



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: October 10, 2022 @ 8:31 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Michael Ritz, Rachel Rohrbaugh, Rodney Shearer,
Doug Stein, Dave Trettel, Doug White, Nicole Wilson

The following School Directors were absent:
Ben Ramsay, Doug Stein

The following Spring Grove Area School District Administrators were in attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary *(via Zoom)*
Dr. Michelle Ludwig, Director of Pupil Services

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, October 10, 2022. Rachel Rohrbaugh, Board President, called the meeting to order at 8:31 PM, noting seven board members in attendance, with Ben Ramsay and Doug Stein absent for personal reasons.

Rohrbaugh reported that board members met in executive session this evening prior to the meeting for student discipline and personnel.

PUBLIC COMMENT

There was no public comment.

SUPERINTENDENT'S REPORT

Dr. Ioannidis stated it has been a challenging start to the school year, particularly at the high school, and related to strict dress code enforcement at the direction of the Board. Backlash of the enforcement has been the circulation of various hurtful rumors against those called to uphold school rules. A claim regarding dress code enforcement was made, investigated, and concluded to be unfounded.

Concurrently, a personal personnel action took place that has no connection to the investigation; however, unfortunately, baseless rumors ensued again. Ioannidis stated there is no foundation to these rumors and no misconduct has taken place. While the district cannot and will not release communication to the public on confidential student and staff matters, the district is asking for everyone's help to refrain from spreading false information and rumors.

CORRESPONDENCE

Rohrbaugh noted two items at board members' seats: 1) a memorandum related to Board Committee representation for 2023, and 2) an invitation to the NHS Induction Ceremony.

ACTION VOTING ITEMS

POLICY

1. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved and Wilson seconded the following:

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- A. Approval of the recommendation by the Student Disciplinary Committee of the Board and the Superintendent to authorize and carry out the adjudication of a Middle School student as recommended during a Disciplinary Board Hearing held on October 10, 2022, and further ratify the adjudication to be documented by the hearing officer, Gareth D. Pahowka, Esq., Stock and Leader.

Vote by roll call on resulted in the motion carrying with a unanimous vote by board members.

PERSONNEL

2. Following a report of the Personnel Committee's recommendations read by Karen Baum, Baum moved and Trettel seconded the following:

- A. Approval of the following resignations:

- 1) Spring Grove Area Intermediate School Instructional Assistant – Special Education Personal Care – Brooke Miller, effective October 14, 2022, for personal reasons.
- 2) Spring Grove Area Middle School Instructional Assistant – Special Education – Peggy Harling, effective October 19, 2022, for personal reasons.

- B. Approval of the following requests for uncompensated leave:

- 1) Spring Grove Intermediate School Instructional Assistant – Special Education – Kristin Horn, effective approximately October 27, 2022, through approximately November 4, 2022.
- 2) Spring Grove Area High School Math Instructor – Amanda Jones, effective approximately January 4, 2023, through approximately March 3, 2023.

- C. Approval of the following transfer:

- 1) Spring Grove Area School District Instructional Assistant Special Education and Cafeteria Support – Regina Riddle from Spring Grove Area Intermediate School Part Time Nutrition Support to Spring Grove Area School District Instructional Assistant – Special Education and Cafeteria Support, effective October 3, 2022, with compensation established at \$12.48 for 5 hours per day, 180 days per year.

- D. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area Middle School Instructional Assistant Special Education (Autistic Support Personal Care) – Courtney Dubs, effective October 11, 2022, with compensation established at \$13.50 per hour for 7 hours per day, 180 days per year.
- 2) Spring Grove Area Middle School Instructional Assistant Special Education (Personal Care – Life Skills Support) – Elizabeth Stabley, effective October 11, 2022, with compensation established at \$12.75 per hour for 7 hours per day, 180 days per year.
- 3) Spring Grove Area High School Instructional Assistant – Integrated Arts Center – Gracie Priest, effective October 3, 2022. Compensation established at \$11.30 per hour for 5.5 hours per day, 180 days per year.

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- E. Approval of the following individual pending receipt of clearances and completed Act 168 disclosure forms from previous employers, with compensation established at \$10.25 per hour:

1) Cloey Carl, Student Instructional Assistant

- F. Approval of the following coaches and coach substitutes for the 2022-2023 school year to provide coverage for strength and conditioning activities, at \$20.00 per hour:

	Appointment	Position
1)	Amanda Cooper	Strength and Conditioning Coach
2)	Joshua Fishel	Strength and Conditioning Coach- Substitute
3)	Anthony Miller	Strength and Conditioning Coach
4)	Joseph Sokolovich	Strength and Conditioning Coach- Substitute
5)	Samantha Strausbaugh	Strength and Conditioning Coach- Substitute

- G. Approval of the following updated Curriculum Leader for the 2022-2023 school year with the pro-rated approved stipend as determined by Collective Bargaining Agreement between SGASD and the Spring Grove Education Association, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled programs due to COVID-19:

	Appointment	Level	Area	Stipend
1)	Korie Lane/MS	Grades 7-8	English Language Arts	\$876.92

- H. Approval of the following individuals, pending receipt of updated clearances, to work aquatics events at the established hourly aquatics rate in the matrix to provide aquatic assistance during community swim activities:

- 1) Emily Huber, Lifeguard/Swim Aide
- 2) Jenna Meyering, Lifeguard/Swim Aide
- 3) Anna Watson, Lifeguard/Swim Aide

- I. Approval of the following individuals, for the 2022-2023 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix. and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment as a result of a delayed, shortened, or canceled events due to COVID-19:

	Appointment	Position	2022-2023 Stipend
1)	Jason Baker	Mock Trial Advisor	\$ 1,646
2)	Brian Hastings	Rocketry Advisor	\$ 1,646
3)	Nicole Harlacher	Academic Team Advisor	\$ 886
4)	Nicole Harlacher	Assistant Mock Trial Advisor	\$ 556
5)	Kierhan Boyle	Assistant Mock Trial Advisor	\$ 556
6)	Justice White	Assistant Mock Trial Advisor	\$ 556
7)	Janet Senft	Assistant Rocketry Advisor	\$ 556

- J. Approval of the following individuals, pending receipt of updated clearances, for the 2022 – 2023 school year to work athletic events at the established event rate in the matrix:

- 1) Pat Craig
- 2) Janelle Newark

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- K. Approval of the following Act 86 substitutes for a maximum of 20 days for the 2022-2023 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Emily Adams
- 2) Sarah Ginn
- 3) Matthew Guadagnino
- 4) Kendra Klunk

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

PERSONNEL INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Daniel Brenner	High School	Music	09/12/2022	09/21/2022
David Dietrich	High School	Administration	09/28/2022	12/22/2022
Elizabeth Swiger	SGE	Special Education Paraeducator	11/10/2022	01/09/2023
Amy Fisher	Paradise	Kindergarten	11/14/2022	01/07/2023
Kaylyn Ford	High School	Business	11/14/2022	01/27/2023
Brittany Koser (Rife)	SGE	Special Education	12/13/2022	03/14/2023
Katherine Lamont	Paradise	Special Education	01/03/2022	03/24/2022
Meghan Michalisin	High School	Math	03/13/2023	06/02/2023

CURRICULUM

3. Following a report of the Curriculum Committee's recommendations read by Nicole Wilson, Wilson moved and Ritz seconded the following:
 - A. Approval for Daniel Brenner, High School Director of Modern Music, and Chris Mundy, High School Counselor and Assistant Select Modern Band Director, to accompany high school Select Modern Band students and any parent chaperones holding appropriate volunteer clearances, to Pocono Manor, PA to perform in the PASA-PSBA Student Showcase, October 31 – November 1, 2022.

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

ADJOURNMENT: Ritz moved for adjournment at 8:39 PM. Wilson seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary