

**Engles &
Fahs, Inc.**
Electrical Contractors

2640 Springwood Road • York PA 17402
Phone (717) 792-0100 • Fax (717) 792-0800
www.englesandfahs.com

PA-000000000000

Home | Residential | Generator | Commercial | Institutional | Design | Data

ABOUT US

Established in 1997 Engles and Fahs, Inc., offers experience in all phases of electrical construction, maintenance and service. That experience allows us to provide a wide range of electrical applications - we can offer solutions for any electrical project; we're large enough to handle your project but small enough to maintain a personal touch.

During our years in business, we have gained a reputation with our many long-term customers for our quality, integrity, and on-time performance.

We are a full-service, fully insured and bonded electrical contractor, offering a team approach with our suppliers, technicians, and subcontractors. We are proud of our ability to value-engineer a project to reduce costs without sacrificing quality, efficiency, life expectancy, functionality, or operation. We undertake each job with an "on time, on budget, right the first time" philosophy. Our quality workmanship allows us to provide a 1-year warranty on all completed projects.

Our electricians are reputable, qualified and experienced in all phases of electrical applications and are continually training to expand their knowledge and keep up with new products and services.

- Skilled electricians – all PA state certified journeymen
- Apprentices – all registered with the Commonwealth of PA and are attending classes via Keystone Chapter ABC

Mission

Statement

At Engles & Fahs, our mission is to provide quality services, using quality products, suppliers, and employees, as well as to offer competitive and reasonable rates and to develop long-term relationships with our customers.



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5/9/2018

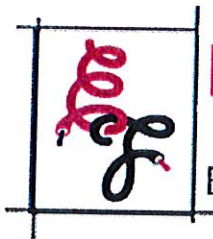
Apprenticeship State Certified

Wages to start	\$10.00
60%	\$13.80
65%	\$14.95
70%	\$16.10
75%	\$17.25
80%	\$18.40
85%	\$19.55
90%	\$20.70
95%	\$21.85
100%	\$23.00

- 1 Introductory period - 3 months or 500 hours
- 2 8,000 OJT hours (total apprenticeship)
- 3 Related training - 144 hours per year - payroll deduction for 9 months
Will be reimbursed upon successful completion of each year
If an employee voluntarily separates from Engles and Fahs' employment within one year of the last educational assistance payment, the amount of the payment will be considered only a loan.,
the employee will be required to repay up to 50 percent of the original educational assistance payment
- 4 Pre-employment physical and drug testing - company paid
- 5 Medical, Dental, Life, Short & Long term Disability - 1/2 company paid - 1/2 employee paid (for employee only)
- 6 Vacation after 90 day introductory period
- 7 (6) paid holidays
- 8 401(k) plan, cafeteria plan
- 9 Apprenticeship enrollment - registration at the next open enrollment following 90 day training period.

NAME: _____

DATE: _____



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Engles & Fahs, Inc. is an equal opportunity employer and does not unlawfully discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, veteran status or any other protected category.

PERSONAL DATA:

First Name _____ Middle I _____ Last _____

Street Address _____ City _____ State _____ Zip _____

Home Phone _____ e-mail address _____ Date of Application _____

Daytime Contact Number _____ Cellular Number _____ Position Desired _____

Salary Desired _____ When are you available? _____ Can you work OT? _____

Are you 18 years of age or older? ☐ Yes ☐ No

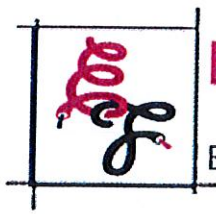
Are you legally eligible for employment in the United States? ☐ Yes ☐ No
(If offered employment, you will be required to provide documentation to verify eligibility.)

During the last seven years, have you ever been convicted of a felony? ☐ Yes ☐ No

If yes, explain: _____
(A conviction will not necessarily automatically disqualify you for employment. Such factors as age and date of conviction, seriousness and nature of the crime, and rehabilitation will be considered).

Have you ever applied for employment with us in the past? ☐ Yes ☐ No
(If "YES", when _____)

Other special training of skills (languages, machine operation, etc.)



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EDUCATION:

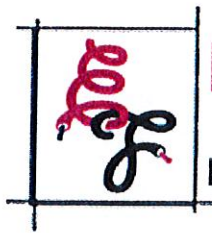
School	Name Location	Course of Study	# Yrs	Graduate?	Degree Diploma
High School				☐ Yes ☐ No	Diploma GED
College				☐ Yes ☐ No	
Trade/Technical and/or Graduate				☐ Yes ☐ No	

PREVIOUS EMPLOYMENT:

List your current or most recent employment first. Include work related internships, military and volunteer work. Please make notation of reason for any gaps in employment.

Company Name	Telephone ()	
City/State	Employment Dates (month/year)	
	From	To
Position Title	Pay Rate (specify hourly, weekly, annual)	
	Start	Last
Name of Supervisor/Supervisor/s Title	Reason for Leaving	
Provide basic description of your work		

Company Name	Telephone ()	
City/State	Employment Dates (month/year)	
	From	To
Position Title	Pay Rate (specify hourly, weekly, annual)	
	Start	Last
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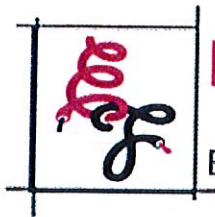
PREVIOUS EMPLOYMENT (cont'd):

Company Name	Telephone ()	
City/State	Employment Dates (month/year)	
	From	To
Position Title	Pay Rate (specify hourly, weekly, annual)	
	Start	Last
Name of Supervisor/Supervisor/s Title	Reason for Leaving	
Provide basic description of your work		

Company Name	Telephone ()	
City/State	Employment Dates (month/year)	
	From	To
Position Title	Pay Rate (specify hourly, weekly, annual)	
	Start	Last
Name of Supervisor/Supervisor/s Title	Reason for Leaving	
Provide basic description of your work		

PROFESSIONAL REFERENCES:

Name Title	Company Phone	Professional Relationship
1)		
2)		
3)		



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This application for employment is good for 90 days only. Consideration for employment after 90 days requires a new application.

All hiring and employment at Engles & Fahs, Inc. is at-will. I understand this application is not an employment contract, nor can it be used to create one. Employment has no specific term and may be terminated by the employee or the Company with or without notice. I acknowledge that the Company has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to the Company. I agree to release and hold harmless Engles & Fahs, Inc. from all liability with respect to the receipts of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Engles & Fahs, Inc. may be terminated.

If employed, I will be required to provide original documents which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The documents provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

Applicant's Signature

Date