



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: October 24, 2022 @ 7:00 PM

LOCATION of MEETING: PARADISE ELEMENTARY
6923 LINCOLN HIGHWAY WEST, THOMASVILLE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Ben Ramsay, Michael Ritz, Rodney Shearer,
Doug Stein (*via Zoom*), Dave Trettel, Doug White, Nicole Wilson

The following School Directors were absent:
Rachel Rohrbaugh

The following Spring Grove Area School District Administrators were in attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Dr. Michelle Ludwig, Director of Pupil Services

A regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, October 24, 2022. David Trettel, Board Vice President, called the meeting to order at 7:00 PM, noting seven board members in physical attendance, Doug Stein participating virtually, and Rachel Rohrbaugh absent for personal reasons.

PUBLIC COMMENT

There was no public comment.

SUPERINTENDENT'S REPORT

Ioannidis extended special thanks to Eden Laughman, Braxton Hartsock, Colton Stewart, William Kimmell, Nathan Greene, Gavin Houck, and Gracie Houck, Paradise Elementary Student Council students, who facilitated a tour of Paradise Elementary with school board members upon arrival this evening. Ioannidis also recognized and thanked the Paradise PTO for providing refreshments.

Congratulations were extended to Dr. Elizabeth Eveler, Third Grade Teacher at Paradise Elementary, who successfully defended her dissertation in May 2022 and was conferred a Doctorate in Educational Leadership from Baylor University, with a concentration in Learning and Organization. Her topic was “#teachersofinstagram: A Collective Case Study Exploring the Use of Social Media by K-12 Teachers.” Congratulations were also given to Dr. Britton Mundy, Fourth Grade Teacher at Spring Grove Elementary, who successfully defended his dissertation in June 2022 and was conferred a Doctorate in Educational Leadership from Immaculata University. His topic was “Humor in the Elementary Classroom.”

Congratulations were shared with Spring Grove resident students Kameron Cox and Kailee “Ash” Hunt who recently completed coursework at York Adams Academy and are now eligible to be part of winter commencement exercises at YAA.

Historical Society Executive Director, Tracy Haper, recently visited Ms. Crouthamel’s History Club students at the Middle School. Students will be helping to transcribe the organization’s primary sources so they can be housed digitally on their website, another way for students to partner and engage with the community and learn in the process.

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Ioannidis announced that Coach Liz Zeigler has been selected by the PA Interscholastic Athletic Association as the 2021 NFHS/PA Girls Volleyball Coach of the Year. Mrs. Zeigler will be invited to a future meeting to be recognized publicly for her coaching impact and the team's success during the 21-22 season.

Students of the Month at all building levels K-12 are now being photographed and posted to the District Website and other social media outlets. Ioannidis encouraged all to visit the website to see names and faces of students recognized for the Month of September.

The Policy Committee recently met to continue conversations related to proposed policy changes and will meet again on October 26th to continue discussions related to Title IX requirements.

The next meeting of the Citizen Advisory Committee is slated for October 31st when committee members will finalize their review of considerations and prepare a recommendation in final form to present to board members at the November 14th study meeting.

STUDENT REPRESENTATIVE'S REPORT

Trenton Leggett presented a report of activities and scheduled events at all educational buildings, including planned fall festivities. Leggett received positive feedback about the homecoming parade, bonfire, and dance, and a new student breakfast held at the high school to connect new high schoolers with long-standing Spring Grove students was well received.

CORRESPONDENCE

There was no correspondence.

LEGISLATIVE UPDATE

Ioannidis reported that SB488 related to Right-to-Know Law and SB139 requiring a moment of silence to commemorate the victims of 9/11 recently cleared the Senate. Additionally, proposed SB1243 would impose a new graduation requirement and proposed SB996 would clarify restrictions on the fundamental rights of parents related to their children's education.

YORK COUNTY SCHOOL OF TECHNOLOGY

Trettel noted that a YCST joint board meeting is scheduled for later this week.

YORK ADAMS ACADEMY

Baum reported that there are currently 14 Spring Grove resident students enrolled in the academy.

APPROVAL OF MINUTES

1. Ramsay moved and Baum seconded approval of the following minutes: Regular Voting Meeting on September 26, 2022, and respective Voting / Directors' Study Forum Meetings held on October 10, 2022. The motion was unanimously approved by voice vote.

Vote by roll call on all items resulted in the motion carrying by unanimous vote.

TREASURER'S REPORT

2. White presented the Treasurer's Report for the month ending September 30, 2022, and moved to approve the report as presented. Ritz seconded the motion, approved by unanimous vote.

BUSINESS/FINANCE REPORTS

BUDGET AND FINANCE

3. Following a report of the Budget and Finance Committee's recommendations read by Doug White, White moved, and Ritz seconded the following:

- A. Approval of the Accounts Payable lists, as presented.

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- B. Adoption of the attached Resolution requiring that district real estate tax collectors comply with Act 57 legislation, signed into law in July 2022, amending the Local Tax Collection Act, and effective with the 2022-2023 fiscal year.
- C. Approval of the following budgetary transfers for the 2022-2023 fiscal year:
- 1) Transfer from General Fund to the Capital Reserve Fund (*total transfer \$649,806.10*):
 - a. \$591,496.10 for ESSER II Expenditures
 - b. \$ 58,310.00 for ESSER III Expenditures
 - 2) Transfer from General Fund to the Capital Reserve Fund:
 - a. \$350,000 from the Budgetary Reserve Line Item
 - 3) Transfer from General Fund to the Food Service Fund:
 - a. \$ 5,700.50 for ESSER III Expenditures

Vote by roll call on all items resulted in the motion carrying by unanimous vote.

BUILDINGS AND GROUNDS

Informational Item:

The following mandated fire drills were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>
New Salem Elementary	09/21/2022	Lockdown/Evacuation within first 90 days – Not timed
Paradise Elementary	09/08/2022	Lockdown/Evacuation within first 90 days – Not timed
Spring Grove Elementary	09/15/2022	Lockdown/Evacuation within first 90 days – Not timed
Spring Grove Intermediate	09/20/2022	Lockdown/Evacuation within first 90 days – Not timed
Spring Grove Middle School	09/08/2022	Lockdown/Evacuation within first 90 days – Not timed
Spring Grove High School	09/27/2022	Lockdown/Evacuation within first 90 days – Not timed

MANAGEMENT REPORTS

POLICY

4. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved, and Ritz seconded the following:
- A. Approval for Jennifer Leppo to represent the Spring Grove Area School District as the voting delegate and Mark Czapp to continue as the alternate voting delegate on the York Adams Tax Bureau, effective immediately.
 - B. Approval for Jennifer Leppo to represent the Spring Grove Area School District as the voting delegate and Mark Czapp to continue as the alternate voting delegate on the York County Tax Collection Committee (TCC), effective immediately.
 - C. Approval of a second and final reading for the following policies:
 - 1) Revisions to Policy No. 101: Philosophy of Education/Mission Statement

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- 2) Revisions to Policy No. 220: Student Expression/Dissemination of Materials

D. Approval of a first reading for the following policies:

- 1) Revisions to Policy 236.1: Threat Assessments
- 2) Revisions to Policy 805: Emergency Preparedness and Response
- 3) Revisions to Policy 805.2: School Security Personnel
- 4) Revisions to Policy 808: Food Services

E. Acceptance of the following donation/grant in accordance with Board Policy No. 702, Gifts, Grants and Donations:

- 1) A monetary donation in the amount of \$100.00 from Margaret Schlichter in support of the District's Weekend Backpack Program.
- 2) A monetary donation in the amount of \$500.00 from Ashlyn's Gift Scholarship Fund in support of the District's Weekend Backpack Program.
- 3) A physical donation of canned goods and other grocery and perishable food items from Providence Church in support of the District's Weekend Backpack Program.
- 4) A monetary donation in the amount of \$100.00 from Dijon Lucabaugh, on behalf of SnackTown Mommas, to support the Nutrition Services Program.

Vote by roll call on all items resulted in the motion carrying by unanimous vote.

Informational Item:

Board Policy Committee meeting minutes were entered into the record from a meeting held on October 17, 2022.

PERSONNEL

5. Following a report of the Personnel Committee's recommendations read by Karen Baum, Baum moved, and Ritz seconded the following:

A. Approval of the following retirement resignation, with regret:

- 1) Spring Grove Area Middle School Math Instructor – Noel Conway, effective the last day before the first day of the start of the 2023-2024 school year, for the purposes of retirement, following 30 years of service to the school district.

B. Approval of the following resignation:

- 1) Spring Grove Elementary Head Custodian – Bekka Swiger, effective November 25, 2022, for relocation purposes.

C. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area Intermediate School Long-Term Substitute Reading Specialist – Erin Celano, effective for the 2022-2023 school year. Compensation established at Step 1 on the Bachelor Schedule.

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- D. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers. Compensation established at \$10.25 per hour.

- 1) Lane Smith, Student Custodian / Maintenance
- 2) Tonya Stambaugh, Student Custodian / Maintenance

- E. Approval of the following coaches for the 2022-2023 Winter Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled seasons due to COVID-19:

Job Title	Coach Name	Stipend
Boys Basketball Varsity Head Coach	Ryan Eisenhart	\$5,188.00
Boys Basketball Varsity Assistant Coach	Kirby Orewiler	\$3,541.00
Girls Basketball Varsity Head Coach	Alison Osborne	\$4,988.00
Girls Basketball Varsity Assistant Coach	Joseph Hasson	\$3,491.00
Boys Basketball Junior High Head Coach	Jared Smith	\$3,242.00
Boys Basketball Junior High Assistant Coach	To be determined	\$3,043.00
Girls Basketball Junior High Head Coach	Cynthia Crimmel	\$3,242.00
Girls Basketball Junior High Assistant Coach	To be determined	\$2,993.00
Swimming Varsity Head Coach	Derrick Henning	\$4,554.00
Swimming/Diving Varsity Assistant Coach	James Gingerich	\$2,909.00
Swimming Varsity Assistant Coach	Kaylyn Godman	\$2,959.00
Wrestling Varsity Head Coach	Tyke Conover	\$5,300.00
Wrestling Varsity Assistant Coach	Dakota Laughman	\$2,668.25
Wrestling Varsity Assistant Coach	Thomas Harbert	\$2,668.25
Wrestling Varsity Assistant Coach	Zurich Storm	\$2,618.25
Wrestling Varsity Assistant Coach	Anthony Miller	\$2,818.25
Wrestling Junior High Head Coach	Joshua Ross	\$4,481.00
Wrestling Junior High Assistant Coach	Seth Strausbaugh	\$3,183.00
Cheerleading Varsity Basketball	To be determined	\$1,828.00
Cheerleading Junior High Basketball	To be determined	\$1,189.00
Cheerleading Varsity Wrestling	To be determined	\$1,828.00
Cheerleading Junior High Wrestling	To be determined	\$1,189.00
Bowling Varsity Head Coach	Jason Baker	\$3,000.00

- F. Approval of the following individuals holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Laura Cunningham
- 2) Charles Jacobs

- G. Approval of the following Act 86 substitutes for a maximum of 20 days for the 2022-2023 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Kayla Horton-Cayenne

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- H. Approval of the following classified substitutes for the 2022-2023 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Lindsay Fascetta
- 2) Susan Parr

Stein requested a separate vote on item E.

Vote by roll call on item E resulted in the motion carrying with Ritz, Ramsay, White, Baum, Wilson, Shearer, and Trettel voting in favor. Stein abstained.

Vote by roll call on all remaining items resulted in the motion carrying by unanimous vote.

FOR INFORMATION ONLY:

The following Family Medical Leave Act (FMLA) Leaves were granted and entered into the minutes:

EMPLOYEE NAME	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS</i> (approximately)	<i>DATE LEAVE ENDS</i> (approximately)
Erin Tanczos	SGE	4 th Grade	11/02/2022	11/24/2022

PROGRAM REPORTS

CURRICULUM

6. Following a report of the Curriculum Committee's recommendations read by Nicole Wilson, Wilson moved, and Ritz seconded the following:
 - A. Approval to enter into agreement with Wilkes University and provide clinical education to the University's students enrolled in its Nursing degree programs.
 - B. Approval to enter into agreement with York College of Pennsylvania (YCP) for the district to share YCP communications to staff regarding recruitment events in exchange for discounted tuition rates for course enrollment.
 - C. Approval for Dan Brenner, High School Music Teacher, to accompany a high school student to National Harbor, MD, for the National Association for Music Education (NAfME) All-National Honors Ensemble Festival at Gaylord National Resort and Convention Center on Thursday, November 3-6, 2022.
 - D. Approval for Brian Hastings, High School Science Teacher, and Janet Senft, High School Aide, to accompany high school students to Centerville, MD, for the Rocket Launch at Maryland Delaware Rocketry Association (MDRA) on Saturday, November 5, or Sunday, November 6, 2022.
 - E. Approval for Brian Hastings, High School Science Teacher, and Janet Senft, High School Aide, to accompany high school students to Price, MD, for the Rocket Launch at Maryland Delaware Rocketry Association (MDRA) on a Saturday or Sunday in December 2022 (depending on weather).
 - F. Approval for Brian Hastings, High School Science Teacher, and Janet Senft, High School Aide, to accompany high school students to Price, MD, for the Rocket Launch at Maryland Delaware Rocketry Association (MDRA) on a Saturday or Sunday in January 2023 (depending on weather).

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- G. Approval for Dan Fake, Susan Gross, and Kyle Showalter, Middle School Music Department teachers, and multiple parent chaperones, to accompany middle school students to Elysburg, PA, to perform at Knoebels Amusement Park on Friday, May 19, 2023.

Vote by roll call on all items resulted in the motion carrying by unanimous vote.

ATHLETICS AND MUSIC

- 7. Following a report of the Athletics and Music Committee’s recommendations read by Nicole Wilson, Wilson moved, and Ritz seconded the following:

- A. Approval for Jeff Laux, Student Athletic Coordinator, to attend the 2023 Pennsylvania State Athletic Directors Association Annual Conference at the Hershey Lodge in Hershey, PA, March 21-24, 2023.

Vote by roll call on all items resulted in the motion carrying with a unanimous vote by board members.

Prior to adjournment, White requested a brief executive session for a personnel matter.

ADJOURNMENT: Ritz moved for adjournment at 7:30 PM. Baum seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary