



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
VOTING MEETING

DATE/TIME of MEETING: November 14, 2022 @ 7:02 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: **The following School Directors were in attendance:**
Karen Baum, Ben Ramsay, Michael Ritz, Rachel Rohrbaugh, Rodney Shearer,
Doug Stein, Doug White, Nicole Wilson

The following School Directors were absent:
Dave Trettel

The following Spring Grove Area School District Administrators were in attendance:
Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary Dr.
Michelle Ludwig, Director of Pupil Services

A voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, November 14, 2022. Rachel Rohrbaugh, Board President, called the meeting to order at 7:02 PM, noting there were eight board members in attendance, with Dave Trettel absent for personal reasons.

Rohrbaugh reported that board members met in executive session on October 24, 2022, for personnel reasons, and earlier this evening to discuss personnel and negotiations items.

PUBLIC COMMENT

Steven Pittinger, Spring Grove Borough resident, shared comments related to the current vacancy for a High School Football Head Coach. He read a statement regarding qualifications he believes are appropriate for eligibility and submitted Ben Redding's name for consideration.

Kody Claus, PSBA, recognized Doug Stein for 28 years of service and thanked him for his commitment to education as a school board member. He presented Mr. Stein with a plaque.

BOARD / ADMINISTRATIVE RESPONSE

Board members applauded and Rohrbaugh thanked Mr. Stein for his service.

CORRESPONDENCE

Rohrbaugh reported there was no correspondence to share. She gave a shoutout to Linda Yingling and Spring Grove Area Education Fund for decorating the campus with American flags as an amazing display in honor of our veterans to celebrate Veterans Day.

ACTION VOTING ITEMS

PERSONNEL

1. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved and seconded the following:
 - A. Approval of the following retirement resignation, with regret:
 - 1) Spring Grove Area Intermediate School Full Time Custodian – Holly Senft, effective April 28, 2023, for the purposes of retirement, following 14 years of service to the school district.

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B. Approval of the following resignations:

- 1) Spring Grove Intermediate School Instructional Assistant – Special Education – Kristin Horn, effective October 25, 2022, for personal reasons.
- 2) Spring Grove Area School District Instructional Assistant – Library – Jane Thoman, effective November 11, 2022, to accept another position.
- 3) Spring Grove Area High School Social Studies Instructor – Cameron Tinner, effective January 13, 2023, for relocation purposes.
- 4) Varsity Football Assistant Coach – Cameron Tinner, effective January 13, 2023, for relocation purposes.
- 5) Varsity Football Head Coach – William Thompson, effective at the end of the 2022 fall season.
- 6) Varsity Football Assistant Coach – Matthew Osmun, effective at the end of the 2022 fall season.

C. Approval of the following request for uncompensated leave:

- 1) Spring Grove Intermediate School Instructional Assistant – Special Education – Tina Stiles, effective approximately October 18, 2022, through approximately November 8, 2022.

D. Approval of the following transfer:

- 1) Spring Grove Area High School Acting Principal – Christian Ehrhart, **from** Spring Grove Area High School Assistant Principal **to** Spring Grove Area High School Acting Principal, effective September 28, 2022, through approximately December 23, 2022, with compensation established at an additional \$500 per week to his existing salary.

E. Approval of the following appointments, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Spring Grove Area Elementary School Instructional Assistant Special Education (Autistic Support) – Kelli Wallet, effective November 15, 2022. Compensation established at \$13.50 per hour for 7 hours per day, 180 days per year.
- 2) Spring Grove Area Middle School Full Time Custodian – Jessica Jones, effective November 15, 2022. Compensation established at \$12.88 per hour for 8 hours per day, 260 days per year.

F. Approval of the following individuals pending receipt of clearances and completed Act 168 disclosure forms from previous employers, with compensation established at \$10.25 per hour:

- 1) McKenzie Boyer, Student Instructional Assistant
- 2) Katherine Gartrell, Student Instructional Assistant
- 3) Joslyn Tome, Student Instructional Assistant
- 4) Anna Watson, Student Instructional Assistant

G. Approval of the following additional coaches for the 2022-2023 Fall Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled season due to COVID-19:

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Job Title	Coach Name	Stipend
Girls Tennis - Varsity Asst. Coach	To be determined	\$ 2,100.00
Cheerleading (Competition) - Varsity Head Coach	Hillary Gruzs	\$ 3,000.00

- H. Approval of the following additional coaches for the 2022-2023 Winter Season, with compensation determined by the Coaches' Salary Matrix, and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled season due to COVID-19:

Job Title	Coach Name	Stipend
Boys Basketball Junior High Assistant Coach	Michael Shue	\$2,993.00
Girls Basketball Junior High Assistant Coach	Joseph Riser	\$2,993.00
Cheerleading Varsity Basketball	Kelsey Pedmo	\$1,828.00
Cheerleading Junior High Basketball	Hannah Wehler	\$1,189.00
Cheerleading Varsity Wrestling	Kelsey Pedmo	\$1,828.00
Cheerleading Junior High Wrestling	Hannah Wehler	\$1,189.00

- I. Approval of the following additional coach for the 2022-2023 school year to provide coverage for strength and conditioning activities, at \$20.00 per hour:

Appointment	Position
Gary Harris	Strength and Conditioning Coach - Substitute

- J. Approval of the following individual, pending receipt of updated clearances, for the 2022-2023 school year to work school events needing AV support / livestream support, at the established rate per event of either \$40, \$60, \$110, or \$150, depending upon the event:

1) David Gipe

- K. Approval of the following individual, for the 2022-2023 school year, with compensation determined by the Extracurricular Minimum Stipend Matrix and authorizing discretion to reduce, pro-rate, or cancel any appropriated payment because of a delayed, shortened, or canceled event due to COVID-19:

Appointment	Position	2022-2023 Stipend
Chloe Braden	High School Assistant Fall Drama Coach	\$ 886

- L. Approval of the following individuals, pending receipt of updated clearances, for the 2022-2023 school year to work athletic events at the established event rate in the Matrix:

- 1) Kristin Brenner
- 2) Tara Osborne

- M. Approval of the following professional substitutes for the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

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- 1) Chloe Braden
- 2) Christy Guadagnino
- 3) Jennifer Horst
- 4) Claire Shubert

N. Approval of the following individuals holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Laura Cunningham
- 2) Charles Jacobs

O. Approval of the following classified substitutes for the 2022-2023 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Kelly Bolt
- 2) Lindsey Fascetta
- 3) Jessica Getz
- 4) Shannon McKinney
- 5) Gerry Rohrbaugh
- 6) Morgan Sparks

P. Approval of the following Act 86 substitute for a maximum of 20 days for the 2022-2023 school year at a rate of \$110.00 per day, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:

- 1) Roussari Grove

Vote by roll call resulted in the motion carrying with a unanimous vote by board members.

PERSONNEL INFORMATION ONLY

FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Sierra Rhodes	MS	Social Studies	11/22/2022	12/03/2022
Kimberly Swiger	New Salem	Facilities	11/04/2022	12/02/2022

ADJOURNMENT: Ritz moved for adjournment at 7:14 PM. Wilson seconded. The meeting adjourned by unanimous voice vote.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary