



MINUTES
SPRING GROVE AREA SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
REGULAR VOTING MEETING

DATE/TIME of MEETING: May 22, 2023 @ 7:00 PM

LOCATION of MEETING: SPRING GROVE AREA MIDDLE SCHOOL
244 OLD HANOVER ROAD, SPRING GROVE, PA

ATTENDANCE: The following School Directors were in attendance:
Karen Baum, Ben Ramsay, Michael Ritz, Rachel Rohrbaugh, Rodney Shearer,
Doug Stein, Dave Trettel, Doug White, Nicole Wilson

The following School Directors were absent:

The following Spring Grove Area School District Administrators were in attendance:

Dr. George W. Ioannidis, Superintendent
Dr. Steve Guadagnino, Assistant Superintendent
Mr. Mark Czapp, Director of Business Operations/Board Secretary
Dr. Michelle Ludwig, Director of Pupil Services

A regular voting meeting of the Board of School Directors of the Spring Grove Area School District was held on Monday, May 22, 2023, in the LGI Room #242 of Spring Grove Area Middle School, 244 Old Hanover Road, Spring Grove. Rachel Rohrbaugh, Board President, called the meeting to order at 7:00 PM. The Pledge of Allegiance was recited, and a moment of silence was observed. Roll call reflected all nine board members in attendance.

Rohrbaugh reported that an executive session was held on May 8, 2023, to discuss negotiations and personnel matters, and an executive session for personnel was held prior to the start of tonight's meeting. An executive session is scheduled following adjournment of the meeting to discuss School Safety and Security.

PUBLIC COMMENT

Adam Marsh, Spring Grove Area Scholarship Fund (SGASF) President, presented a brief history of the Fund. On May 16th, SGASF presented \$139,555 in scholarships to 65 students, bringing the total delivered to more than \$2.65 million to 1,565 students. SGASF funds come from a variety of sources, and scholarships are available for traditional college and university tracks as well as trade schools. They recently launched the Rocket Fuel endowment campaign. Marsh thanked the Board and administration for their continued support.

Jerry Mascaro presented his final report as Spring Grove Music Boosters President. As Mascaro reflected on the music program over the past several years, he offered a challenge to board members to consider how to best support the future of the program with the number of interested students increasing and the number of music teachers remaining the same. He has been appreciative of the Board and administration's support of the music programs in our schools. Board members thanked Mascaro for his years of service and dedication to the District and students.

Ioannidis thanked Marsh and Mascaro for their comments. He stated that the SGASF banquet was an incredible event, and the number of scholarships and student recipients are a testament to its success. He thanked Mascaro for his 12 years with the Music Booster Club, 8 of which he has served as President, and wished him well in all his future endeavors.

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SUPERINTENDENT'S REPORT

Ioannidis welcomed and congratulated Colleen Donnelly on achieving her Doctorate Degree from Immaculata University. Dr. Donnelly graduated on May 12th after successfully defending her dissertation on the topic, "Maximizing Postsecondary Outcomes for Students with Disabilities: The Role of Special Educators in the Transition Planning Process."

Ioannidis recognized eight retirees, noting that collectively they represent 190 years of experience. Each was presented with a gift of appreciation and bakery item: Pam Kimber – 26 years / High School Science Instructor; Noel Conway – 30 years / Middle School Math Instructor; Larry Carter – 9 years / SGE Custodian; Melinda Roy – 19 years / SGE 2nd grade Instructor; Jane Ardner – 33 years / SGI 5th grade Instructor; Holly Senft – 14 years / SGI Custodian; Seth Strausbaugh – 32 years / Middle School Math Instructor; and Ruth Wentz – 27 years / SGE Head Cook. We are grateful for their years of service to our students, families, and community, and wish them good health and much happiness.

Ioannidis welcomed and introduced Brian Hastings, who shared recent successes of the District Rocketry Program, noting that Spring Grove has the best and largest program in the country. The ninth-grade team placed 4th nationally last year, 2nd at Battle of the Rockets this year in the target altitude event, and 4th in deployable payload. The TARC team made national news as the first ever to meet the target exactly. The sixth-grade team recently advanced to nationals. Alex Fiorillo, Captain of SLI, Gautham Narayan, SGI TARC team member, and Max Trimmer, SLI team member, spoke to their thrill and pride to be part of the program. Of many schools that are part of the program, Spring Grove beat them all. Hastings reported having 70 members from grades 6-12, and he thanked Janet Senft, first year assistant advisor, for her help. Senft shared her pleasure working with the team. Being part of the program takes a lot of hard work, and it rivals university programs. The group thanked board members and administrators for their support and presented each board member with mission patches.

Congratulations to four Spring Grove residents who completed credit requirements for graduation through York Adams Academy: Mary Sudik, Efrahin Macedonio, Dravyn Sterner, and Robert Zink.

Students of Spring Grove's first place winning Mock Trial Team, team 3, and second place winning Mock Trial Team, team 1, were honored at Law Day 2023 in York during a celebratory luncheon held at the Valencia Ballroom. The event theme was Cornerstones of Democracy: Civics, Civility, and Collaboration, and was organized by a committee of the York County Bar Association. Students were recognized earlier in the spring. Thank you to Kierhan Boyle – team 1 coach, and Jason Baker – team 2 coach, for their leadership.

Congratulations to High School students Lucca Vito and Chela Martin on receiving York County ENCORE Outstanding Performer Awards. They each won a \$500 scholarship, and Chela received a \$1,000 scholarship.

The City of York Human Relations Commission recognized High School student, Sarah Czapp, on being nominated for the Lewis Atwater Student Leader Award. Sarah was recognized with a certificate acknowledging her leadership in the community.

Ioannidis reported that this evening would have been Trenton Leggett's final Student Representative report, but Leggett was unable to attend. Leggett served as 2023 Student Council President and has been an active member in Nutrition Council, Varsity Club, and the Renaissance Leadership group. He was a member of the Baseball Team, Varsity Club, and the Bowling Team. Leggett participated in the PIAA Leadership Team in 2022 and has served as part of Link Crew, modeling leadership, and paying it forward with underclassmen. Ioannidis shared a few items regarding districtwide activities as the school year comes to a close.

CORRESPONDENCE

Rohrbaugh noted several correspondence items placed at seats, including a Letter from the Department of Education regarding prayers in schools, an invitation to York Suburban School District's Youth Suicide in Schools presentation, and a reminder about graduation.

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LEGISLATIVE UPDATE

Ioannidis reported that primary and special elections recently took place, with the Democratic party still maintaining control of the State House of Representatives. There are several proposed bills on the table, many not directly related to schools. PSBA legislative platform representatives are needed; interested board members should respond to Mrs. Rohrbaugh.

YORK COUNTY SCHOOL OF TECHNOLOGY

Trettel reported a meeting is scheduled for later in the month.

YORK ADAMS ACADEMY

Baum reported the next and final meeting for the school year is scheduled. Graduation is June 1st.

SPECIAL COMMITTEE REPORTS

Bill Stiles reported that the York/LIU Authority Board met on May 17th. The 23-24 proposed budget was passed. Membership costs have not increased in four years and will remain at \$67,250. York Learning Center is doing a Building Assessment and Risk and Vulnerability Study. There is \$1.7 million in capital reserves to support any renovations. Graduation is scheduled for May 24th.

APPROVAL OF MINUTES

1. Trettel moved to approve the minutes from the April 24, 2023, Regular Voting Meeting and respective Voting / Directors' Study Forum Meetings held on May 8, 2023. Baum seconded the motion, unanimously approved by voice vote.

TREASURER'S REPORTS

2. White presented the Treasurer's Report for month ending April 30, 2023. White moved to approve the report as presented. Wilson seconded the motion, approved by unanimous vote.

BUSINESS/FINANCE REPORTS

BUDGET AND FINANCE

3. Following a report of the Budget and Finance Committee's recommendations read by Doug White, White moved, and Ramsay seconded the following:
 - A. Approval of the Accounts Payable lists, as presented.
 - B. Approval of the Proposed General Fund Budget for the 2023-2024 fiscal year, with total revenues of \$77,722,044, total expenditures of \$83,537,441, with the shortfall of \$5,815,397 to be funded from the General Fund Unreserved Fund Balance and setting the real estate tax millage rate at 24.0922 mills, reflecting a 0% increase from the 2022-2023 millage rate; in addition, earned income tax of ½% and real estate transfer tax of ½% under Act 511.
 - C. Approval of the Nutrition Services Fund Budget for the 2023-2024 fiscal year, with total revenues of \$2,863,150, total expenditures of \$3,164,159, and an increase in breakfast and lunch meal pricing of \$0.15.
 - D. Reappointment of Douglas White as Board Treasurer for the Spring Grove Area School District for the period July 1, 2023, through June 30, 2024.
 - E. Authorization for the superintendent to enter into all necessary agreements to meet the mandates for participation in Federal / State / Other Programs and/or Grants for the 2023-2024 school year as outlined on the attached chart, as well as any others that may become available and are approved by the Superintendent.

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- F. Approval to engage Kochenour, Earnest, Smyser & Burg to conduct the audit of the district's financial statements and perform related functions for fiscal year ending June 30, 2023, at a proposed fee not to exceed \$12,950.00.
- G. Reappointment of Stock and Leader, Attorneys at Law, as School District Solicitor for the 2023-2024 fiscal year, with Gareth D. Pahowka, Esquire, named as principal counsel and primary contact with the firm.
- H. Appointment of ACNB Bank and PayPal to continue as District School Depositories for the period July 1, 2023, through June 30, 2024.

Rohrbaugh requested the Board review an alternate option related to item B and requested a separate vote.

Vote by roll call on items A and C-H resulted in the motion carrying by unanimous vote.

Following presentation of proposed language of item B reflecting a 1% tax increase, Trettel moved to act on the original motion as presented by White reflecting a 0% increase. Wilson seconded the motion. Motion to act accordingly passed by unanimous voice vote.

Vote by roll call on item B reflecting a 0% tax increase resulted in the motion carrying, with Shearer, Ramsay, Wilson, Trettel, Ritz and Rohrbaugh voting in favor. White, Stein and Baum voted against.

BUILDINGS AND GROUNDS

- 4. Following a report of the Buildings and Grounds Committee's recommendations read by Doug White, White moved, and Ramsay seconded the following:
 - A. Approval to accept the proposal from First Capital Engineering, Inc. to provide Civil Consulting Engineering Services for the District Maintenance Facility Project as outlined in the attached Agreement (Scope of Services) under the leadership of Crabtree, Rohrbaugh and Associates, Inc., at a cost not to exceed \$95,250.

Vote by roll call resulted in the motion carrying by unanimous vote.

Informational Item

The following mandated fire drills for the month were entered into the minutes:

<i>SCHOOL BUILDING</i>	<i>DATE OF DRILL</i>	<i>MINUTES</i>	<i>SECONDS</i>
New Salem Elementary	04/21/2023	1	37
Paradise Elementary	04/28/2023	0	59
Spring Grove Elementary	04/18/2023	2	27
Spring Grove Area Intermediate School	04/21/2023	2	12
Spring Grove Area Middle School	04/05/2023	2	04
Spring Grove Area High School	04/17/2023	4	45

MANAGEMENT REPORTS

POLICY

- 5. Following a report of the Policy Committee's recommendations read by Karen Baum, Baum moved, and Ramsay seconded the following:

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- A. Approval of a first reading for the following policies:
- 1) Policy 719: Facility Dogs (*new policy*)
 - 2) Policy 831.1: Electronic Data Storage (*new policy*)
- B. Approval of the attached, updated agreement with Northern York County Regional Police Department for two School Resource Officers in the Spring Grove Area School District, during the 2023-2024 and 2024-2025 school years, at a cost of \$89.55 per hour, per SRO for the 2023 calendar year, with any increase as of January 1st of 2024 and 2025, respectively, communicated to the District as soon as possible after establishment of the new rate.
- C. Approval of the attached, updated agreement (MOU) between Spring Grove Area School District and Northern York County Regional Police Department as required under Act 44, the Safe Schools Act, and updated biennially.
- D. Acceptance of the following donations/grants in accordance with Board Policy No. 702, Gifts, Grants and Donations:
- 1) Monetary donation in the amount of \$325.00 from Nicholas Weaver to support the Future Farmers Club in memory of Larry Sterner.
 - 2) Monetary donation in the amount of \$100.00 from Connee and Calvin Plunkert to support the Future Farmers Club in memory of Larry Sterner.
 - 3) Monetary donation in the amount of \$500.00 from Keith and Lisa Murr to support the District Student Launch Initiative (SLI) Program.
 - 4) Monetary Grant/Allocation from Sweet Charities of Hanover (Angel Fund / Feeding the Children Initiative) in the amount of \$5,000.00 to support the District's Nutrition Services Department and the Backpack Program.
 - 5) Donations totaling more than \$261,160 from school-affiliated organizations (PTOs, Booster Clubs, Scholarship Fund, Educational Fund) who sponsored and/or supplemented district costs during the 2022-2023 school year for various and sundry supplies, activities, equipment, incentives, student scholarships, teacher appreciation gifts, and other miscellaneous items.

White requested a separate vote on item A-1.

Vote by roll call on item A-1 resulted in the motion carrying with Trettel, Wilson, Ramsay, Baum and Rohrbaugh voting in favor. Ritz, Shearer, White and Stein voted against.

Vote by roll call on remaining items A-2 through D-5 resulted in the motion carrying by unanimous vote.

PERSONNEL

6. Following a report of the Personnel Committee's recommendations read by Doug Stein, Stein moved, and Trettel seconded the following:
- A. Approval of the following resignations:
- 1) Spring Grove Area School District Elementary Instructor – Elizabeth Eveler, effective July 31, 2023, to accept a position at a local university.

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- 2) Spring Grove Area Intermediate School Instructional Assistant – Special Education – Elizabeth Stabley, effective May 5, 2023, for personal reasons.
 - 3) Spring Grove Area High School Full Time Custodian (2nd Shift) – Anatolii Budnyk, effective May 15, 2023, for personal and health reasons.
- B. Approval of the following transfers:
- 1) Spring Grove Area High School Associate Principal – Christian Ehrhart, from Spring Grove Area High School Assistant Principal to Spring Grove Area High School Associate Principal, effective July 1, 2023. Compensation established an annualized salary of \$110,000.00, prorated and retroactive for coverage during the 2022-2023 year.
 - 2) Spring Grove Area School District Special Education Instructor – Noah Stachelek, from Spring Grove Elementary School Principal to Spring Grove Area School District Special Education Instructor, effective the last day before the first day of the start of the 2023-2024 school year. Compensation established Step 12 on the Master + 60 schedule.
- C. Approval of the following appointment, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Spring Grove Area School District Human Resources Generalist – Beverly Carpenter, effective June 26, 2023. Compensation established at an annualized salary of \$66,000.
- D. Approval of the following individual, pending receipt of updated clearances, for the 2022-2023 school year to work school events needing AV support / livestream support, at the established rate per event of either \$40, \$60, \$110, or \$150 depending on the event:
- 1) Daniel Fake
- E. Approval of the following individuals, pending receipt of updated clearances, for the 2022-2023 school year to work athletic events at the established event rate in the matrix:
- 1) Amanda Cooper
 - 2) Melissa Culp
- F. Approval of the following individual holding a bachelor's degree and completing the District's Guest Teacher orientation program to substitute teach in all subject areas during the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Corrine Crushong
- G. Approval of the following professional substitute for the 2022-2023 school year at a rate of \$110.00 per day and \$125.00 per day beginning on the 21st day cumulative, provisionally hired pending receipt of updated clearances and completed Act 168 disclosure forms from previous employers:
- 1) Christopher Messinger

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- H. Approval of the following classified substitutes for the 2022-2023 school year at the hourly rates indicated on the Support Staff Compensation (Minimum Salary) Matrix, provisionally hired pending receipt of updated clearances, and completed Act 168 disclosure forms from previous employers:

- 1) Fay Krout
- 2) Jennifer Lua

Vote by roll call on all items resulted in the motion carrying by unanimous vote.

Ioannidis welcomed and introduced newest Rocket team member, Beverly Carpenter.

PERSONNEL REPORT / FOR INFORMATION ONLY

A. FAMILY MEDICAL LEAVE ACT (FMLA) LEAVES GRANTED:

<i>EMPLOYEE NAME</i>	<i>BUILDING</i>	<i>DEPARTMENT</i>	<i>DATE LEAVE BEGINS (approximately)</i>	<i>DATE LEAVE ENDS (approximately)</i>
Caitlin Beegle	SGI	5 th Grade	05/15/2023	06/02/2023

PROGRAM REPORTS

ATHLETICS AND MUSIC

7. Following a report of the Athletics and Music Committee's recommendations read by David Trettel, Trettel moved, and Baum seconded the following:

- A. Approval for five high school student athletes and two adult chaperones, Jeff Laux, Student Athletics Coordinator, and Michaela Landis, High School Counselor, to attend and participate in the National Student Leadership Summit (NFHS) in Indianapolis, Indiana, July 29-31, 2023.

Vote by roll call resulted in the motion carrying by unanimous vote.

CURRICULUM

8. Following a report of the Curriculum Committee's recommendations read by Nicole Wilson, Wilson moved, and Trettel seconded the following:

- A. Approval to bring from the table the Certified Facility Dog action item tabled at the April 24, 2023, regular voting meeting, and reconsider the action as part of curriculum items.
- B. Approval to acquire a full time Certified Facility Dog through United Disabilities Services Service Dogs for use by staff with students in the school setting to support mental wellness and promote a positive school climate, in accordance with newly developed Board Policy and Administrative Guidelines.
- C. Approval to enter into the attached collaborative Early Enrollment Agreement with Commonwealth University of Pennsylvania and provide eligible high school students with the opportunity to enroll and participate in undergraduate courses offered by the University at a reduced rate for enrollment and be awarded post-secondary credit through the University's Registrar's Office.
- D. Approval of the following new/revised curricula for the 2023-2024 school year:

<u>TITLE</u>	<u>DEPARTMENT</u>
Sculpture I - new course	Art
Student Instructional Assistant Internship Program - new course	Business

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ELA - Kindergarten – revised (curriculum cycle)	English Language Arts
ELA - Grade 1 - revised (curriculum cycle)	English Language Arts
ELA - Grade 2 - revised (curriculum cycle)	English Language Arts
ELA - Grade 3 - revised (curriculum cycle)	English Language Arts
ELA - Grade 4 - revised (curriculum cycle)	English Language Arts
ELA - Grade 5 - revised (curriculum cycle)	English Language Arts
ELA - Grade 6 - revised (curriculum cycle)	English Language Arts
ELA - Grade 7 - revised (curriculum cycle)	English Language Arts
ELA - Grade 8 - revised (curriculum cycle)	English Language Arts
English 9 - revised (curriculum cycle)	English Language Arts
College Prep English 9 - revised (curriculum cycle)	English Language Arts
College Prep English 9 Honors - revised (curriculum cycle)	English Language Arts
English 10 - revised (curriculum cycle)	English Language Arts
College Prep English 10 - revised (curriculum cycle)	English Language Arts
College Prep English 10 Honors - revised (curriculum cycle)	English Language Arts
English 11 - revised (curriculum cycle)	English Language Arts
College Prep English 11 - revised (curriculum cycle)	English Language Arts
College Prep English 11 Honors - revised (curriculum cycle)	English Language Arts
AP English Literature and Composition - revised (curriculum cycle)	English Language Arts
English 12 - revised (curriculum cycle)	English Language Arts
College Prep English 12 - revised (curriculum cycle)	English Language Arts
English Composition I - College in the High School - revised (curriculum cycle)	English Language Arts
English Composition II – College in the High School – revised (curriculum cycle)	English Language Arts
Advanced Video Journalism I - revised (curriculum cycle)	English Language Arts
Advanced Video Journalism II - revised (curriculum cycle)	English Language Arts
Creative Writing I - revised (curriculum cycle)	English Language Arts
Creative Writing II - revised (curriculum cycle)	English Language Arts
Drama - revised (curriculum cycle)	English Language Arts
Journalism I - revised (curriculum cycle)	English Language Arts
Journalism II - revised (curriculum cycle)	English Language Arts
Journalism III - revised (curriculum cycle)	English Language Arts
SAT Preparation - revised (curriculum cycle)	English Language Arts
Mathematics and Sports - new course	Math
AP Physics C – Mechanics - new course	Science
Earth Science - new course	Science
Forensic Science - new course	Science
Introduction to Agriculture, Food, and Natural Resources – new course	Science
Science – Kindergarten - revised (curriculum cycle)	Science
Science – Grade 1 - revised (curriculum cycle)	Science
Science – Grade 2 - revised (curriculum cycle)	Science
Science – Grade 3 - revised (curriculum cycle)	Science
Science – Grade 4 - revised (curriculum cycle)	Science
Science – Grade 5 - revised (curriculum cycle)	Science
Science – Grade 6 - revised (curriculum cycle)	Science
Science – Grade 7 - revised (curriculum cycle)	Science
Science – Grade 8 - revised (curriculum cycle)	Science
Science 9 - revised & renamed (curriculum cycle)	Science
Biology - revised (curriculum cycle)	Science
Biology Honors - revised (curriculum cycle)	Science
Physics - revised & renamed (curriculum cycle)	Science
Physics Honors – revised (curriculum cycle)	Science
Chemistry I - revised (curriculum cycle)	Science
Chemistry I Honors - revised (curriculum cycle)	Science

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Environmental Science I - revised & renamed (curriculum cycle)	Science
Environmental Science II - revised & renamed (curriculum cycle)	Science
AP Biology - revised (curriculum cycle)	Science
AP Chemistry - revised (curriculum cycle)	Science
Human Anatomy and Physiology I - revised (curriculum cycle)	Science
Human Anatomy and Physiology II - revised (curriculum cycle)	Science
Organic Chemistry I - revised (curriculum cycle)	Science
Science Independent Study - revised (curriculum cycle)	Science
Science Lab Assistant - revised (curriculum cycle)	Science
Wildlife Studies - revised (curriculum cycle)	Science
Aviation Capstone (AOPA) - new course	STEM
Design and Fabrication I - rewrite/rename	STEM
Design and Fabrication II - rewrite/rename	STEM
Metal Fabrication I - new course	STEM
Introduction to Small Engine Repair – revised	STEM
Introduction to the Trades – new course	STEM
Pre-flight Your Career (AOPA) - new course	STEM
Electronics and Robotics I - rewrite/rename	STEM
Electronics and Robotics II - rewrite/rename	STEM
STEM Capstone - new course	STEM
STEM Design and Fabrication – new course	STEM
Woodworking I - new course	STEM

White requested a separate vote on items A and B, respectively.

Vote by roll call on item A resulted in the motion carrying by unanimous vote.

Vote by roll call on item B resulted in the motion carrying with Ramsay, Trettel, Baum, Wilson, and Rohrbaugh voting in favor. White, Ritz, Stein, and Shearer voted against.

Vote by roll call on items C and D resulted in the motion carrying by unanimous vote.

Baum asked about participation rates and preparations for summer school/summer camp and requested to schedule an observation of the programs. Dr. Guadagnino stated that all programs are experiencing a good response, including the Extended School Year (ESY), and he will work with Mrs. Baum and any other interested board members to plan a visit.

ADJOURNMENT: Ritz moved for adjournment at 8:02 PM. Wilson seconded. Meeting adjourned by unanimous voice vote, and board members met for executive session to discuss school safety.

RESPECTFULLY SUBMITTED BY:

Mark A. Czapp,
Director of Business Operations/Board Secretary