York
3. American Cancer Society
4. American Foundation for Suicide Prevention (AFSP)
5. American Heart Association
6. American Red Cross
7. American Society for the Prevention of Cruelty to Animals
8. ARC of York County
9. Children's Miracle Network (Hershey Children's Hospital)
10. Coats of Friendship
11. Foundation for Children with Cancer
12. Four Diamonds
13. Glatfelter Memorial Library
14. Harvest of Hope Food Pantry
15. Heather L. Baker Foundation
16. Heavenly Hats Foundation, Inc.
17. Jessica and Friends Community Pathway Services
18. Jewish Community Center
19. Lehman Center in York
20. Make-A-Wish America Foundation
21. March of Dimes
22. Marine Toys for Tots
23. Milton S. Hershey Medical Center
24. Multiple Sclerosis Foundation
25. Olivia's House
26. Pappus House (*approved 501c3 status verified*)
27. Ronald McDonald House Charities
28. Roots for Boots
29. SPCA
30. Salvation Army
31. Special Olympics, Inc.
32. Spring Grove Area Educational Fund, Inc.
33. Spring Grove Area Scholarship Fund, Inc.
34. Spring Grove Lions Club
35. Spring Grove Regional Parks and Recreation Center
36. The Pulsera Project
37. United Way of York County
38. York Area Down Syndrome Association (YADSA)
39. York County Department of Parks and Recreation
40. York County Literacy Council
41. York YWCA
42. Youth United of York Habitat for Humanity

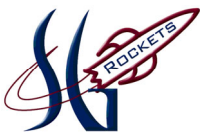
(In accordance with Board Policy #229, "Collection of money by approved school organizations may be permitted by the Superintendent or his/her designee. Collections by students on behalf of organizations outside the schools may be permitted by the Superintendent or his/her designee if the organization is on the Board approved list. This master list will be annually approved by the Board. If the organization is not on master list, Board approval will be needed.")

Board Approved:



BUILDINGS AND GROUNDS BOARD ACTIONS REQUESTED:

- A. **NEW STORY EASEMENT AGREEMENT** – Approval of the Declaration of Existing Easement Agreement with New Story, to declare and affirm the existing perpetual vehicular and pedestrian ingress and egress rights for property located at 149 E. College Avenue, Spring Grove, in accordance with all terms and conditions listed in the attached.
- B. **2022-2023 WAIVER OF RENTAL FEES** – Approval for organizations included on the attached list to be considered eligible for waiver of rental fees for usage of facilities during the 2022-2023 fiscal year.



SPRING GROVE AREA SCHOOL DISTRICT
LIST OF APPROVED ORGANIZATIONS
FOR WAIVER OF RENTAL FEES, 2022-2023

In accordance with the Fee Schedule associated with Board Policy # 707, "The rental fees for the use of facilities may be waived by the Superintendent or his/her designee including those organizations that are on the list of exempt organizations annually approved by the Board of School Directors." These organizations are either located within the Spring Grove Area School District or are area organizations that provide service to the District. While the board has approved the organizations listed, approval does NOT guarantee usage of district facilities.

These organizations will be responsible for additional custodial, cafeteria or other costs incurred because of their activity and must submit the required insurance certifications through the online usage request process. **Additions from the previous year are noted in red font.**

1.	ARC of York County	25.	Spring Grove Area Swim Club
2.	American Red Cross	26.	Spring Grove Area Youth Baseball Association
3.	Boy Scouts of America	27.	Spring Grove Athletic Boosters
4.	Cub Scout Troop #30	28.	Spring Grove Borough
5.	FAA (Federal Aviation Association)	29.	Spring Grove Fire Company
6.	First Priority	30.	Spring Grove Lions Club
7.	Glatfelter Memorial Public Library	31.	Spring Grove Little League Association
8.	Immaculata University	32.	Spring Grove Music Boosters
9.	Jackson Township	33.	Spring Grove Regional Parks and Rec. Center
10.	Lumberjax Lacrosse Club	34.	Spring Grove Soccer Association
11.	Nashville Fire Company	35.	Spring Grove Women's Club
12.	North Codorus Township	36.	Spring Grove Wrestling Club
13.	PTA/PTO Organizations, SGASD-Affiliated	37.	Spring Grove Youth Athletic Association
14.	Papertown Pinners	38.	Spring Grove Youth Basketball Association
15.	Penn Laurel Girl Scout Council	39.	Tennis For Kids
16.	Penn State University	40.	TrueNorth Wellness
17.	Revolution Volleyball	41.	USTA (U.S. Tennis Association)
18.	Rockettes Fast Pitch	42.	White Rose School Food Service
19.	Shippensburg University	43.	Windy Hill on the Campus
20.	Special Olympics	44.	York/Adams Boy Scouts Council
21.	Spring Grove Alumni Chorus	45.	York New Salem Lions Club
22.	Spring Grove American Legion Baseball	46.	Youth Aid Panel
23.	Spring Grove Area Educational Fund, Inc.		
24.	Spring Grove Area Scholarship Fund, Inc.		

Board Approved:

**FOR INFORMATION ONLY:****A. MANDATED BUILDING FIRE DRILLS**

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary			
Paradise Elementary	07/13/2022		54
Spring Grove Elementary			
Spring Grove Area Intermediate	07/13/2022	1	47
Spring Grove Area Middle School	07/06/2022	1	19
Spring Grove Area High School	07/20/2022	3	13

B. BUILDINGS AND GROUNDS COMMITTEE MEETING MINUTES, JULY 13, 2022 – See attached.



TRANSPORTATION BOARD ACTIONS REQUESTED:

- A. **2022-2023 BUS ROUTES** – Approval of proposed student bus routes for the 2022-2023 school year.

Background Information: *Bus routes are being updated continually due to new enrollments and student transfers. Individual bus stops are being shared with parents/students via the Sapphire Portal. District bus routes have been posted to the website for board members' access.*

- B. **2022-2023 KRISE BUS/VAN DRIVERS** – Approval of the attached list of contracted Krise Bus Company Bus/Van Drivers for the 2022-2023 school year.
- C. **2022-2023 FAITHFUL TRANSPORT BUS/VAN DRIVERS** – Approval of the attached list of contracted Faithful Transport Bus/Van Drivers for the 2022-2023 school year.

Bus/Van Drivers for Krise Transportation during the 2022-2023 School Year

Aikins, Lorie
Alwine, Thomas
Anderson, Alison
Arcinicga, Amanda
Barnhart, Aubrey
Becker, Gary
Billman, Jeff
Bishop, Paula
Bolinger, Melissa
Bortner, Kelsey
Braithwaite, Jim
Brown, Jim
Brown, Samantha
Bryan, Clifford
Carbaugh, Tiffany
Carter, Linda
Caughey, Sean
Church, Chruch
Clements, John
Collazo-Luciano, Brendaliz
Coulson, Angela
Cox, Megan
Dell, Diane
Dickensheets, Deb
Ettinger, Melissa
Fisher, John
Fisher, Roy
Garcia-Albino, Stephanie
Garrison, Katie
Gastley, Jeff
Ginter, Addie
Ginter, Lorie
Gladfelter, Sheila
Griffin, Julie
Grogg, Jeanne
Grogg, Jeanne
Grogg, Steve
Groves, Bert
Hammock, Robert
Hartman, Missy
Heiland, Carrie
Hennegan, Bobbie
Hernandez, DeSales
Horn, Ted
Jackson, Keith
Justiniano, Belixa
Keener, Jennifer
Klunk, Angela
Krout, Fay
Kuhn, Liz
Lang, Christopher

Laughman, Eugene
Lawson, Robin
Lease, Tammy
Link, Melissa
Lippy, John
Lippy, John
Livelsberger, Sharon
Luckenbaugh, Lindsay
Mahone, Barb
Martin, Christine
Masenheimer, Robert
Maudlin, Karen
Mayhugh, Dorothy
McFarland, Jackie
McMaster, Chad
Miller, Deb
Miller, Jim
Moore, Kristin
Morela, Fred
Moses, Carol
Musselman, Kyle
Myers, Perry
Myers, Rachel
Nazario, Axelis
Nepita Garcia, Elizabeth
Nepita Garcia, Nancy
Ness, Betty
Noel, Alyssa
Ohl, Kayla
Perry, Nichole
Prodoehl, Phyllis
Rager, Diana
Renoll, Jeff
Renoll, Kim
Ressler, Rachel
Riddle, Regina
Rollins, Don
Roth, Jim
Sager, Gerald
Schorner, Lee Ann
Schuman, Miles
Shade, Lianne
Shank, Stephanie
Sheely, Brittany
Shellehamer, Brenda
Sheridan, Brad
Sherry, Raymond
Shorter, Mary
Sipe, Chris
Smith, Liz
Smith, Pam

Sneeringer, Ashley
Spangler, Becky
Spangler, Lindy
Sparks, Morgan
Spencer, Sarah
Staats, Robert
Sternier, Colleen
Sternier, Lisa
Stevens, Robert
Stevens, Sandra
Stewart, Karl
Stonesifier, Michele
Stremmel, Carl
Strouse, Becky
Stump, Loretta
Swartz, Lamay
Swartz, Tammy
Vail, Theresa
Vializ-Crespo, Janice
Wagner, Tori
Warner, Steve
Weaver, Brenda
Weller, Kim
Wentz, Deb
Wertz, Sandy
Wolf, Kelly
Wolf, Michelle
Wolf, Mike
Wolford, Steve
Wright, Ashlyn
Zumbrum, Elizabeth

Faithful Transport Driver Roster 7/21/2022

Name

Aleisha Handy
Alyssa Pearl
Amanda Ettinger
Amy Lamka
Andre Pratt
Angela Muller
Audrey Rayner
Brenda Rascoe
Christine Shoemaker
Cierra Dunlap
Dakota Hardy
Daniellie Green
Deborah Dubbs
Denise Matthews
Diana Stevens
Douglas Stauffer
Elizabeth (Betty) Stauffer
Erica Allen
Ernest Stewart
Etrene Provance
Haley Crowner
Heather Ash
Jasmine Sepulveda
Jennah Gul
Jorge Domena
Joseph Hetrick
Jovanna Cruz
Karisha Seidel
Kathy Loreman
Lancaster Driver
Latasha Post
Leticia Ramos
Nakeyta Monplaisir
Nina Thomas
Peter Atwood
Precious Duncan
Raafat Beshara
Richard Goldsborough
Roger Stewart
Ryan Griffin
Samantha Eppley
Samuel Pope
Savannah Mercado
Tammy Jess
Tracy Lauver
Venus Clark
Zena Jackson

**POLICY BOARD ACTIONS REQUESTED:**

- A. **STUDENT DISCIPLINE** – Approval of the Middle School Administration and Superintendent’s recommendation that the Agreement, Waiver and Stipulation, numbered 2021-2022, #005, and ratified on *[date pending]*, be approved as documented.
- B. **FIRST READING** – Approval of a first reading for the following policies:
- 1) Revisions to Policy No. 218: Student Discipline
 - 2) Revisions to Policy No. 220: Student Expression/Dissemination of Materials
 - 3) Revisions to Policy No. 227: Controlled Substances/Paraphernalia
 - 4) Revisions to Policy No. 237: Electronic Devices
 - 5) Revisions to Policy No. 913.4: Non-School Organizations/Groups/Individuals
- C. **CITIZEN ADVISORY COMMITTEE** – Approval of the following individuals to serve as members of the 2022-2023 Citizen Advisory Committee:

<u>First Name</u>	<u>Last Name</u>	<u>Representation</u>
Michael	Becker	HS Teacher
Victoria	Bortner	PES Teacher, Resident
Michelle	Crouthamel	PES Teacher
Joy	Gobrecht	MS Teacher, Resident
George	Ioannidis	Superintendent / Ex-Officio
Scott	Kacpura	NSE Parent
Christopher	Myers	SGI Teacher
Marlene	Pantalone	SGI Parent
Nicole	Riser	HS Teacher
Rachel	Rohrbaugh	Board President / Ex-Officio
Derrick	Roy	NSE Teacher
George	Spanakis	HS Parent
Sara	Starck	SGE Teacher, Parent
Laura	Triantafyllou	MS School Nurse, Parent
Jill	Trimmer	MS Teacher, Parent
Autumn	Tyson	HS Parent
Nicole	Wilson	School Board Member
Rebecca	Wimmer	NSE Teacher



PERSONNEL BOARD ACTIONS REQUESTED:

- A. **MEMORANDUM OF UNDERSTANDING** – Approval of the Memorandum of Understanding between the Spring Grove Area School District and the Spring Grove Education Association for the purpose of memorializing their understanding as it relates to compensation for synchronous instruction through the expiration of the current Collective Bargaining Agreement covering the period through the 2023-2024 school year.
- B. **RESIGNATIONS** – Approval of the following resignations:
- 1) **Spring Grove Intermediate School Instructor** – Jennifer Koliscak, effective October 7, 2022, to accept a position in a neighboring district.
 - 2) **Spring Grove Area Middle School English Language Arts Instructor** – Lindsay McAllister, effective October 14, 2022, to accept a position in a neighboring district.
 - 3) **Varsity Head Softball Coach** – Kendra Sutherland, effective August 6, 2022.
 - 4) **Junior High Boys Basketball Assistant Coach** – Mark DeCarlo, effective August 15, 2022.
- C. **MILITARY LEAVE OF ABSENCE** – Approval of the following request for military leave, not to exceed the 5-year cumulative service limit:
- 1) **Middle School Social Studies Instructor** – Christopher Roth, beginning October 6, 2022, through approximately September 30, 2023.
- D. **APPOINTMENTS** – Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) **Spring Grove Area High School Full Time Custodian (2nd shift)** – Mr. Robert Hannold, effective August 23, 2022. Compensation established at \$13.80 per hour, 8 hours per day, 260 days per year.

Background Information – Robert has 8 years of custodial / maintenance experience and is filling the position resulting from the resignation of Christian Kidd.
 - 2) **Spring Grove Area School District Long Term Substitute Secondary Social Studies** – Randy Beck, effective for the 2022-2023 school year. Compensation established at Step 1 on the Bachelor Schedule.

Background Information – Randy earned a Bachelor's Degree in Secondary Education in Social Studies from Millersville University and has held two long term substitute assignments. Randy is filling the position resulting from the 60-day hold of a new teacher at the beginning of the school year and the leave of absence of Christopher Roth for the remainder of the school year.
- E. **STUDENT EMPLOYEES** – Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers. Compensation established at \$10.25 per hour.
- 1) Landen Leppo, Student Maintenance
 - 2) Lara Munford, Student Maintenance
 - 3) Kaylee Moore, Student Custodian
 - 4) Ryan Walters, Student Custodian



- F. **EXTRACURRICULAR POSITIONS** – Approval of the following individuals, for the 2022-2023 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled events due to COVID-19:

	Appointment	Position	2022-2023 Stipend
1	Kyle Showalter	High School Marching Band Director	\$ 5,253
2	Jessica Staub	Spring Musical Director	\$ 3,894
3	Abigail Kirkpatrick	Expressions Director	\$ 2,982
4	Daniel Fake	Orion Director	\$ 2,982
5	Kyle Showalter	High School Symphonic/Concert Band Director	\$ 2,254
6	Daniel Brenner	High School Stage Band Director	\$ 2,594
7	Daniel Brenner	High School Jazz Band Director	\$ 2,254
8	Abigail Kirkpatrick	High School Chorus Director	\$ 2,254
9	Abigail Kirkpatrick	High School Concert Choir Director	\$ 2,254
10	Abigail Kirkpatrick	High School Orchestra Director	\$ 2,254
11	Kyle Showalter	Middle School Symphonic/Concert Band Director	\$ 2,254
12	Kyle Showalter	Middle School Jazz Band Director	\$ 2,254
13	Daniel Fake	Middle School Choral Director	\$ 2,254
14	Susan Gross	Middle School Orchestra Director	\$ 2,254
15	Timothy Bupp	High School Assistant Marching Band Director	\$ 2,627
16	Jessica Staub	High School Fall Drama Coach	\$ 3,500
17	Trent Whisler	High School Yearbook Advisor	\$ 2,254
18	Paxton Beck	High School Newspaper Advisor	\$ 2,254
19	Kara Reed	High School Student Council Advisor	\$ 2,254
20	VACANT	Aquatics Director	\$ 2,254
22	Julia Snyder	High School National Honor Society Co-Advisor	\$ 443
23	Meghan Michalisin	High School National Honor Society Co-Advisor	\$ 443
24	VACANT	High School Assistant Fall Drama Coach	\$ 886
25	Kevin Riccio	High School Assistant Student Council Advisor	\$ 886
26	Amanda Grant	High School Class Advisors (9th)	\$ 886
27	Christopher Fake	High School Class Advisors (10th)	\$ 886
28	Christine Kenney	Co - High School Class Advisors (11th)	\$ 443
29	Michelle Garrett	Co - High School Class Advisors (11th)	\$ 443
30	Sarah Caplan	High School Class Advisors (12th)	\$ 886
32	Rachael Zepp	Co-Middle School Student Council Advisor	\$ 443
33	Latisha Barnes	Co-Middle School Student Council Advisor	\$ 443
34	Korie Lain	Middle School Newspaper Advisor	\$ 886
35	Clint Walters	Middle School Yearbook Advisor	\$ 886
36	Lisa Whisler	Intermediate School Student Council Advisor	\$ 886
37	Timothy Bupp	Intermediate School Band Director	\$ 886
38	William Robinson	Intermediate School Choral Director	\$ 886



39	Susan Gross	Intermediate School Orchestra Director	\$ 886
39	Timothy Bupp	Elementary School Band Director	\$ 886
40	Katherine Tacket	Elementary School Choral Director	\$ 886
41	Susan Gross	Elementary School Orchestra Director	\$ 886
42	Daniel Brenner	High School Pep Band	\$ 887
42	Trista Glace	Marching Band Instructional Staff	\$ 1,615
43	Jennah Hoke	Marching Band Instructional Staff	\$ 1,615
44	Jeremiah Hicks	Marching Band Instructional Staff	\$ 1,615
45	Kiannah Klocek	Marching Band Instructional Staff	\$ 1,615
46	Kaytelyn Naglich	Marching Band Instructional Staff	\$ 1,615
47	VACANT - ON HOLD	Marching Band Instructional Staff	\$ 1,615
48	VACANT - ON HOLD	Marching Band Instructional Staff	\$ 1,615
49	Katelyn Naglich	Marching Band Colorguard Routine Development	\$ 1,077
50	VACANT - ON HOLD	Indoor Percussion Director	\$ 1,392
51	VACANT - ON HOLD	Indoor Percussion Instructor	\$ 1,104
52	VACANT - ON HOLD	Indoor Percussion Instructor	\$ 1,104
53	Kaytelyn Naglich	Indoor Colorguard Director	\$ 1,292
54	Alexandra Burkeen	Indoor Colorguard Instructor	\$ 1,077
55	Vacant	Indoor Colorguard Instructor	\$ 1,077
56	Abigail Kirkpatrick	Musical Orchestra Director	\$ 1,194
57	VACANT	Musical Choral Director	\$ 1,160
58	VACANT	Light & Sound Advisor	\$ 600
59	Rene Staub	Designer & Set Manager	\$ 628
60	Charlee Zamudio-Fidler	Musical Choreographer	\$ 656

- G. **GAME MANAGER PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2022-2023 school year to work athletic events at the established event rate in the matrix:

- | | |
|---------------------|---------------------|
| 1) Donald Carl | 7) Gerald Rohrbaugh |
| 2) Joshua Fishel | 8) Joshua Ross |
| 3) David Gipe | 9) William Stiles |
| 4) Mark Hull | 10) Zachary Stiles |
| 5) Anthony Miller | 11) Steve Young |
| 6) Tamrah Reitmeyer | 12) Eric Zeigler |

- H. **INTERSCHOLASTIC PERSONNEL** – Approval of the following individuals, pending receipt of updated clearances, for the 2022-2023 school year to work athletic events at the established event rate in the matrix:

- | | | |
|----------------------|----------------------|-----------------------|
| 1) Murphy Altland | 8) Heidi Cavanaugh | 15) Michael Eisenhart |
| 2) Eric Baumgardner | 9) Victoria Costella | 16) Lindy Eisenhart |
| 3) Karen Baumgardner | 10) Christine Craver | 17) Kelly Elliott |
| 4) Rhonda Becker | 11) William Culp | 18) Joshua Fishel |
| 5) Cheryl Bohnert | 12) Tuesday DeCello | 19) Michelle Garrett |
| 6) Dianne Breeden | 13) Colleen Donnelly | 20) Kristina Gartrell |
| 7) Donald Carl | 14) Monica Eckenrode | 21) Lance Genicola |



22) David Gipe	36) Cassady Krinock	50) Lori Stine
23) Joy Gobrecht	37) Angela Leese	51) Samantha
24) Martha Good	38) Autumn Leese	Strausbaugh
25) Tammy Herman	39) Charles Lusco	52) Kimberly Swiger
26) Kervin Hoover	40) Kelly Nell	53) Rebecca Thoman
27) Mark Hull	41) Jill Reed	54) Brandon Vieth
28) Abigail Hursh	42) Tamrah Reitmeyer	55) Misty Wagman
29) Amy Jackson	43) Gerald Rohrbaugh	56) Mitchell Warner
30) Haily Jackson	44) Theresa Rohrbaugh	57) Stephen Warner
31) Michele Jones	45) Joshua Ross	58) Nathan Wertz
32) Stephen Kern	46) Janet Senft	59) Pearl Wintrode
33) Stacy Kerr	47) Tina Siles	60) Steve Young
34) Shannon Knotts	48) Tyler Stiles	61) Elizabeth Zeigler
35) Dana Kile	49) William Stiles	62) Eric Zeigler

- I. **PROFESSIONAL SUBSTITUTES** – Approval of the following professional substitutes for the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Susanne Adamchak	12) Katherine Gross	23) Robin Saxon
2) Brian Baker	13) Peggy Harling	24) Elisa Selmani
3) Randy Beck	14) Sara Herbst	25) Kaitlyn Simpson
4) Francine Blank	15) Mark Kuntz	26) Daryl Smeltzer
5) Michael Buchheit	16) Jennifer Mondorff	27) Jaclyn Stugart
6) Erin Celano	17) Lureen Nelson	28) Chad Thatcher
7) Tiffany Dusman	18) Wanda Peterson	29) Daniel Wilmot
8) Thomas Fallon III	19) Alison Potts	30) Pearl Wintrode
9) Briana Fodor	20) Donna Renaut	31) Jesse Wolford
10) Caitlyn Gasmen	21) Molly Roberts	32) David Zabel
11) Barbara Gault	22) Lorelei Rohrbaugh	

- J. **GUEST SUBSTITUTES** – Approval of the following individuals holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Heather Altland	9) Theresa Michael	18) Zechariah
2) Christica Boyer	10) Kimberly	Stephens
3) John Crackett	Minetola	19) Dody Tome
4) Jean Jordan	11) Jodi Myrdal	20) Kristine Trettel
5) Victor	12) Kerry Organ	21) Kraig Van Duzer
Kendlehart	13) Marlice Payton	22) Ryan Wallen
6) Robin Kloccek	14) Katie Richards	23) Tyler Welker
7) Liza Lauer	15) Kathryn Shaffer	
8) Dominic	16) Joan Smith	
Mascaro	17) Rachel Staub	



- K. **ACT 86 DAY TO DAY STUDENT SUBSTITUTE** – Approval of the following Act 86 substitute for a maximum of 20 days for the 2022-2023 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Adam Leib

- L. **CLASSIFIED SUBSTITUTES** – Approval of the following classified substitute for the 2022-2023 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

1) Tyler Amspacher	31) Matthew Guadagnino	59) Megan Rodgers
2) Heather Austin	32) Abigail Hansen	60) Michelle Roeser
3) Christy Becker	33) Sharon Heiner	61) Kelly Rohrbaugh
4) Dorothy Blevins	34) Alisha Hess	62) Madison Rohrbaugh
5) Joshua Blymier	35) Jennifer Hufnagle	63) Brenda Searle
6) Kathryn Brandt	36) Susan Hunt	64) Suzanne Seeger
7) Kimberly Brassard	37) Amy Jackson	65) Jay Smith
8) Nicole Brehm	38) Donna Karp	66) Jennifer Smith
9) Jennifer Brown	39) Heidi Kelleher	67) Heather Spangler
10) Beverly Brunner	40) Christian Kidd	68) Rebecca Spangler
11) Caroline Capek	41) Robin Klocek	69) Elizabeth Stambaugh
12) Heidi Cavanaugh	42) Kathleen Klunk	70) Jennifer Starry
13) Christine Chew	43) Donna Lebo	71) Suzanne Sterner
14) Amanda Clark	44) Angie Leese	72) Ashlee Stiles
15) McKenna Clark	45) Judy Lloyd	73) Tyler Stiles
16) Lindsay Conley	46) Bethanne Luckenbaugh	74) Zachary Stiles
17) Sharon Crites	47) Jessica McMaster	75) Glenda Strausbaugh
18) Hunter Davies	48) Leonard Meckley	76) Carl Stremmel Sr
19) Barbara DeCello	49) Todd Mercer	77) Ann Strickland
20) Tia DeCello	50) Christopher Messinger	78) Michael Treadway Jr
21) Tuesday DeCello	51) Ryan Miller	79) Joshua Trojak
22) Lindsey Dugan	52) Kimberly Minetola	80) William Troy
23) Stacy Ferencz	53) Bernadette Mummert	81) Martin Valencia
24) Keith Fishel	54) Catharine Neiderer	82) Jennifer Van Horn
25) Reviva Fishel	55) James O'Brien Jr	83) Haley Wagman
26) Tanya Fishel	56) Gracie Priest	84) Holly Wagner
27) Garrett Fissel	57) Connor Reed	85) Deborah Wierman
28) Michael Gobrecht	58) Isaac Rinehart	86) Jennifer Wright
29) Drew Gordon		87) Michael Zorbaugh
30) Lorraine Greco		88) Sandra Zorbaugh

- M. **BACHELOR OF SCIENCE IN NURSING NURSE SUBSTITUTES** – Approval of the following registered nurse substitutes for the 2022-2023 school year at the rate of \$32.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

1) Rosemarie Drusedum
 2) Kirsten Henning
 3) Rebecca Swift



N. **REGISTERED NURSE SUBSTITUTES** – Approval of the following registered nurse substitutes for the 2022-2023 school year at the rate of \$30.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Barbara Colehouse
- 2) Jade Gipe
- 3) Karyne German-Hogan
- 4) Kaylee Laughman

O. **LICENSED PRACTICAL NURSE SUBSTITUTES** – Approval of the following licensed practical nurse substitutes for the 2022-2023 school year at the rate of \$22.00 per hour, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Andrea Green
- 2) Laci Soaper
- 3) Shelley Toomey

**PERSONNEL REPORT / FOR INFORMATION ONLY****I. FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:**

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Stacy Jamison	New Salem	Math	08/17/2022	09/19/2022
Lisa Whisler	Spring Grove Intermediate	5 th Grade	08/31/2022	11/23/2022
Amanda Jones	High School	Math	10/01/2022	01/09/2023
Noel Conway	Middle School	Math	08/15/2022	Intermittent



CURRICULUM BOARD ACTIONS REQUESTED:

- A. **OVERNIGHT CONFERENCE** – Approval for Dr. Joseph Intrieri, Middle School Principal, to attend the Pennsylvania Principal Conference Lead 22 at Kalahari Resorts & Convention Center, Poconos, Pennsylvania, on October 15-18, 2022.